

A CHANGING LANDSCAPE A STEADFAST PURPOSE

ANNUAL REPORT 2025





EDITORIAL

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NMCC 2025 ANNUAL REPORT

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OUR MESSAGE TO YOU

As Foundation Chair for Northern Maine Community College, I am honored to serve in my second year representing this vibrant and forward-thinking institution. The year 2025 has been one of transformation, resilience, and remarkable progress. Some changes have been long in the making, while others emerged more recently—but all have brought with them opportunity and purpose.

Opportunity to learn, grow, and prosper.

Purpose to make a meaningful difference in the lives of individuals, families, communities, and beyond.

NMCC continues to be a cornerstone of Aroostook County, steadfast in its mission to meet the evolving needs of our region. The college's commitment to excellence and innovation is evident in the many initiatives and accomplishments realized this year:

- **Welcoming New Leadership:** We proudly welcomed President Doug Binsfeld, whose vision and leadership are already making an impact.
- **Childcare Solutions:** The Childcare Center is thriving and actively addressing the childcare shortage in our region with the opening of the Crowley Building anticipated for January 2026.
- **Student Support:** The college awarded Foundation scholarships totaling over \$166,000, helping students pursue their educational goals.
- **Program Expansion:**
 - Growth of the **Electrical Construction Program** to meet workforce demands.
 - Launch of a new **Certified Dietary Manager Program** offered fully online across the State to meet current industry needs.
 - Modernization of the **Diesel Hydraulic Training Program** with state-of-the-art equipment.

Expansion of the **Building Construction Program**, including a two year associate degree offering.

- **Student Advocacy:** NMCC stepped up to support students affected by the anticipated closure of the Loring Job Corps Center, helping them continue their education and training.
- **Community Engagement:** Events like the Annual Golf Tournament raised over \$19,500, reinforcing our strong community ties.
- **Strategic Workforce Development:** The appointment of a Workforce Development Dean is helping address regional outmigration and strengthen local employment pathways.

These milestones are just a glimpse into the transformative work happening at NMCC. The college's unwavering dedication to student success, community engagement, and workforce development is unmatched. Its faculty, staff, and leadership exemplify commitment, compassion, and excellence in every endeavor.

To my fellow Foundation Board members—thank you. Your dedication and support are invaluable. To the NMCC faculty, staff, and administration—your partnership and passion are the driving force behind our shared success.

The future is bright at Northern Maine Community College, and I am proud to be part of its journey.

Gina LeBlanc-Eggert

Foundation Chair
Northern Maine Community College



Gina LeBlanc-Eggert

A MESSAGE FROM THE PRESIDENT

When I arrived at Northern Maine Community College six months ago, I was struck immediately by the depth of pride, resilience, and purpose that define the College. NMCC stands at the heart of northern Maine—not only as a college, but as a community of people who believe in opportunity through education. This Annual Report reflects that belief in action.

The past year has been one of transition and progress. Faculty, staff, and students met challenges head-on, navigating system changes, budget pressures, and new expectations with professionalism and care. Their focus never wavered from what matters most: helping students succeed. Across every department, I have witnessed collaboration that turns obstacles into solutions and ideas into impact. That spirit is the foundation of our future.

I would like to especially acknowledge the Northern Maine Community

College Foundation, whose leadership and generosity have significantly enhanced what this college can achieve. The Foundation's trustees and supporters have invested not just in scholarships, but in innovation—modern learning environments, equipment, and initiatives that open new doors for students. Their partnership exemplifies what is possible when vision and action come together.

As we look forward, NMCC is defining a bold path guided by five clear priorities: student success and completion, workforce relevance, digital transformation, operational discipline, and a culture of collaboration. Each of these is rooted in the belief that education must evolve with the region it serves. Our



Doug Binsfeld, Ed.D.

task is to connect learning to life—to ensure that every graduate leaves here ready to thrive, contribute, and lead.

This report captures more than numbers; it tells the story of progress built on trust and shared effort. It

reflects a college that is strong, resilient, and poised for growth. I am grateful for every person who contributes to that strength—our students, employees, alums, partners, and donors. Together, we are writing the next chapter of NMCC's story: one defined by innovation, stewardship, and opportunity for all.

With gratitude and optimism,
Dr. Doug Binsfeld
President,
Northern Maine Community College

CONNECT @NMCC

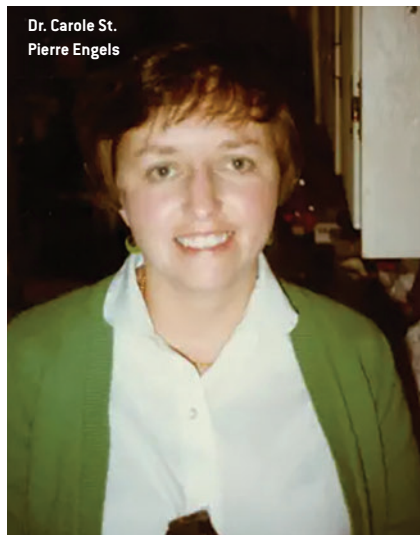


HONORING THE ENGELS FAMILY

NORTHERN MAINE COMMUNITY College is honored to recognize Richard (Dick) Engels and his late wife, Dr. Carole St. Pierre Engels, for their decades of service and lasting contributions to the College and the greater community.

Dick has served on the NMCC Foundation Board for over two decades, including as Board President in 2008 and 2009. He first joined the Board out of gratitude for the exceptional training his son received in NMCC's diesel program and has remained a steadfast supporter ever since. A Vietnam veteran and retired attorney, Engels generously provided legal counsel to the Foundation for many years, ensuring strong governance and compliance. He has also played a vital role in connecting the Foundation with potential donors who share in its mission.

Dr. Carole St. Pierre Engels served as NMCC's EMS Program Medical Director for several years, providing exceptional leadership and support to the College's medical and allied health training programs. In addition to her work with NMCC, Dr. Engels had a distinguished career in medicine and community service. She served as Medical Director of Region 5 (Aroostook County) for the State of Maine Emergency Medical Services, was a Clinical Instructor for the Brown University Program in Medicine and held leadership roles in the Aroostook County Medical Society, the Maine Medical Association, and the Aroostook EMS Council.

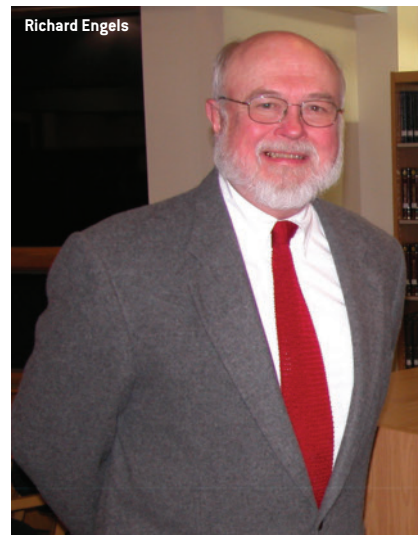


Dr. Carole St.
Pierre Engels

Together, Dick and Carole were deeply committed to their community. Dick's civic contributions include service on the Presque Isle Planning Board (where he continues to serve), the Zoning Board of Appeals, the Industrial Council, the City Council, and as president of the local Chamber of Commerce. A 55-year member of Rotary, Dick also gave back through youth sports, coaching baseball and football and supporting youth hockey.

Married for more than 45 years, Dick and Carole raised two sons, Justinian, an NMCC alumnus and now an engineer with Cummins Diesel, and Lt. Colonel Sebastian, a career U.S. Army officer currently serving as executive officer to the commanding general of the U.S. Army Security Command. They are also proud grandparents to Ryder, Adrian, Olivia, Kensington, and Declan.

Following Carole's passing in February, the family designated the Engels Family Fund at the NMCC Foundation as the recipient of memorial contributions. In recognition of the



Richard Engels

Engels family's enduring impact, the Foundation Board has launched a matching gift campaign.

All donations made in memory of Dr. Carole St. Pierre Engels to the Engels Family Fund over the next year will be matched dollar for dollar by the Foundation.

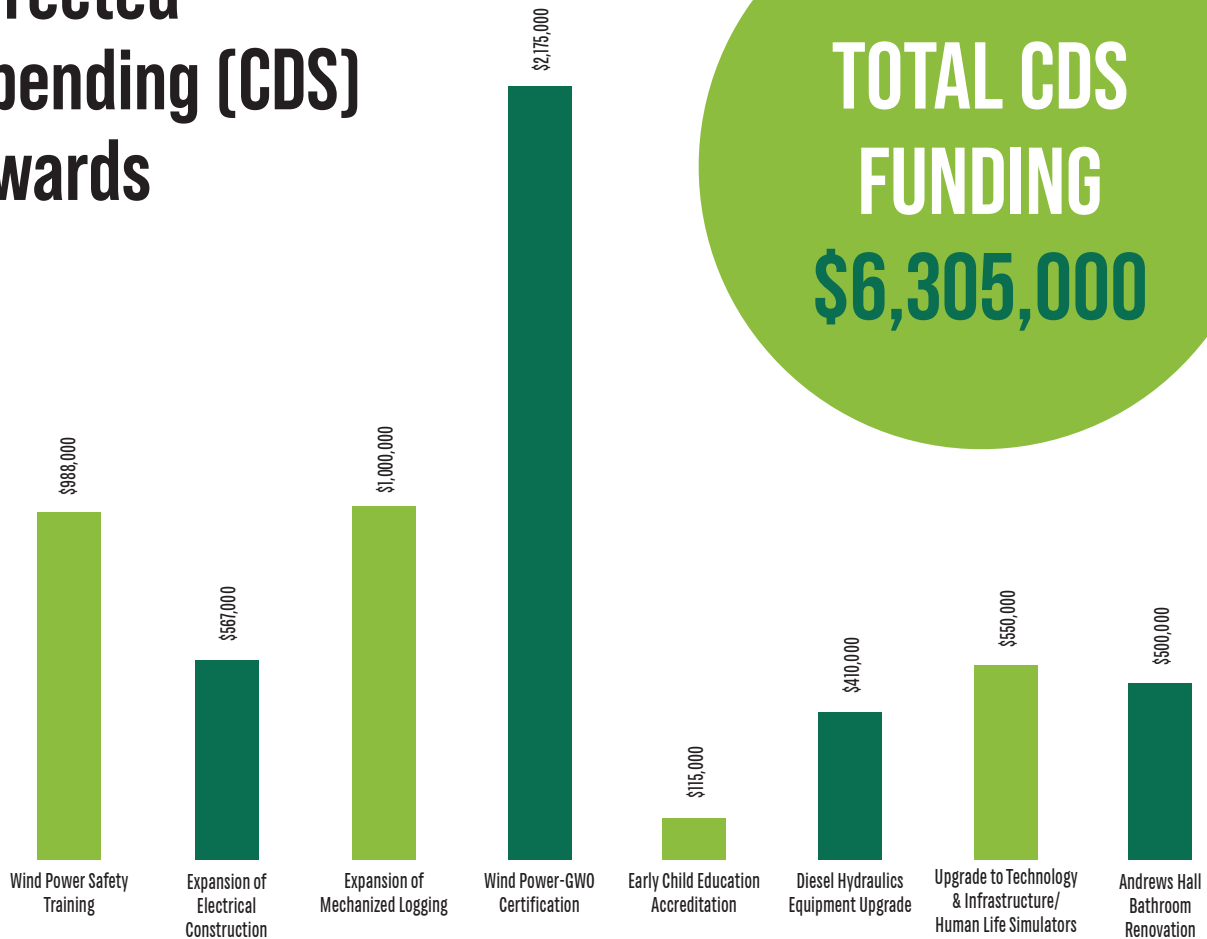
The Engels Family Fund supports programs and activities that enhance the quality of education at NMCC and expand opportunities for students and faculty alike.

We invite you to honor Dr. St. Pierre Engels' legacy and the Engels family's unwavering commitment by contributing to the Engels Family Fund. Together, we can continue the work they so passionately championed.



**For More
Information**
Scan the QR Code

Congressionally Directed Spending (CDS) Awards



Faculty Mini Grants

The NMCC Foundation provides Faculty Mini Grants annually to encourage professional development and curriculum enhancement. The following Faculty Mini Grants were awarded in 2025.



Electrical Construction Program

Fluke Clamp Meter



Early Childhood Education

Double Sided Bamboo Teaching Easel
& accessories



Plumbing & Heating

Pump Tester PurePro Oil Burner &
Pump Tester

NMCC Foundation Raises More Than \$19,500 at Annual TD Bank Golf Tournament

Presque Isle, ME – The Northern Maine Community College Foundation raised over \$19,500 from its annual TD Bank Golf Tournament, held Thursday, August 14, 2025, at the Presque Isle Country Club.

The 2025 tournament brought together 23 teams and 92 players for a memorable day of friendly competition and community spirit, all in support of NMCC students. Over its 18-year history, the event has made a direct and lasting impact on students' lives through the proceeds it generates. This year's fundraising results continued their upward trend, thanks to the unwavering support of local businesses, generous individuals, and our ongoing partnership with TD Bank.

"This tournament reflects the power of community support and what we can achieve together," said NMCC Foundation Executive Director Nicole Cote.

"We're deeply grateful to everyone who contributed. Your support is not only appreciated, but also essential to helping our students succeed."

Top honors went to the Town Square Media team, consisting of Jon Ouellette, Spencer King, Todd Newlands and Adam Kingsbury, who claimed the overall

low gross title. The top low net winning team included Ryan Cote, Dawson Jandreau, Madelyn Cote and Carsen Richards.

Specialty winners included Anne Whalen, ladies' long drive; Kyle Grooms, men's long drive; Madison Sotomeyer, ladies' closest to the pin; and Spencer McDuffie, men's closest to the pin.

The NMCC Foundation plays a vital role in advancing Northern Maine Community College's mission of transforming lives through education. Proceeds from the



annual golf tournament directly support student scholarships and other initiatives that expand access to high-quality, career-focused education.

Each year, the Foundation awards an average of over \$100,000 in scholarships to students, helping them pursue their educational and career goals. Every contribution, whether through tournament participation, sponsorship, or individual giving, strengthens these opportunities and makes a lasting impact on students' futures and our community.

Community members who wish to support the Foundation can explore giving opportunities at every level. Donations may be made online or by contacting Foundation Executive Director Nicole Cote at ncote1@maincc.edu or 207-768-2809.

The NMCC Foundation extends its sincere thanks to all sponsors, players, volunteers and the Presque Isle Country Club for hosting another successful event.



Investing in Innovation

Annually the NMCC Foundation provides funding to enhance education through the use of new technology in instruction. The awarding of funds is done through an application process open to all faculty members. Applications are reviewed by a committee comprised of faculty, staff and Foundation board members. The recipients of funds this year were Jason Sargent, Jeff Butterfield, Loren Gordon, Matt Cole and Shari Ward.

Sargent used the funds to purchase a digital uncapped spray gun, Butterfield purchased a charge air cooler test kit, Gordon purchased a constant pressure air pump assembly, Cole purchased a domino joiner and Ward purchased go-direct force & acceleration sensor and go-direct force plate and 2 lab scales.

The NMCC Foundation is pleased to have the opportunity to annually support faculty through the Investing in Innovation Fund. Since its inception the fund has awarded over \$68,000 to faculty.



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DOUG BINSFELD APPOINTED PRESIDENT OF NORTHERN MAINE COMMUNITY COLLEGE

AUGUSTA Maine — The Board of Trustees of the Maine Community College System (MCCS) has confirmed the recommendation of MCCS President David Daigler and appointed Dr. Doug Binsfeld as the next president of Northern Maine Community College. He will begin in April.

Binsfeld currently serves as the vice president for academic and student affairs at Upper Iowa University, where he has worked since 2020.

“Dr. Binsfeld is an outstanding leader with a deep understanding of critical issues facing higher education today,” Daigler said. “His commitment to academic excellence and expanding access to underserved communities aligns with our strategic vision, and his experience in workforce development and strategic enrollment initiatives make him an excellent choice to lead the college through the upcoming years.”

Prior to joining Upper Iowa University in 2020, Binsfeld served as associate vice president of academic affairs at Northeast Iowa Community College, leading accreditation and assessment efforts there.

“I am honored to be selected as president and I’m looking forward to working with the faculty and staff at NMCC to continue the excellent work taking place on campus and in the broader community.”

Throughout his career, Binsfeld has advocated for initiatives to foster community engagement, support underrepresented groups such as women in STEM, and expand student and faculty communities. In several roles he spearheaded strategic plans to achieve financial sustainability while enhancing student success.

“I am honored to be selected as president and I’m looking forward to working with the faculty and staff at NMCC to continue the excellent work taking place on campus and in the broader community,” Binsfeld said.

“I am very pleased to welcome Dr. Binsfeld as the new



president of Northern Maine Community College,” Board Chairman Peter DelGreco said. “I’m looking forward to seeing him apply his experience and expertise as he leads the NMCC community to a bright future.”

Binsfeld also served as a member of the executive board of directors of the National Alliance of Concurrent Enrollment Partnerships, the accrediting body for concurrent enrollment partnerships. He was also elected to the Council on Accreditation for Two-Year Colleges.

Binsfeld earned a doctorate in adult and higher education from the University of South Dakota, a master’s degree in communication studies from South Dakota State University, and a bachelor’s degree in speech communication and Spanish from St. Cloud State University, in Minnesota.

Binsfeld was selected from an initial field of more than 50 candidates following a national search. He succeeds Tim Crowley, who retired in August 2024. NMCC Academic Dean Angela Buck has served as interim president.

NMCC FACULTY DR. **PATRICK WILEY** NAMED 2024 EPA REGIONAL WASTEWATER **TRAINER OF THE YEAR**

The U.S. Environmental Protection Agency's (EPA) New England Office has recognized Dr. Patrick Wiley, Water Treatment Technology Faculty at Northern Maine Community College (NMCC), as the 2024 EPA Regional Wastewater Trainer of the Year. Dr. Wiley was one of only two individuals across New England to receive this prestigious award, honoring his dedication to educating and training wastewater operators across Maine.

THE EPA REGIONAL WASTEWATER TRAINER OF THE YEAR AWARD WAS ESTABLISHED TO RECOGNIZE AND HONOR INSTRUCTORS WHO PROVIDE AN EXEMPLARY EDUCATION TO OPERATORS IN THE WASTEWATER SECTOR. FOR THE PAST 40 YEARS, THE EPA REGIONAL WASTEWATER AWARDS PROGRAM HAS RECOGNIZED OUTSTANDING INDIVIDUALS AND FACILITIES FOR THEIR COMMITMENT TO IMPROVING WATER QUALITY IN NEW ENGLAND.

Dr. Wiley's expertise and commitment to workforce development have played a vital role in ensuring that wastewater operators receive high-quality education and training. His efforts help operators stay current with evolving technologies, contaminants, regulations, and industry best practices. The Maine Department of Environmental Protection was instrumental in nominating Dr. Wiley for this recognition.

The EPA Regional Wastewater Trainer of the Year Award was established to recognize and honor instructors who provide an exemplary education to operators in the wastewater sector. For the past 40 years, the EPA Regional Wastewater Awards Program has recognized outstanding individuals and facilities for their commitment to improving water



quality in New England.

NMCC Interim President Angela Buck congratulated Dr. Wiley on this well-deserved recognition. "Dr. Wiley's dedication to training wastewater operators is truly commendable. His expertise and passion for education ensure that Maine's workforce is well-prepared to meet the challenges of this critical industry. On behalf of NMCC, we extend our heartfelt congratulations on this outstanding achievement."

NMCC offers a Water Treatment Technology program designed to prepare students for careers in water and wastewater treatment. Through a partnership with Southern Maine Community College (SMCC), NMCC expands access to training opportunities, allowing students to benefit from shared resources and expertise across institutions. This collaboration enhances workforce readiness and strengthens the pipeline of skilled professionals entering the water treatment industry.

Northern Maine Community College Selects County Non-Profit Partnership to Launch On-Campus Childcare Center

Presque Isle, ME, July 7, 2025 — A unique collaboration between the United Way of Aroostook (UWA), Aroostook County Childcare Resource Center (ACCRC), and Aroostook County Action Program (ACAP) has been selected by Northern Maine Community College (NMCC) to operate a new childcare center on the college's campus. The center will be located in the Crowley Building, named for former longtime NMCC President Timothy D. Crowley, whose vision and leadership, along with generous support from donors Mary Barton Akeley Smith, Peter and Bette Briggs, State of Maine and the Northern Maine Community College Foundation has made the project possible.

The proposal was selected following a competitive review process. The center will offer a mixed delivery model that includes Head Start and Early Head Start services, private pay and subsidized childcare options, and wraparound family supports.



Where little minds blossom, growing skills through play, and a safe place to explore.

Enrollment will prioritize NMCC students and staff, with additional availability for community families.

ACAP will lead the operation of the center, drawing on decades of experience in early childhood

education. The program will use the HighScope curriculum and provide a secure, developmentally appropriate environment. The center will also serve as a training site for NMCC's Early Childhood Education students and local Career and Technical Education (CTE) programs.

"We're proud to partner with this unique collaboration of local Aroostook County organizations to bring high-quality childcare to the Northern Maine Community College campus," said Doug Binsfeld, Ed.D., president of NMCC. "This center not only meets a pressing need for families in our region, but also provides a hands-on learning environment that will help prepare our



NMCC Childcare Center

Early Childhood Education students to lead in the field.”

“This project is a direct response to the childcare needs we see every day in our community,” said Megan Barnes, chief program officer at ACAP. “We’re committed to providing a safe, enriching environment for children while supporting families and strengthening the local workforce.”

United Way of Aroostook, a key partner in the initiative, emphasized the broader community impact. “Access to quality childcare is essential for working families,” said Sarah Duncan, executive director of United Way of Aroostook. “This partnership helps remove a major barrier to employment and education, and we’re proud to be part of a solution that supports both children and parents.”

Melanie Tompkins, director of the Aroostook County Childcare Resource Center, established by UWA, highlighted the center’s role in workforce development. “This facility will not only provide much-needed childcare but also serve as a training ground for future early childhood educators,” she said. “By investing in both care and education, we’re helping to build a stronger, more sustainable childcare system for Aroostook County.”

The center is expected to open in the coming months and will offer flexible hours to accommodate student and workforce schedules, including potential evening care. Meals will be provided through the Child and Adult Care Food Program (CACFP), and the facility will include a secure outdoor play area.



“Words can’t even describe how grateful I am to receive this scholarship. Before receiving this scholarship, I didn’t qualify for any Financial Aid through FAFSA. So, I would’ve had to pay for all of my tools, books, and other extra essentials I would need to complete my degree. Also, having bills on top of that to pay caused quite a bit of stress. Receiving this significant scholarship will allow me to worry less about finances and more about the degree I enjoy and plan on pursuing. With this being said, I just want to say thank you again for choosing me as the recipient of the B. Jean & Floyd L. Harding Scholarship.”

XAVIER MCATEE, PLUMBING & HEATING

B. JEAN & FLOYD L. HARDING SCHOLARSHIP

GRADUATION



U.S. Sen. Susan Collins Addresses Graduates at NMCC's 60th Commencement Ceremony



Northern Maine Community College (NMCC) celebrated the achievements of its students during its 60th Commencement Ceremony on Saturday, May 10, at the Presque Isle Forum.

The event honored the academic accomplishments of NMCC graduates, recognizing the hard work and dedication of students across the college's diverse programs.

The ceremony began with a musical prelude by pianist Corinne Lovejoy, followed by the processional, led by bagpipers Johnny Carpenter and Scott Heney. The Rev. Bud Fancy of Framework Church delivered the invocation, and soloist Crystal Hobbs performed the national anthem.

Angela R. Buck, NMCC academic dean and interim president for the 2024–25 academic year, welcomed graduates and guests, encouraging them to reflect on their college journey and embrace the changes ahead with an open mind and compassion. "While change can be daunting, it also presents an opportunity for growth," Buck said. She thanked the graduates for choosing NMCC and enriching the college community and urged them to stay connected with the college and the friends they had made.

Maine Community College System (MCCS) President David Daigler offered greetings on behalf of the system, and Trustee Joyce Maker extended congratulations to

graduates on behalf of the MCCS Board of Trustees.

Student speaker Islakeno Mahabir delivered a powerful message of perseverance and personal growth. Reflecting on his journey from Trinidad and Tobago to northern Maine, Mahabir spoke candidly about the challenges he faced and the determination it took to keep moving forward. "There were times when the path ahead seemed daunting," he said. "But perseverance isn't just about enduring hardship—it's about learning, adapting, and growing through it."

Mahabir, who earned degrees in accounting and business administration, credited the encouragement and support of NMCC's faculty, staff, and fellow students for helping him gain the confidence to pursue his goals. "I arrived unsure, perhaps a bit lost, and now I stand here with a much clearer road toward my dream of a better life," he said. "NMCC didn't just give me an education—it gave me a foundation."

He encouraged his fellow graduates to carry that same resilience forward. "There will be obstacles, there will be setbacks," Mahabir said. "But with determination and belief in yourselves, there is nothing you cannot achieve."

U.S. Sen. Susan Collins delivered the commencement address, praising the graduates for their perseverance and emphasizing the broader impact of their achievements. In a moving moment, she acknowledged the vital support graduates received from family and friends throughout their educational journey. She invited graduates to stand, turn, and applaud their loved ones in the crowd in appreciation for their unwavering encouragement.

"Your Northern Maine Community College education will deliver real value throughout your life—it is a gift you've given yourselves by taking on the challenge of higher education," Collins said. "The diplomas you receive today represent not only your dedication but also the support of those who made your success possible. I urge you to apply your talents right here in Maine, where your skills are needed most."





"I would like to sincerely thank you for providing scholarship funds that support students like myself. Having a single mom balancing work, and caring for me and my little brother is challenging for her and your generosity helps make the financial burden on my mother easier. This scholarship allows me to focus on my studies and future

goals without adding additional financial stress on my mom. I appreciate your kindness and I am truly grateful for you believing in me."

FRANKIE AYALA, Automotive Technology

STURDIVANT ISLAND TUNA TOURNAMENT SCHOLARSHIP



"I'm completely honored to have received this scholarship. I plan to save this money for future semesters to help get through my last year of college. To think that I would be recognized in this way is

crazy. I always do my best to make sure I work hard and keep my learning as my top priority. Working full time and managing college full time isn't easy but it gives me the working mentality that I want to have going into life."

DAWSON LAMOREAU, Business Administration

TD BANK SCHOLARSHIP



"The scholarship funds are very greatly appreciated, money and funding are tight for me and I was able to use this aid to purchase all of my books and the majority of my tools for the Electrical Construction and Maintenance course I am taking. I really do appreciate it and I know it makes a huge difference in many students' lives to help them get the supplies they need for their course. Thank you."

ROEGEN ROSI-CARNEY, Electrical Construction & Maintenance

VERSANT POWER SCHOLARSHIP



"Please know that this scholarship means the world to me, as I have always had to utilize student loans in the past until this current semester. I come from a lower class background, and I am familiar with hard work, but it feels very good to not have to worry about finding a way or finding a loan to cover the rest of this semester of nursing school. Please know that your generosity and compassion are helping a local student from Limestone become a nurse one day. I may feel exhausted from working hard already, but I am forever grateful for this unexpected assistance in reaching my dreams. I can never thank you enough for supporting me through this hard yet rewarding time in my life. I hope one day I can find a way to pay it back or pay it forward. Again, thank you so much."

EMILY BURR, Nursing

CARSONCLARK NURSING SCHOLARSHIP

SUNSHINE HEALTH SCHOLARSHIP



"Thank you for your gift. When I told my father, he was very excited that I received this award as he coached Brian in youth hockey. Again, thank you for this scholarship - it is very generous of your family to help others."

ETHAN CARLISLE, Automotive Collision Repair

BRIAN C. JAMES MEMORIAL SCHOLARSHIP

TOM RICHARD RETIRING AFTER 40 YEARS OF SERVICE TO NMCC

After nearly four decades of service to Northern Maine Community College, Tom Richard, a longtime leader, mentor and wellness advocate, will retire at the end of June.

Richard's connection to Aroostook County began in the fall of 1981 when he enrolled at what was then Northern Maine Vocational Technical Institute. He earned degrees in computer programming and business administration, later continuing his education with a bachelor's degree in behavioral science from the University of Maine at Presque Isle and a master's degree in education from Antioch University New England.

Throughout his 40-year career at NMCC, Richard held a variety of roles, beginning in residential life and later serving as director of housing, director of human resources, assistant to the president, and most recently, director of the Smith Wellness Center.

He lived on campus for 25 years during his early tenure, building a strong sense of community and forming meaningful relationships with generations of students. He became known for his warmth, approachability and ability to foster an inclusive and supportive environment.

For the past 12 years, Richard has led the Smith Wellness Center as a certified personal trainer and indoor spin instructor. His work focused not only on physical health but also on individual growth, creating personalized fitness programs tailored to students' academic paths and long-term goals.

In addition to his work with students and staff, Richard has been a dedicated supporter of the senior community in Aroostook County. He regularly works one-on-one with older adults to help them improve mobility, build strength, and recover from injuries or surgeries. His compassion, encouragement and expertise have earned him a stellar reputation across the region as someone who brings both professionalism and heart to everything he does.

In recognition of his contributions to community health, Richard was named one of the 2024 Aroostook Achievers in



Health and Wellness by Momentum Aroostook, joining the ranks of regional leaders making a meaningful impact on the lives of others. Tom was also recognized as the Northern Maine Community College's Foundation Eagle Award recipient for 2024.

"I don't feel like I'm working with people—I feel like I'm spending time with friends, my extended family," Richard said. "The best part of my job is the friendships and connections I've made here."

His indoor spin classes, taught on his trusty bike "Rusty," became a hallmark of the Wellness Center—energetic, community-driven and always set to the rhythm of classic 1980s hits.

Over the years, Richard has mentored and supported countless students and staff, earning widespread respect for his steady presence, thoughtful guidance and dedication to the well-being of those around him.

Retirement won't slow Richard's dedication to service. He recently completed more than 25 hours of training to become a hospice volunteer with Northern Light Home Care & Hospice and has joined the Aroostook House of Comfort's Circle of Care.

LETTER FROM THE EXECUTIVE DIRECTOR

It has been a true pleasure and honor to be selected this past spring as the Executive Director of the Foundation. As a proud graduate of Northern Maine Technical College, I have long understood the profound impact a community college education can have. My experience here not only shaped my own path, but it also instilled in me a deep appreciation for the mission and values of this institution.

Over the past three years, I've had the privilege of serving the college in various roles. With each passing year, my commitment has grown—along with my belief in the power of education to transform lives. Stepping into this new leadership role has only strengthened my desire to contribute even more to the success of our students and the broader community.

The Foundation is truly a vital asset—supporting the college and helping countless students achieve their educational goals. The dedication of our board members is inspiring and stands as a powerful testament to what a united community can accomplish.

This year has brought meaningful change and exciting growth to our organization. I am confident that the coming year will bring even greater opportunities and continued



success. I look forward to working closely with the board, our faculty, staff, and community partners to meet the evolving needs of those we serve.

With sincere gratitude,
Nicole L. Cote
Executive Director

The dedication of our board members is inspiring and stands as a powerful testament to what a united community can accomplish.



SCHOLARSHIPS & FUNDS

ENDOWED SCHOLARSHIPS

These funds reach the endowment level at \$10,000 and are invested in order to support annual scholarship disbursements.

Advantage Payroll / Gauvin Scholarship
Alpha Beta Gamma Scholarship
Robert Blackmore Scholarship
Brian Allen Buck, Jr. Memorial Scholarship
Building Trades Scholarship Fund
Bustard/Carlson Family Scholarship
Caribou Rotary Club Scholarship
Caron's Lawn & Property Maintenance, Inc. Scholarship
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Dirigo FFA / Nutrite Scholarship
Francis E. Dorsey Scholarship
Lloyd Duncan Scholarship
Mary Maxine & Charles D. Eber Scholarship
E. Perrin Edmunds Scholarship

Fields Realty Memorial Scholarship
Emelia Flannigan Memorial Scholarship
General Endowed Scholarship
B. Jean & Floyd L. Harding Scholarship
Hebert Scholarship
G. Melvin & Phyllis J. Hovey Scholarship
Durward & Lillian Huffman Scholarship
Peter G. Hunt, Sr. Memorial Scholarship
Brian C. James Memorial Scholarship
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Harold G. Lainey Scholarship
Larry A. Langille Scholarship
Machias Savings Bank Scholarship
Maine Potato Board Scholarship
Maine Potato Growers Scholarship
John L. Martin Scholarship
Dana E. McGlaufflin Scholarship
Joseph & Rebecca McLaughlin Scholarship
Paula Michaud Memorial Scholarship
Mike & Heidi Community Fund Scholarship
Rick & Marilyn Nadeau / A&L Construction, Inc. Scholarship
Northern Light AR Gould / Marge Haines Memorial Scholarship
Belinda Sewall Page Memorial Scholarship
Philip & Connie Parker Scholarship Fund
Phi Theta Kappa Scholarship
Dale P. & Christopher P. Powers Scholarship
Presque Isle Rotary Club Scholarship
Harold & Dorothy Quass Memorial Scholarship
Carl & Lillian Rasmussen Scholarship
Linwood & Dolores Raymond Memorial Scholarship
S.W. Collins Company Scholarship

Bruce & Connie Sandstrom Scholarship
George W. Scott / Maine Mutual Scholarship
Smith's Farm Scholarship
Paris J. Snow Scholarship
Melanie Jane Stewart Memorial Scholarship
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Sunshine Health Scholarship
Ian R. Sutherland Memorial Scholarship
Thelma C. Swain Scholarship
TD Bank Scholarship
Larry & Audrey Thibodeau Scholarship
Matthew Turnbull's Livin' The Dream Scholarship
Versant Power Scholarship
Richard Wayne West Memorial Scholarship

PASS-THROUGH SCHOLARSHIPS

Donors make an annual contribution to cover the disbursement of each award.

Awards of Excellence
Cub & Dee Condon Scholarship
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Katahdin Trust Company Scholarship
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Northern Light Foundation - Irene Shannon Fund Scholarship
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NMCC Wind Power Scholarship

SPECIAL FUNDS

Provide special funding for on-campus student work opportunities, student mental health support, faculty professional development, and the purchase of cutting-edge lab equipment.

William G. Egeler Work Ethic Fund
Engels Family Fund
Gauvin Faculty Advancement Fund
Investing in Innovation Fund
Elena Jasmir Lozada Memorial Fund
Sunshine Forever Fund
Sunshine Help Scholarship

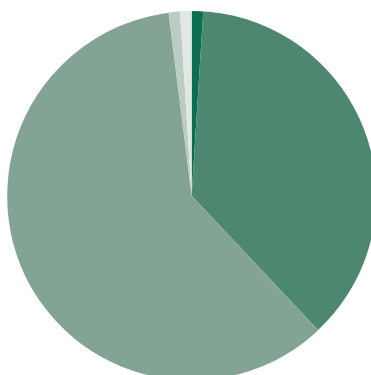


PORTFOLIO COMPOSITION

ENDOWED ASSETS ONLY AS OF JUNE 30TH 2025

- Cash & Money Market Funds: 1% / \$44,529
- Fixed Income Investments: 37% / \$1,629,920
- Equity Investments: 60% / \$2,646,005
- Exchange Traded Funds: 1% / \$62,711
- Other Assets (REIT): 1% / \$60,994

TOTAL: 100% / \$4,444,159



NORTHERN MAINE COMMUNITY COLLEGE FOUNDATION

Honor Roll of Donors

JULY 1, 2024 - JUNE 30, 2025



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"I am deeply grateful for your generosity in providing this scholarship. Your support not only eases the financial burden of pursuing my education but also

motivates me to work harder and strive for success. This gift is an investment in my future, and I want you to know that it means more than words can fully express. Thank you for believing in students like me and for making opportunities possible that might otherwise feel out of reach."

JOSHUA SCHEFF

NETWORK ADMINISTRATION & CYBERSECURITY

PHILIP & CONNIE PARKER SCHOLARSHIP FUND

FINANCIAL REPORT

CONDENSED BALANCE SHEETS

As of June 30, 2025 and 2024

Assets	2025	2024
Cash	\$99,383	\$41,887
Investments	\$6,057,236	\$9,541,784
Total Assets	\$6,156,619	\$9,583,671

Liabilities and Net Assets

Deferred Revenue/Accounts Payable	\$10,730	\$5,715
Contributions Payable	\$661,837	\$934,559
Total Liabilities	\$672,567	\$940,274
Net Assets		
Without Donor Restrictions	\$263,220	\$242,718
With Donor Restrictions	\$5,220,832	\$8,400,679
Total Net Assets	\$5,484,052	\$8,643,397
Total Liabilities and Net Assets	\$6,156,619	\$9,583,671

CONDENSED STATEMENT OF ACTIVITIES

For the Years Ended June 30, 2025 and 2024

Revenue	2025	2024
Donations	\$115,215	\$4,914,020
Fundraising & Other Revenue	\$16,710	\$17,754
NMCC Contribution to Expenses	\$36,240	\$36,768
Investment Income	\$564,637	\$715,884
Total Revenue	\$732,802	\$5,684,426

Expenditures

Scholarships	\$166,189	\$124,558
Grants & Awards	\$3,640,961	\$1,053,471
Fundraising Expenses	\$1,559	\$3,887
Administrative Expenses	\$83,438	\$82,917
Total Expenditures	\$3,892,147	\$1,264,833
Increase (Decrease) in Net Assets	(\$3,159,345)	\$4,419,593

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“This world is but a canvas to our imagination.”

HENRY DAVID THOREAU

