2018 ANNUAL REPORT

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transforming lives

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Message From The President

Last year, as a part of the College's strategic planning process, the NMCC family approved this vision statement: Transforming Lives Through Education.

As you review the 2017-2018 Annual Report, you will note how more than lives are transformed when individuals and groups work together for the good of others. There is a well-held tradition at NM that students come first! As changes are considered, the question of "how might this impact the lives of our students?" is brought into the discussion. You will learn about newly remodeled and new learning spaces that will provide up-to-date technology and real life work environments. You will see how NM's role in educational leadership has expanded to include a focus on economic development as well as workforce development for the region and state. In addition, you will gain an understanding of how the lives of students, families, employers and communities are transformed, when service to others is demonstrated.

Of course, these changes would not have been possible if it were not for your continuing support. Your generosity allows NMCC to offer a quality education in an innovative learning environment.

I hope you enjoy reading this Annual Report and learn more of the College's acceptance of being an institution that encourages transformation.

Emothy Souly

Tim Crowley NMCC President



Message from the NMCC Foundation Chair

It is an exciting time to be involved in the Northern Maine Community College Foundation. The Foundation's assets continue to grow thanks to strong donor support. The corresponding impact on students' education and opportunities continues to grow accordingly. With support from the Foundation, the College has been able to develop impactful new programs and initiatives that would not otherwise be possible. Programs that will improve the lives of students, benefit the business community, and supply an educated and skilled workforce to grow Maine's economy.

Your support has allowed NMCC to respond to the needs of the student body and workforce, including development of the only Water Treatment Technology Program in the state and an Allied Health Simulation Center that employs the latest available technology. I would encourage each of you to visit the campus to tour these new facilities. You will be impressed!

Thank you for your support of the Northern Maine Community College Foundation.

Jeff Pangburn Chair, Northern Maine Community College Foundation

2018 GENERAL ADVISORY COUNCIL

Athill Hebert, Council Chair Scott Allen, Smith & Wesson Nancy Chandler, Retired Stephen Farnham, Aroostook Agency on Aging Ronald Fitzgerald, Retired Theresa Fowler, Central Aroostook Chamber of Commerce Ben Greenlaw, Presque Isle High School Principal Jon McLaughlin, Southern Aroostook Development Corp. Lynn Turnbull, TAMC



2018 NMCC ANNUAL REPORT

EDITORIAL

Dr. Dottie Martin Dean of Development & College Relations **Griffin Goins** Associate Director of Development & College Relations Kelly Dooner Administrative Specialist

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Northern Maine Community College is an equal opportunity/affirmative action institution and employer. For more information, please contact Betsy Harris, affirmative action officer, at (207) 768-2791.

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WATER TREATMENT TECHNOLOGY

In response to an aging workforce and a statewide need for qualified personnel to operate more complex equipment in the water treatment facilities, NMCC is proud to host the state's first associate's degree program in Water Treatment Technology. In addition to the associate's degree, students may also pursue a certificate in both water and wastewater technology. The ribbon cutting for this program took place on October 11th and was attended by the Maine Department of Environment Protection Commissioner Paul Mercer. The programs are instructed by John Belyea, a licensed professional engineer. Belyea has worked in the engineering consulting industry since 1998.



whats





NEW MEZZANINES IN PLUMBING AND HEATING To better simulate students' ability to work in a two-story house or com-

mercial building, NMCC has installed new mezzanines in the plumbing and heating lab. First year students can work "above" while heating students will install boilers on the lower level. According to instructor Loren Gordon, most projects in the field require dealing with multiple stories. Upgrading the mezzanines also improved the lab's safety, and with new lighting and other upgrades, the entire atmosphere has been improved. "It bought our training to a higher level," Gordon explains.

MAINTENANCE BUILDING 🖶

Prior to this year, the NMCC maintenance staff worked in one of the original 1942 military buildings on campus, which had issues with the roof, windows, air quality and heating. In an effort to improve work conditions, NMCC built a 2,500 sq-ft addition to the maintenance garage. The new facility includes office space, a plumbing and heating shop, a carpentry shop, and storage. In addition, NMCC upgraded the mechanical systems and the boiler. For easier access, new garage doors have been added which also upgraded the energy efficiency of the garage. Future plans include the demolition of the former military buildings.





ALLIED HEALTH SIMULATION CENTER One of our most exciting developments this year has

been the new Allied Health Simulation Center, which

officially launched on October 12th. This new state-of-

the-art training center gives students access to life-like

medical conditions. Instructors are able to adjust conditions

from the nearby control rooms, and record results to give

detailed debriefing afterwards. This program puts NMCC

neck-and-neck with the most technologically advanced

healthcare training facilities in the world.

hi-fidelity mannequins designed to emulate real-life

DESIGNING WITH STUDENTS IN MIND

Adapting to meet our students' needs, NMCC has undergone a thorough facelift to some of the primary student resources available on campus. These changes have affected the Financial Aid office, Admissions, the Registrar, the Business office, and Academic Success Center. One of the most significant improvements came to the Admissions office, which relocated within the Christie Complex. With more space and a large waiting area, students can enroll and discuss their admissions very comfortably. The area previously occupied by Admissions is now home to Financial Aid. This new suite provides more privacy for students to discuss financial matters and complete paperwork such as the FAFSA application. The Academic Success Center relocated to the library, where they can be most beneficial to students seeking help. Finally, the Business office underwent a renovation and is now easily accessible to passing students.

DONATE NOW BUTTON

Wouldn't it be nice if donating were as easy as the click of a button? Well now it is, with the Donate Now button on our homepage. Partnering with a third party company called Classy, we've been able to provide an instant



way for donors to give to NMCC and designate their funds to specific causes. The goal is to remove all barriers to potential donors and make it as easy as possible to help ensure a bright future for the NMCC community.



LICENSED PRACTICAL NURSING PROGRAM

If you took time to review the history of NMCC, you would note that one of the first programs offered was a Licensed Practical Nursing (LPN) Program. Later, an associate degree in nursing program became available and most students decided to continue their education to include the associate degree. Due to lack of enrollment, the LPN program was removed as an offering. However, we have all heard the startling news that something has to be done to increase the number of nursing staff to address our state's growing healthcare needs. NMCC has worked through the process with the Maine Community College System and the Maine State Board of Nursing to reinstitute the LPN Program. During the current academic year, faculty and staff will be working to implement a new LPN program.

NMCC CONNECT APP, PHASE II

When we launched the NMCC Connect app it was designed to help Admissions communicate with potential students. With a successful launch and hundreds of potential students inquiring through the app, NMCC is progressing to Stage 2. Stage 2 of the app development means adapting the app to meet the needs of current students as well as potential students. This means syncing up the app with our social media accounts and providing more convenient ways for students to get in touch with their academic advisors.

on the horizon



EXPANSION OF WTT TO YORK COUNTY COMMUNITY COLLEGE

The state's only Water Treatment Technology Program will be expanding to southern Maine. Through a cooperative agreement between NMCC and YCCC the WTT program will be offering courses via advanced technology to students at YCCC. Students will take all program specific courses through NMCC and may choose to take general education courses at either YCCC or through online courses offered at NMCC. Once again, NMCC is demonstrating that it is a leader within the Maine Community College System.

THE PAST, PRESENT, AND FUTURE OF

automotive technology

One industry, which has seen fast changes over the last few years, has been the automotive industry. The industry has moved from only gasoline engines to the addition of hybrids and now the introduction of electrical vehicles. Of course, along with each new model comes new technology on which automotive technicians must be trained, in order to provide quality service. Through a grant provided by Emera Maine, a General Motors' Chevrolet Volt electrical plug-in vehicle has been added to the Automotive Technology Program fleet. This new vehicle will provide the opportunity for training on advanced systems and will add to the delivering of hands-on training for the automotive technology students.

Another aspect of training, in which the hybrid/electric vehicle will be utilized, will be in the Emergency Services Program, which trains emergency medical paramedics. With electric vehicles gaining in popularity and growing numbers on roads and highways there is the increased probability of vehicular accidents involving an electric vehicle. Due to the nature of the electronic systems, extrication strategies of an accident victim in an electric or hybrid car are different from the processes used when a gasoline vehicle has been involved. Access to the hybrid vehicle for use by the EMS Paramedic students will add a new level of training to that program as well, which otherwise would not be available.



2018 Chevy Volt: Partnership with Emera Maine

Throughout the year, several vehicles were donated to the automotive trades, including a Chevy Volt — a purchase made possible in part through a grant by Emera Maine.





2006 Ford Taurus: Mark Madore



2007 Prius: David and Mary Ellen Boone

Connencenent.

NMCC Students from 37 programs gathered with their friends and families at the Forum in Presque Isle on May 12, 2018 for the annual Graduation Exercises. The commencement address was delivered by Stephen Richard, the Executive Director of the Central Aroostook Association, an organization committed to supporting the life of people with intellectual and developmental disabilities. He hit on some important messages for the graduates, including the concept of the "power of one" – that one person can truly make a difference.

It was also a special commencement for Robert Rice, Diesel Hydraulics Instructor, who received the President's Award for his commitment to his program and his students.

Several sets of parents graduated on the same day as their children, including Steven and Adam Kennedy. Adam, Steven's father, received his degree at the NMCC celebration through a special arrangement with the University of Maine at Augusta. This allowed Adam to receive his credential and not miss his son's occasion.







Stephen Richard

NORTH STARS COMMUNITY

This year Loring Job Corps awarded NMCC the North Stars Community Impact Award. On the plaque given to the college, it states that the award was given for exceptional support of the ongoing Job Corps mission. The training and education provided by NMCC continue to be a vital piece in ensuring Loring Job Corps meets and exceeds their goal of preparing students for today's workforce. We're proud to be recognized for our role in this mission.



awarding excellence



AWARD OF EXCELLENCE

The Award of Excellence was presented to Jenny Morneault and Joseph Silliboy of Ludlow. This award honors students who have demonstrated high excellence for themselves, are creative thinkers, possess high standards of honesty and integrity, and have been an inspiration to others.

ACCREDITATIONS APPROVED

During the 2017-2018 academic year, both the College and the Emergency Medical Services (EMS) Program completed the accreditation process. Each completed a required self-study, had visiting teams on campus and provided responses to initial reports submitted by the visiting teams. The College's accreditation through the New England Commission of Higher Education (NECHE) was renewed for ten years. The Commission on Accreditation of Allied Health Education Programs notified the College that the EMS Program's accreditation was renewed until 2023.

PAYSCALE.COM

Northern Maine Community College is at the top of a very prestigious list. The website PayScale.com ranks NMCC as the best community college in Maine by salary potential. Payscale's College Salary report

2018-2019 TOP EARNING ALUMNN College Salary Report

has data on the best colleges in Maine. Alumni salary data can give you an excellent idea of not only how graduates of these schools fare in the workplace, but what you can expect to earn as a result of obtaining your associate's degree in The Pine Tree State. 97% of graduates are either working in their field or furthering their education within 6 months of graduation.

events

TOTALLY TRADES 🏟

New Ventures Maine offered a hands-on, day-long event designed to encourage girls to consider careers in fields traditionally filled more predominantly by males. The Totally Trades Conference brought together over 100 participants from schools throughout Aroostook County. It featured sessions ranging from carpentry and heavy equipment operation to automotive technology and computer and networking technology, all which provided an opportunity for students to experience some aspect of the profession through practical exercise.





♦ SKILLS USA

Northern Maine Community College students went a perfect nine for nine in the medal count at the recent SkillsUSA Maine Championships held March 1 and 2 in Bangor. More than 900 college and high school trade and technical students from across Maine competed in more than seventy categories at United Technologies Center and Eastern Maine Community College.



OPEN HOUSE

In October 2017, an Open House was held for prospective students and their families. The event was held while classes were in session to provide visitors with the opportunity to experience working classrooms and labs. Tours of the campus and student demonstrations were also available. Visitors also met with admissions and financial aid staff.

STUDENT OF THE YEAR

The College awarded Elizabeth "Betsy" Allen with its highest student honor as the 2018 Student of the Year. Allen, along with one student from each of the other six community college campuses, was recognized at a ceremony in Augusta on April 25 hosted by the Maine Community College System Board of Trustees. Allen, a Nursing student, was selected by the NMCC faculty and staff based on her academic success, leadership, community involvement, and dedication to learning. The journey that brought Betsy to NMCC was one that involved fulfilling a lifelong dream of becoming a nurse practitioner.







VISITING AUTHOR SERIES

In celebration of Community College Month and National Poetry Month, Northern Maine Community College hosted its annual Creative Writers' Reading Series held throughout the month of April. Creative Writing students participated in the events by reading from their original works, which included various pieces of poetry, fiction and non-fiction. The students' works touched on subjects such as relationships, religion, and interests such as car racing. Each session was highlighted by a guest author who shared excerpts from their books and took time to answer questions and offer insight. The sessions concluded with book signings. The guest authors for this year were Joan Dempsey, Jaed Coffin, and Aimee Baker.



NURSING PINNING

Twenty-three prospective new registered nurses, their faculty and families celebrated the annual Nursing Pinning Ceremony. The event serves as the milestone that signifies the official entrance into the nursing field for members of the graduating class. A family member or friend who has been a significant support during their education presents a nursing pin to each graduate.



A Life and Career Transformed

In 1977, a gallon of gas cost 63 cents, now it is closer to \$2.75. The Dow Jones was under a 1,000, today it is over 24,000, and the first mobile cell phone was still months from being unveiled. Much has changed, but one constant through that time is Betsy Harris, Northern Maine Community College's longest-serving employee.

Harris spent the past 28 years serving as Registrar, but her story at NMCC goes back a dozen more years when she was hired as a clerk.

"I remember when I began working at Northern Maine Vocational Technical Institute (NMVTI): there were only two new buildings, the Christie Building and Andrews Hall — all of the other buildings were old base buildings," said Harris.

Since that time, Harris has witnessed the growth of the campus with notable building additions such as the John Martin Building, Edmunds Building, and most recently, the Smith Wellness Center. But the most satisfying change to Harris, came in the form of the information technology revolution and a new student information management system. "What a dream come true – it has certainly made my job responsibilities much easier," said Harris. "The combination of software and data improvements make it possible to organize and analyze data faster than when I first began."

Through the years, Harris has also seen changes in staffing as many employees have come and gone.

"I have worked with six Presidents and five Dean of Students and have enjoyed working under the direction of all of them," she said.

She has worked with current NMCC President Timothy Crowley for many of those years – 15 while he has been president.

"Betsy has made, and continues to make, an important contribution to the day to day operations of the College," he said. "Her ability to adapt and change as the Maine Community College System has changed over the past 40 years is amazing. Her high standards and ability to meet deadlines have been a trademark of her work and we are fortunate to have her as an employee and a leader at NM." Harris says the College is much more than just brick and mortar. It's the people that make it what it is. She appreciates the support of administration, faculty and staff, but it's the students who win her heart.

"The greatest highlight is when students thank me for encouraging them to remain in school, when, in fact, they want to quit," she said. "It is an awesome feeling knowing that they have reached their goals! The excitement and happiness on their faces, makes for such a proud moment on graduation day."

Over her 40 years, Harris has also noted some changes in the student population.

"Find your passion, if you really love what you do, you will find that your life is worth living and you will have true happiness."

"Students' needs have certainly changed. They are trying to juggle family and job responsibilities, class scheduling, homework, etc.," said Harris. "It is very challenging. Life today is very different than what it used to be. It is very fast-paced. Students seem to be busier, struggling with everyday hectic schedules."

Harris knows her time at NMCC will eventually end, but doesn't want to dwell on the inevitable.

"As you travel down your path through life, one never knows what the future will bring," said Harris. "Life is short and fragile; so, don't take it for granted. Find your passion, if you really love what you do, you will find that your life is worth living and you will have true happiness. Also, choose a way of life that helps to make the world a better place."

Harris also reflected on her colleagues and the many opportunities given to her to grow and learn in her chosen profession, or as she would say, "her passion."

Dr. William Egeler, NMCC Dean of Students, says Harris has served countless individuals in her role as Registrar at the College.

"Her dedication and commitment to the students, the College and Aroostook County, in addition to her attention to detail, has served all well. We could not have a better person represent us in this capacity. Personally, I can always rely on Betsy's knowledge, integrity and loyalty for which I am always thankful and appreciative."

FROM THE COVER

AMBER KELLEY CHARTING A ROAD LESS TRAVELED



Growing up in Caribou, Amber Kelley always loved to work with her hands, whether it was sculpting, painting or quilting; however, she never knew how to make a career of her talents. When it came time to choose a career path she chose a safe option: Business Administration. After taking courses part time for two years at NMCC, she decided that something needed to change. She didn't like not having a clear path after graduation, and her motivation was waning.

At the same time, Amber's father returned to school at NMCC after a medical condition limited his ability to drive trucks. After meeting instructor Dean Duplessis and seeing the Precision Machining Technology lab at NMCC, he was sure it was the right program for him.

When Amber told her father that she was losing motivation in her business studies, he suggested she try her hand at precision machining and follow in his footsteps. She took his advice, saw the lab and met the instructor, and now she's on course to be the first female to graduate from the program.

To Amber, success means to accomplish something. Not just for herself, but also for her four-year-old daughter, Madison. When she graduates from the Precision Machining Technology program at NMCC, she'll know she has succeeded.

giving back?



JOB FAIR

The NMCC Job Fair, the largest in Aroostook, took place on March 8. It brought together a wide range of employers who were looking for skilled workers such as laborers, nurses, lab techs, truck drivers, construction, heavy equipment operators, administrative assistants, manager trainees, plus many more. There were job opportunities across all education levels, full and part time, as well as internship opportunities.



BIRTHDAY PARTY FOR DR. SEUSS

Each March, the Early Childhood Education students, in partnership with the Edmunds Library, sponsor a birthday party for Dr. Seuss. Special guests for the event are children and staff from local childcare centers, along with family members. The children participate in arts and craft activities and have snacks along with some time to hear a few of Dr. Seuss' most popular stories.

FRESHMEN SERVICE PROJECTS

This year NMCC freshman living in the dormitories stepped up to give back to the community. For the second consecutive year freshman provided their services to the local division of Catholic Charities and weeded a vegetable garden in a plot of land donated by a local farmer. To support their efforts NMCC rented a bus to provide transportation. The Catholic Charities "Farm for ME" program delivers the locally grown food directly back to community members in need.



TAMC (NORTHERN LIGHT) HEALTH FAIR

Every year senior NMCC nursing students provide education for the public on a variety of topics as well as flu immunizations to attendees of the health fair. This is a great way for students to practice giving back and interacting with members of the community. This free event also helps to bring out different generations of people and make them more comfortable receiving information and care regarding their well-being.





A DAY IN THE SHOP

Home-schooled students from throughout Aroostook County took a short road trip to the Building Construction lab at Northern Maine Community College, to have a hands-on lesson on basic carpentry skills. The elementary aged students worked with BCT Instructor Frank Pytlak along with parents and grandparents to build their own wooden toolbox.

POLAR BEAR DIP 🔶

For the past 17 years, Dean of Students Bill Egeler has lead the "bravest of the brave" to Calias for the annual Polar Bear Dip, hosted by Washington County Community College. Last March, the NM volunteers who plunged into the icy Atlantic, collected more than \$2,500 for the Ronald McDonald House and Sarah's House of Maine--Aroostook families use both facilities during hospitalizations in Bangor.





AWARDS CEREMONY

Northern Maine Community College celebrated senior achievement during an Evening of Excellence on May 2 to honor students that exemplify the NMCC experience – both in and out of the classroom.

Eighteen students were selected – one from each program area – to receive an **Academic Achievement Award**. The instructors spoke of the qualities and achievements of each of their students and the reason why each student was selected. Attendance, preparedness, work completion, attitude and leadership all played significant roles in the selection process.

alumi

FREE-TUITION RAFFLE 2017

For the fifth consecutive year, the Alumni and Friends Organization was able to surprise NMCC students and families.

Jason Sprague, a Liberal Studies student from Limestone, was the winner in a raffle to win free tuition for a year. A prize worth more than \$2000 was a surprise to Jason, because his mother, Linda Harvey, had purchased the ticket, without him knowing. She shares that he still owes her the \$50.

This prize of 24 credit hours of free tuition will make it less financially stressful for Jason and his family. This is important because Jason plans to pursue a bachelor's degree after graduating from NM.

The second place winner in the raffle was Auto Collision Repair student, Leigh Buck of Presque Isle. He won a \$250 gift certificate to the NMCC Bookstore. His prize was a surprise because Trade & Tech. Department Chair, Pam Buck purchased the ticket. Below: Jason Sprague, the winner of the Free-Tuition Raffle with Pamela Buck, Trade and Technical Department Chair; (back row) Tara Henderson-Hayes, President of the Alumni and Friends Organization; and Leigh Buck, the second place winner.





2017-2018 FOUNDATION BOARD

Joy Barresi Saucier *Executive Director* Aroostook Agency on Aging

Mark Bouchard Business Manager RSU #39

Ryan Bushey Human Resource Manager Louisiana Pacific Corp.

Scott Carlin (*Retired*)

Gregg Collins Vice President S.W. Collins Comp.

Timothy Crowley President NMCC

Douglas Cyr Human Resource Manager Irving Woodlands, LLC

Galen Dickinson Self-Employed

Richard Engels Attorney Bemis & Rossignol

Chris Fitzpatrick *Sr. Regional Vice President* Machias Savings Bank

Carl Flora President and CEO Loring Development Authority

Fred Grant *President* Northern Maine Media

Jan Grieco (Retired)

Joel Griffeth Accounts Manager Falcon Transportation, LLC

Tara Henderson-Hayes President, Alumni & Friends Organization Aroostook Agency on Aging

Michael Kelley, Sr. (*Retired*)

Gina Leblanc-Eggert *Customer Contact Center* Assistant Manager Emera Maine **Richard Nadeau** President and Owner A&L Construction, Inc.

Steve Ouellette *President* Frank Martin Sons, Inc.

Jeff Pangburn Vice President, Commercial Services TD Bank

Bruce Sandstrom Vice President Finance Mercy Hospital

Connie Sandstrom (*Retired*)

Mary Smith Ex-Officio

Vicki Smith *Executive Assistant* Katahdin Trust Comp.

Rep. Trey Stewart *ME State Representative* District 147

Jane Towle Broker / Owner REMAX Central

Lynn Turnbull Director of Education TAMC

Josh Tweedie President / Owner Star City, Hillside, & Mars Hill IGA

Robert F. White (Retired)

Michael Williams Director of Finance NMCC

Michael Young Sr. Vice President & Chief Financial Officer MMG Insurance Company

NMCC FOUNDATION STAFF Dr. Dottie Martin

Executive Director

FINANCIAL REPORT

Condensed Balance Sheets As of June 30, 2018 and 2017

Assets Cash	2018 \$200,085	2017 \$22,410
Contributions/Accounts Receivable Investments Total Assets	- 5,690,884 \$5,890,969	12,500 4,114,578 \$4,149,488
<i>Liabilities and Net Assets</i> Deferred Revenue/Accounts Payable Contributions Payable Total Liabilities	\$10,822 314,040 324,862	\$12,430 - 12,430
Net Assets		
Without Donor Restrictions	\$119,580	\$70,962
With Donor Restrictions	5,446,527	4,066,096
Total Net Assets	5,566,107	4,137,058
Total Liabilities and Net Assets	\$5,890,969	\$4,149,488

Condensed Statement of Activities For the Years Ended June 30, 2018 and 2017

Revenue		
Donations	\$2,353,418	\$2,389,060
Fundraising & Other Revenue	28,804	21,609
NMCC Contribution to Expenses	27,851	53,187
Investment Income	198,358	245,013
Total Revenue	2,608,431	2,708,869

Expenditures

Increase (Decrease) in Net Assets	\$1,429,049	\$2,269,108
Total Expenditures	1,179,382	439,761
Administrative Expenses	76,466	76,201
Fundraising Expenses	198	937
Grants & Awards	1,016,943	284,798
Scholarships and Grants	85,775	77,825
LAPenaltales		

2018 Portfolio Composition TOTAL INVESTMENTS = \$5,690,884



foundation

INVESTING IN INNOVATION



The 2017-2018 fiscal year for the NMCC Foundation began with a celebration. Early in the summer, Peter and Betty Briggs made a significant gift by forming a Charitable Remainder Trust (CRT) to benefit the Invest-

Peter and Betty Briggs with Dick Engels, Esq.

ing in Innovations endowment. A Charitable Remainder Trust is a deferred giving option that offers rewards to the donor and the charity and is a popular estate planning option.

It has been because of support like this that the Investing in Innovation funds have grown. The primary purpose for these funds is to help finance innovative projects that utilize or require technology, as opposed to funding new or replacement equipment that might otherwise be funded through College department budgets, if money was available.

Since its inception in 2008, the Investing in Innovation Fund has provided over \$37,000 for the purpose of supporting new and enhanced technology in the learning environment, whether classroom, shop or lab spaces.

Each fall, faculty members have the opportunity to apply for project funding. Members of the III Committee review the applications and conduct interviews as a part of the selection process.

A few examples of new and/or enhanced technology are: digital notepads; IV training arm and hand; paint conversion system; laser scanner; tool pre-setter; reflectometer; GoPro cameras; digital microscope and Snap-on diagnostic scanner. Of course, just having a listing doesn't come close to sharing the teaching and learning opportunities that have been afforded to the NMCC learning community because of these funds.

If you would like to contribute to the Investing in Innovations Funds or would like to know more about setting up a Charitable Remainder Trust, please contact the Foundation Office at **207-768-2806** or **ndmartin@nmcc.edu**.



The Investing in Innovation Fund has supported various programs throughout the years. One of the projects awarded by the fund was for "clickers" requested by Nursing faculty. "Clickers" are designed to help students be active listeners and to improve critical thinking during lectures. The system allows instructors to ask interactive questions via PowerPoint and to collect all answers instantly. Depending on the accuracy of the answers, teachers can adjust instruction when necessary.

TD BANK GOLF TOURNAMENT

The 2017 Golf Tournament was the most successful ever. Participants in the 12th Annual TD Bank Golf Tournament to benefit the NMCC Foundation were able to enjoy a day on the course, a dinner and auctions while helping raise over \$27,000.

"TD Bank is very pleased with our collaboration with the NMCC Foundation," said Jeff Pangburn, Vice President for Commercial Services. "This tournament has provided a wonderful opportunity to get together with our clients and others in the community for a day of fun and support of NMCC students." One of the reasons for such success is the wonderful support of sponsors and the groups who provided items for either the silent or live auction.





During the social hour, students demonstrated aspects of their programs.



Alan Harding accepted the Outstanding Benefactor award that was posthumously awarded to his parents, Floyd and Jean Harding, for their many years of generous support of NMCC.



Outgoing Foundation Board Chair, Greg Collins (center), pictured with Incoming Chair Jeff Pangburn and NMCC President Timothy Crowley.

FOUNDATION ANNUAL DINNER

The evening of the Foundation meeting and dinner is always an evening of celebration and recognition. Celebration of the successful completion of another fiscal year that saw growth in donations, new scholarships, numbers of scholarship recipients, completion of outstanding projects and most importantly, success of students. Recognition of the work done by so many that enables the Foundation to meet its stated vision: ...provide support for programs and activities, which enhance the quality of education and expand the educational opportunities for students enrolled at Northern Maine Community College.

The reception hour was spent visiting students who were highlighting some of the special projects or activities from their respective programs of study. Attendees had the opportunity to learn about the use of drones in the wind power program, the implementation of online textbooks in some of the humanities courses, and how to do an assessment on their computer application skills, using the training website from the business administration program. Nursing students demonstrated the new student clicker system, purchased with Investing in Innovation Funds, used in several nursing courses.

The evening highlight was presentations from three students: Eric Crouse, Business Administration; Nick Powers, Diesel Hydraulics Technology; and Damaris Duarte, Liberal Studies. These presentations allowed guests the opportunity to understand how their scholarship support is so instrumental in allowing NMCC students to achieve their dreams and transform their lives.

During the program, the following retiring board members who had served for nine years were recognized: Scott Carlin, Chris Fitzpatrick, and Bruce Sandstrom for their years of service to the Foundation. Also recognized were the donors of three newly established endowed scholarships: B. Jean and Floyd L. Harding Scholarship, Michael Kelley, Sr. Scholarship and the Joseph and Rebecca McLaughlin Scholarship. The Floyd and Jean Harding Family was presented with the Outstanding Benefactor award to posthumously recognize the couple for their many years of support and dedication to Northern Maine Community College. The final recognition of the evening was the announcement of Dr. William Egeler, III as the recipient of the Eagle Award. This prestigious award is given to a person who has demonstrated dedication and support to NMCC, beyond expectations.

The program closed with NMCC Foundation Chair, Greg Collins, handing over the gavel to the Incoming Chair Jeff Pangburn.

HONOR ROLL OF DONORS individual donors

New Century Club (\$10,000 - \$24,999) Athill Hebert Helen McConnell Sunshine Benefactors

Pacesetter's Club

(\$5,000-\$9,999) Flower & Gift Fund Michael Parker

President's Club

(\$1,000 - \$4,999) Anonymous (1) Reuben Caron Walter Clark Tim & Mary Crowley Marjorie Deloach Geraldine Dorsey Richard Engels, Esq. & Dr. Carole St. Pierre-Engles

Cornerstone Club (\$500 - \$999)

Anonymous (1) William Allen Jeffery Beaulieu Bonnie Clark Bonnie L. Cowett Aline Cyr Richard & Carolyn Daigle William Egeler Brian & Gail Hamel Durward Huffman Kathryn Longley-Leahy Dr. David and Deborah Jones Joseph & Rebecca McLaughlin

Benefactor's Club (\$100 - \$499)

Anonymous (1) Sue Bernard & Karl Kornchuck Daryl Boucher Leah Buck & Peter Goheen Aaron Carlson Claudette L. Cyr Paul Cyr Margret Daigle Gisele Dionne Victorine Dionne Gerald & Mary Donovan Allison Eremita Chris & Lauren Fitzpatrick Martin Gallant Shelli Good Dale Gordon Shawn & Jennifer Graham John & Jennifer Hackett John & Kim Hanusovsky Joanna Jones Michael MacPherson Tim & Dottie Martin Carol McClearv Laura McPherson Kenneth Murchison Tammy Nelson Steve Ouellette Jeff Pangburn Robert Putnam Frank Pytlak Thomas J. Richard Roger Roy George & Vicki Smith Michael & Cindy Thibodeau Gregory L. Thompson Jerry White Mr. & Mrs. Robert F. White Michael Williams Michael P. Wood

Friends of the Foundation (\$1 - \$99)

Anonymous Dan Ayoob Jess Bartlett Wendy Bradstreet

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Many times family members and friends choose to make a gift in memory or in honor of a loved one. Most often, gifts are made when someone passes away, but they can also be made in remembrance on an annual basis. This is a special way of creating a lasting dedication.

Special thanks to all who chose this important recognition of the following individuals during the fiscal year:

In Memory Of George Bell Helen Bubar Tenna Bustard **Betty Clark** Donald Collins Larry Cowett Mitchell Cyr Floyd Harding **Brian James Philip Parker** Steve Perreault **Janice Sargent Rodney Smith** lan Sutherland Marvin Tarbox, Jr. Matthew Turnbull

In Honor Of Denys Cornelio Michael Kelley, Sr. David Raymond

corporate donors Founder's Club

(\$100,000 or more) Silicon Valley Community Foundation

New Century Club

(\$5,000 - \$9,999)TD Bank **UNUM** Group

Pacesetter's Club

(\$5,000 - \$9,999) Alpha Beta Gamma The Aroostook Medical Center Houlton Regional Hospital

President's Club

(\$1,000 - \$4,999) Aroostook Beverage Company Emera Maine Lincoln Financial Foundation LOW XII Riders Machias Savings Bank McCain Foods USA, Inc. SW Collins Company, Inc. Sturdivant Island Tuna Tournament Presque Isle Rotary Club

Cornerstone Club

(\$500 - \$999) ABM Mechanical Gallagher Insurance Agency Huber Engineered Woods Katahdin Trust Company Louisiana Pacific Corporation Maine Oxy/Lynox Cleaning Systems MMG Insurance Company Soderberg Company WBRC Architects & Engineers **EMHS** Foundation University of Maine at Presque Isle Foundation

Benefactor's Club

(\$100 - \$499)A&L Construction Anonymous (2) Aramark Food Services Aroostook Region Maine Sports Legends Bradstreet Family Farm Carey Foods, Inc. dba Subway, PI Cary Medical Center **Connection Public Sector Solutions County Super Spuds** Crown Equipment Daigle Oil Company Daigle Property Maintenance Dead River Company F.A. Peabody Company Fitzpatrick & Peabody Farms. LLC Frank Martin & Sons, Inc. GEIPC, Inc. Griffeth Ford Lincoln Mercury Hedrich Vending Husson University Irish Setter Pub Irving Woodlands, LLC J.P. Martin & Sons Construction Corporation Ken L. Electric, Inc. Levesque Business Solutions Maine Chapter American Public Works Maine Community College System N.H. Bragg & Sons NAPA Auto Parts, Inc. Northern Maine Media, Inc. (WHOU) Office Depot Outdoor Sports Institute P&E Distributors, Inc. R.M. Davis, Inc. **REMAX** Central Roy Auto Parts, Inc. Seven Islands Land Company

The NMCC Foundation exists for the sole purpose of providing support for programs and activities which enhance the quality of education and expand the educational opportunities for students enrolled at Northern Maine Community College.

For more information on establishing memorial gifts, planned giving, estate distribution, or other giving options, please contact the Foundation at: (207) 768-2806.

The NMCC Foundation is a charitable corporation organized under the laws of the State of Maine with tax-exempt status under Section 501(c)3 of the Internal **Revenue Code of the United States.** The Foundation is legally and fiscally separate from the College. Contributions to the Foundation are tax deductible to the extent allowed by law.

To offer gifts and securities, bequests or pledges over time, please call the Northern Maine Community College Foundation at: (207) 768-2806.

We make every effort to ensure that the information provided in this report is accurate. Please bring errors/ omissions to our attention so that we may correct our files. Contact the NMCC Development Office at (207) 768-2806.

Sullivan's Floor Covering, Inc. **Tempo Employment Services** Theriault Equipment United Insurance Hayden/ Perry Agency York's of Houlton

Friends of the Foundation (\$1-\$99)

Amazon Smile Chester M. Kearney CPAs

All gifts and pledges recognized are for the fiscal year July 1, 2017 through June 30, 2018.

2018 ANNUAL REPORT



HIGH SCHOOLS AND REGIONAL TECH CENTERS

NMCC has Articulation Agreements with 36 high schools and regional tech centers that serve students from York to the St. John Valley. Each semester, over 100 high school students have the opportunity to take college classes from their high school or tech center teachers. Upon successful completion of the course, students receive transferable college credit.

HOUSE OF COMFORT 🔶

NMCC nursing students participated in a reception on April 24 at the Aroostook House of Comfort as part of a room dedication in their honor. The NMCC Nursing students have had a special interest in the development of the end-of-life/hospice care facility which was built to accommodate dying patients and their families.

college credit. partnerships



HOULTON REGIONAL HOSPITAL

When nursing classes were reintroduced to Southern Aroostook, Houlton Regional Hospital's partnership took on a new role. Not only was the hospital providing students with clinical opportunities, but HRH also reassigned a conference room to serve as the classroom and reassigned a patient room to serve as a skills lab.

PROFESSIONAL LOGGING CONTRACTORS

When the Professional Logging Contractors of Maine analyzed their potential workforce needs and noted the immediate need for skilled workers, they contacted NMCC. Through the work of the NMCC Continuing Education Division, some financial support of a MCCS Maine Quality Center Grant and most importantly private industry support such as Milton CAT and Nortrax Inc. the first training was provided at no cost to the students or employers.

scholarshi

ENDOWED SCHOLARSHIPS

ADVANTAGE PAYROLL/GAUVIN SCHOLARSHIP ROBERT BLACKMORE SCHOLARSHIP **BUSTARD/CARLSON SCHOLARSHIP** CARIBOU ROTARY SCHOLARSHIP CARSON/CLARK NURSING SCHOLARSHIP CENTRAL AROOSTOOK EMS SCHOLARSHIP TOM & BETTY K. CONANT SCHOLARSHIP LARRY COWETT MEMORIAL SCHOLARSHIP MITCH CYR MEMORIAL SCHOLARSHIP DICKINSON-MCBREAIRTY MEMORIAL SCHOLARSHIP DIRIGO FFA/NUTRITE SCHOLARSHIP FRANCIS E. DORSEY SCHOLARSHIP LLOYD DUNCAN SCHOLARSHIP MARY MAXINE & CHARLES D. EBER SCHOLARSHIP E. PERRIN EDMUNDS MEMORIAL SCHOLARSHIP EMERA MAINE SCHOLARSHIP EMELIA FLANNIGAN MEMORIAL SCHOLARSHIP GENERAL ENDOWED SCHOLARSHIP B. JEAN & FLOYD L. HARDING FUND G. MELVIN & PHYLLIS J. HOVEY SCHOLARSHIP **DURWARD & LILLIAN HUFFMAN SCHOLARSHIP** PETER G. HUNT, SR. MEMORIAL SCHOLARSHIP **BRIAN C. JAMES SCHOLARSHIP** MICHAEL KELLEY, SR. SCHOLARSHIP FRANK LABBE MEMORIAL SCHOLARSHIP HAROLD G. LAINEY SCHOLARSHIP LARRY A. LANGILLE MEMORIAL SCHOLARSHIP MACHIAS SAVINGS BANK SCHOLARSHIP MAINE POTATO BOARD SCHOLARSHIP MAINE POTATO GROWERS SCHOLARSHIP JOHN L. MARTIN SCHOLARSHIP DANA MCGLAUFLIN MEMORIAL SCHOLARSHIP JOSEPH & REBECCA MCLAUGHLIN SCHOLARSHIP RICHARD & MARILYN NADEAU/A & L CONSTRUCTION, INC. **SCHOLARSHIP** PHILIP PARKER MEMORIAL SCHOLARSHIP PHI THETA KAPPA SCHOLARSHIP DALE P. & CHRISTOPHER P. POWERS SCHOLARSHIP

PRESQUE ISLE ROTARY CLUB SCHOLARSHIP

HAROLD & DOROTHY QUASS MEMORIAL SCHOLARSHIP

CARL & LILLIAN RASMUSSEN SCHOLARSHIP

LINWOOD RAYMOND MEMORIAL SCHOLARSHIP S.W. COLLINS COMPANY SCHOLARSHIP SANDSTROM SCHOLARSHIP GEORGE W. SCOTT/MAINE MUTUAL SCHOLARSHIP BELINDA SEWALL-PAGE MEMORIAL SCHOLARSHIP SMITH'S FARM SCHOLARSHIP PARIS J. SNOW SCHOLARSHIP STURDIVANT ISLAND TUNA TOURNAMENT CHARITABLE FOUNDATION SCHOLARSHIP SUNSHINE HEALTH SCHOLARSHIP IAN R. SUTHERLAND MEMORIAL SCHOLARSHIP THELMA C. SWAIN SCHOLARSHIP TAMC/MARGE HAINES MEMORIAL SCHOLARSHIP TD BANK SCHOLARSHIP LARRY & AUDREY THIBODEAU SCHOLARSHIP MATTHEW TURNBULL-"LIVIN' THE DREAM" SCHOLARSHIP RICHARD WEST SCHOLARSHIP

NEWLY-ENDOWED SCHOLARSHIPS

ALPHA BETA GAMMA SCHOLARSHIP

Awarded annually to a full-time student either enrolled in the business or accounting program. Student should demonstrate financial need and good academic standing. This scholarship was created by funds from the Alpha Beta Gamma organization of the business technology department.

HEBERT FAMILY SCHOLARSHIP

These funds were donated in memory of Albert, Margaret and Cindy Hebert, by their family members. Distributed annually, these funds assist a full-time student entering the second semester at NMCC.

PASS-THROUGH SCHOLARSHIPS

The donor makes an annual contribution to the NMCC Foundation to cover the funding of the award:

- Aroostook County Safety Directors
- Dorsey Scholarship
- Eastern Maine Health Services Foundation
- Gene Haas Foundation (biennial award)
- Gov. James B. Longley Scholarship
- Hedrich Scholarship
- Houlton Center Scholarship
- Katahdin Trust Company
- Lahaie Family EMS scholarship
- Marvin Tarbox Memorial Scholarship

transforming lives



Attending college has been the best decision I have ever made. I am working to the best of my ability and will continue to do so. I am eternally grateful for the endless support.

- Andrea Fitzherbert

By providing me with this scholarship, you are directly contributing to the well-being of my family. Thank you. Your investment is well-placed, and I will do my best to succeed with your assistance.

- Joshua Mauney





When I was younger, I never thought I would be in college... so to be here, succeeding, and to have this be a chapter in my life... it's awesome. I love it.

- Justin Ortiz

33 Edgemont Drive Presque Isle, ME 04769

(207) 768-2785 **nmcc.edu** Northern Maine Community College is an equal

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