

President's Welcome

Each year, Northern Maine Community College is proud to present some of the highlights from the College to inform you about our work and more importantly about the impact we are having on our students and our community. Annual reports have changed greatly over the years but we remain committed to producing

a high quality report focused on the work the NMCC community and Foundation are engaged in that is improving the experience of students who attend NM.

Following the opening of the **Smith Wellness** Center in 2014, we have continued an aggressive facilities upgrade effort. We have recently completed renovations allowing our Precision **Machining Technology** program to locate all equipment and lab activities in one space. This is allowing us to increase the capacity of the program and to build efficiency into this area. <mark>Th</mark>e new **Precision Machining** lab has over 4000 square feet of high-quality lab space.

This summer a complete renovation of Aroostook Hall has converted what was a portion of student housing into the new facility for Computer & Network Technology. The updated program and lab is dedicated to addressing the growing need for technicians in this field. We are delighted to be opening the new lab this fall. Space has also been created for a testing center to accommodate students and the public who need to take certification testing in their respective fields, eliminating the need to travel to Bangor or other distance locations.

As we prepare this report, the College has begun the construction of a new maintenance facility on campus. This facility will replace the present maintenance facility which was built for the war effort in 1940. We look forward to this updated and much-needed structure.

Also underway is work on a training mock up for the Emergency Medical Services program. The new apartment setting in our existing lab will be a space where students will be able to practice their skills with the real-world challenges faced by EMTs when assisting patients in a home environment.

I wish to take this opportunity to thank the taxpayers of the State of Maine, the College's General Advisory Council and the NMCC Foundation for their outstanding dedication and commitment to NMCC. Without the support of all of these groups, such improvements to our campus would not be possible. Our

students—the future workforce—deserve nothing less.

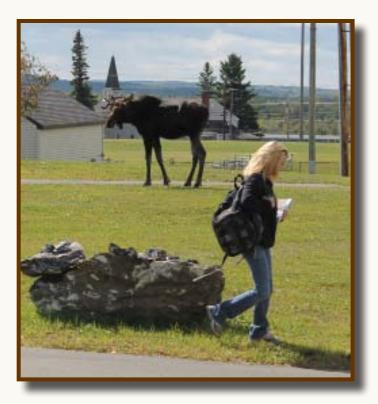
I hope you will enjoy the 2015 annual report. It has been a busy and rewarding year.

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Sincerely,

Timothy Crowley NMCC President

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2015 General Advisory Council

Athill Hebert, Chair, General Advisory Council
Scott Allen, Smith & Wesson
Nancy Chandler, Retired
Stephen Farnham, Aroostook Area Agency on Aging
Ronald Fitzgerald, Retired
Chris Fitzpatrick, Machias Savings Bank
Ben Greenlaw, SAD #I Principal
Michael Kelley, Jr., Machias Savings Bank
Larry Lovelette, Defense Finance & Accounting Service
Jon McLaughlin, Southern Aroostook Development Corp.
Lynn Turnbull, TAMC
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NMCC Annual Report



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This publication was proudly created in house and printed in Presque Isle at a significant cost savings.

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Awarding Excellence

After diligent work over a ten year period, NMCC has earned a prestigious state award for its record of safety. Maine Labor Commissioner Jeanne Paquette presented the Safety and Health Award for Public Employers (SHAPE) to NMCC President Tim Crowley and members of the College safety committee during a celebratory staff luncheon in January.

"It's no small task to make safety job one on a College campus but the dedication of a large team of people is obvious here," said Commissioner Paquette.

SHAPE recognizes public-sector organizations that voluntarily implement a rigorous safety program in order to provide a safe and healthful workplace. The safety program includes creating policies, procedures and training for employees.

NMCC is the only college or university campus in Maine that has earned the honor. Awards are given only after a thorough review and inspection of the employer's safety and health policies and procedures by state safety consultants. The consultants consider factors such as clean air, noise exposures, radiation levels and worker injuries.

"We intend to continue being vigilant regarding risk factors," President Crowley told those in attendance. "Having safety procedures in place, a committee to enforce them and an ongoing commitment to the program is paying off with real results that we can see every day on campus. It has become our culture to integrate safety in everything we do."



Maine Labor Commissioner Jeanne Paquette (left) presents the Safety and Health Award for Public Employers (SHAPE) to President Crowley. Steven Greeley and Mike LaPlante, of the Workplace Safety and Health Division also attended the award ceremony.



The wellness focus at INFICC is paying off in more ways than one! In the fall of 2014, the campus went tobacco free—another example of NM's commitment to create a healthy and safe environment to learn, live and work. This effort was recognized by the Maine Tobacco-Free College Network with the Gold Star Standards of Excellence Award, the highest level of recognition given.

The award means NM met all IO criteria required by the Network, including having written policies to alert students, visitors, and staff that NMCC is IOO% tobacco-free, making information and treatment options available to those who want to quit, and forbidding tobacco advertising in any campus areas.

In order to be considered for the award, colleges must have clear signage in place, must ensure that their on-campus living spaces are 100% smokefree, and refuse donations of tobacco-industry stock.

NMCC actively encourages students, staff and the visiting public who use tobacco to consider quitting. In partnership with Healthy Aroostook, tobacco-cessation information is made available in the health center waiting room and exam rooms.

Additionally, Linda Mastro, NMCC's director of health services was named a gold-star honoree for her steadfast efforts in the field of tobaccofree campuses in Maine.



What's New

One-Button Studio

Thanks to a \$10,000 grant, a new learning environment is now open in the E. Perrin Edmunds Library. State-of-the-art equipment and cutting-edge software developed by IT professionals at Penn State University have turned an archive room in the library into the One Button Studio. The new video recording set up is capable of creating professional-quality video projects without the support of camera operators or lighting technicians.

"All you need is a flash drive and the push of a button," says Gail Roy, Assistant Dean of Learning Resources. "Now it will be easier than ever for faculty to record presentations or lectures and students to practice speeches or create videos for class projects. We're also looking forward to sharing this new facility with the community."

The One Button Studio includes a computer, lighting, audio and high-tech camera equipment which is bundled together for effortless use. The operator merely plugs a thumb drive into the computer to initiate the pre-set lighting, microphone and camera—a single button begins the recording. When the video is complete, it's saved on the thumb drive in a small and easy-to-use format as the system resets for the next user.

"Libraries across the country are evolving from places to check out reading materials to spaces where people gather to create, invent and learn," Roy explained. "It's a concept called Makerspace and our new One Button Studio is the first major component of this initiative for NMCC."

The facility can be used by the public for such things as the recording of oral history or the creation of videos for web sites. NMCC is thrilled to be the first in the state to utilize this technology.

Computer & Network Technology Lab

Two new construction projects were wrapped up before the end of the fiscal year. The first repurposed the former apartments in Aroostook Hall into academic space. Thanks to funding from a state bond issue, Aroostook Hall has been transformed to accommodate the Computer & Network Technology lab and classroom. The newly configured space is making its debut at the same time that the program is undergoing a name change and update to the curriculum. The Computer & Network Technology program provides training from minor computer repairs to installing and configuring servers. The program prepares students for third party certifications, now including Windows 8.I and Windows Server 2012 RZ.

Aroostook Hall is also home to a new testing facility allowing NMCC students and the public to take certification testing in their various fields from nursing, to plumbing and heating, to National Electrical Code to name just a few... without having to travel downstate.



Precision Machining Technology Lab

Once the computer lab was relocated, the adjacent Precision Machining Technology lab acquired the space which allowed all the conventional machine tools and the computer numerical control equipment to be pulled together into one location. Thanks to \$135,000 in funding from the legislature, renovation on the 4,000 square-foot space was completed and opened for the first time this fall (2015). As part of that funding, \$25,000 was used to purchase equipment last year which included a manual lathe and vertical mill. NMCC enjoys deep discounts when purchasing equipment because of our relationship with HAAS Automation, Inc., the largest machine tool builder in the western world. And because of the program's strong ties to precision machining companies across the state and region, graduates are highly sought after and returning students are provided with summer internship opportunities.

The renovation will allow the program to acquire more equipment and to accept more students.



Busingss Ponations

Each year, NMCC and its academic programs benefit greatly from the generosity of corporations and organizations that recognize the importance of having a highly-skilled and educated workforce. Some organizations contribute by serving on NMCC's advisory committees. These groups have been developed for each program in order to guide curriculum, to offer advice on industry trends and necessary equipment. It's this approach to keeping our courses updated that makes NMCC nimble and responsive.

As well as this invaluable support, our programs received equipment to strengthen training for our students—tomorrow's employees. Many thanks to these thoughtful donors:







The Maine Automobile Dealers Association, Inc. generously donated a 2010 Chevrolet Impala LS to the Automotive Technology program. The association based in Augusta, is a statewide group of franchised new car and truck dealers which represents the interests of dealers before the legislature and various state and federal regulatory bodies. The organization also holds workshops and in-dealership training for member dealerships and their employees. The donation was made because dealerships have a continuing need for recently-trained technicians and therefore have a vested interest in helping educational programs train students.

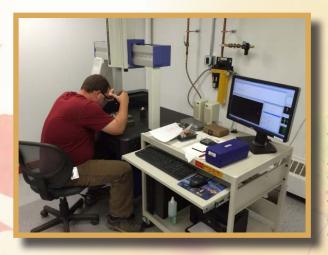
The Welding & Metal Fabrication program was the grateful recipient of specialized tools donated by **Charles B. Davis Co., Inc.** of Waterville. The new Malco DSKR Deluxe Starter Redline Kit has 30 HVAC tools ideal for students learning the trade including a 5-blade pipe crimper, snap lock punch, hand steamer, folding tool, divider, aviation snip, and sheet metal setting hammer, among other items.

Charles B. Davis and Son is a wholesale and manufacturing shop that has been in operation for 67 years. Son Matt Gardiner, co-owner, was a former NM sheet metal student (and student of the year for sheet metal) and since then has kept in touch with instructor Dennis Albert and made the generous gift to his alma mater.

A number of national corporations find it beneficial to place their products in educational trade programs so that students learn how to service their equipment. It's a selling point for corporations to have many independent technicians familiar with their products. And for NMCC students, having the newest equipment to work on allows them to offer specific skills when applying for jobs.

That was the case for the Plumbing and Heating program which benefitted from a large donation from the R.W.

Beckett Corp. The corporation based in North Ridgeville, Ohio is a leading U.S. manufacturer of heating and energy-related equipment. This year the manufacturer made a valuable donation of two complete AFG residential oil burners and 12 igniters (transformers).



The Mitutoyo America Corporation has once again provided support to the Precision Machining Technology Program at NMCC due to our commitment to excellence. NM's program is Maine's first HAAS Technical Education Center and Mitutoyo works closely with these centers to afford access to current technology. This year, the corporation donated a 2D data processor called the QM-Data 200 which provides measurement-data readout and analysis capabilities for the program's profile projector. The processor will enhance the program's measurement & inspection capabilities, and will provide students with the opportunity to work with current technology.



FiberNext, LLC of Concord, NH made a significant donation to the Wind Power Technology program. As the only program of its type in New England, the NMCC program has made important connections with Wind Power companies and suppliers as they are often interested in our wind power graduates. This year our program received Supervisory Control and Data Acquisition (SCADA) Network supplies from FiberNext—specifically, several network cables, patch cords, termination blocks, subpanels and connectors. The equipment will be used to train students in networking installation and troubleshooting activities. SCADA is used to monitor and control wind turbines from a central office either on-site or by off-site facilities through an internet connection.

Another corporation that recognizes the value of exposing students to as many tools of the trade as possible is **Comtorgage Corporation** of Rhode Island. Once again the Precision Machining Program saved significant dollars through the gift of a mechanical amplifier, and expansion plug and reference ring. This precision measuring and inspection device is designed to make comparative measurements of bore diameters and has the capability of checking other types of part characteristics when equipped with the proper features.



The Wind Power Technology program also gratefully accepted a WPT tool kit from **Richard Flannery** who graduated from the program in the spring of 2014.



And **Sterling Rope Company, Inc.** of Biddeford graciously donated one hundred-foot sections of static 2 rope—rescue rope used in the Wind Power safety training course.

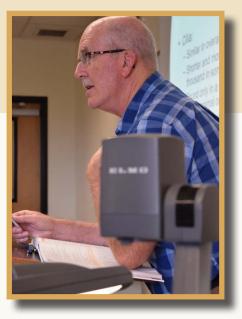




Greg Thompson Teaching the Love of Science

From Caribou farm boy, to graduate of George Washington University earning an Associate's Degree as a Medical Laboratory Technician (while in the Navy), later earning a B.A. in Life Sciences—Greg Thompson spent 26 years as a lab tech and supervisor in various medical settings, and as a distributor of pharmaceuticals and nursing supplies before finally "coming home" to teaching in the year 2000.

As NMCC's Life Sciences instructor, Thompson believes his background was a wonderful preparation to become an effective teacher—a love of "bench work" in the lab, extensive interaction with nurses and doctors, his supervisory experience, plus education in biology and anatomy. As importantly, Thompson has a unique ability for instilling in students his own enthusiasm for the field.



(Thompson) "With a nursing degree, students can consider more than 200 different career opportunities due to the broad science information they learn. Because of the many requirements our program demands, our students are very versatile. We train them so well—a human resources person in a Boston-area hospital once told me, 'If I'm approached by people looking for a job and they've graduated from Northern Maine Community College, I'd hire them...no questions asked.'

Interesting that this extraordinary teacher once considered using his education in chemistry to enter the waste management field. Thompson says this is just one more example of how diverse a background in science can be. But the natural instructor in him, and his love for teaching biology and anatomy bubbled to the top...even in this interview:

(Thompson) "I don't view this as work...I truly enjoy it. Because I'm a lab tech, I always had to deal with blood. So every year I look forward to teaching the chapters on the cardio-vascular system and the fact that if there's something wrong with any area of the body, some form of blood test can identify it. I also love the unit on dissection. We use pigs and sheep organs, and some of the students are very squeamish when we approach this segment. But if I can convince them to at least observe their lab partner, they come away saying it was one of the most fascinating labs they've ever seen. Both EMS and nursing students need to have that experience."

Thompson says working with the students never gets old and that he especially loves teaching non-traditional students who have been out in the working world and who understand how much an education can mean to their future. They are often his best, most serious students.

(Thompson) "I try to get them to mentor the younger, traditional students. In a study group they can say, 'there are no short cuts to lots of studying. You've got a great opportunity here—prioritize it."

With genuine astonishment, Thompson refers to the 2014-15 school year as a "grand slam". Students selected him as the Instructor of the Year (second time in a decade), nursing students chose him to be the guest speaker at their pinning ceremony, and he was named as the President's Award winner at commencement. According to President Tim Crowley, Thompson has an inherent ability to communicate with students and his desire to improve with each class makes him a great teacher.

(Thompson) "I was ready to cry, I mean I was so shocked. Just walking up on the stage, President Crowley said, 'Is there anything you want to say?' And I said 'no, not really,' because I couldn't. I just said, 'Thank you.' I was just frozen."

Thompson shares his recent accolades with his colleagues saying he loves being part of a collaborative—working with the Nursing and Allied Health instructors—all contributing to the success of students.

Thompson sees himself teaching another 2-3 years and imagines pursuing other interests in retirement. Until then, he looks forward to working with another IOO+ students, and thinks fondly of the hundreds of students who have passed successfully through his classes.

(Thompson) "It's very humbling, and I can get emotional real easy, to hear about supposedly the good work I've done. I've loved my career and I probably wouldn't change a thing. I loved the fact that I had all that flexibility. All told, I'd say it's been a great run. If I have any regrets, it would be that I should have been in education sooner."

Reaching the Goal

Commencement 2015

Northern Maine Community College celebrated graduation for 245 students earning associate degrees and certificates during commencement exercises at the Forum in Presque Isle on Saturday, May 16.

It was a packed house at the Forum in Presque Isle to observe and congratulate the graduates of the Arts & Sciences, Business Technology, Nursing and Allied Health and the Trade & Technical Occupations Departments. The largest group to graduate was in the Trade and Technical Occupations followed by Nursing and Allied Health.

The Executive Director of the Maine School of Science and Math, Luke Shorty delivered the commencement address, reminding students to reflect, celebrate and prepare. Student of the Year and student speaker Duska Kingsbury of Mars Hill congratulated her classmates and reminded them to continue to adapt to life's obligations.

During the ceremony, life sciences instructor Gregory Thompson was presented with the President's award for his outstanding commitment to academic discipline and dedication to his students.

NMCC President Timothy Crowley thanked the taxpayers of the State of Maine for their part in making education possible at the Community College and thanked graduates for sharing their educational experience with NMCC.



Nurse Pinning 2015

NMCC also celebrated 27 prospective new registered nurses during the annual pinning ceremony. This important event signifies the official entrance into the nursing field for members of the graduating class. The graduates are then eligible and prepared to sit for the NCLEX-RN examination to obtain licensure as registered nurses.

About 350 family members, friends and college personnel gathered for the event held at Presque Isle Middle School. The highlight was the presentation of a pin to each graduate by relatives or close friends chosen for their important role as members of the student nurse's support network.





New Faces

Northern Maine Community College has been fortunate to fill a number of key positions during the 2014-2015 fiscal year. With the departure of very experienced employees, leadership embarked on thorough searches which garnered these wonderful new employees:



Jon Blanchard

Presque Isle native Jon Blanchard has returned to the County to accept the position as Director of Residential Life.

Blanchard was the Interim Dean of Campus Life at St. Joseph's College in Standish, Maine where he has worked for nine years. While at St. Joseph's he has also served as Associate Dean of Campus Life and Director of Residential Life. Blanchard started his career at St. Anselm College in Manchester, New Hampshire as Campus Housing Coordinator. He earned his Bachelor's degree in philosophy at St. Anselm College and is a graduate of Presque Isle High School.

The Director of Residential Life at NMCC manages the comprehensive residential life program which includes cultural, educational and social activities, coordinates the residential life staff selection and training, and provides supervision and conflict resolution as well as student advising. Additionally, the director administers the Housing On-Demand program which enables students to stay in campus residence facilities on an as-needed basis.

"I'm thrilled to be returning home and especially to be a part of this dynamic college which contributes so much to Aroostook's economy," Blanchard explained. "I look forward to the challenge of enhancing a home away from home for the students who are pursuing their educational goals at NMCC. For some time I've thought about returning to the County for the quality of life it offers my young family. I'm grateful that NMCC provided this opportunity."



Jarrod Flanders

Jarrod Flanders joined NMCC's IT department as an Information Systems Specialists II. He graduated from NM's Computer Electronics program in 2001. Jarrod worked for BurrellesLuce in the IT department under various titles growing from helpdesk and desktop support to server and network administration for the last 14 years.

He jokes that his certifications are a bit dated but he is A+ and Network+ Certified with a Microsoft MCP certification in Server 2003. Jarrod is also a Certified Novell Administrator in Novell 4.

The love of Jarrod's life is his energetic, four-year-old daughter, Rylie. He loves the outdoors and hikes frequently at the Nordic Heritage Center and throughout the County. He is a member of and rides his motorcycle with the Pine State Motorcycle Club. He gardens a little and likes to build, maintain, and fix things around the house.

When asked what his hobbies and interest are, he responded: "While it's a bit corny to say, my biggest interest is just being a Dad to my daughter."



Loren Gordon

One of the main strengths of NMCC instructors is their background and experience working in the field they teach. Such is the case with Loren Gordon, who came to the College after serving as the project manager for Industrial Heating and Piping of Caribou. Before that, he was self-employed in the industry.

Loren has earned master licenses in plumbing, heating and solid fuels as well as a universal refrigeration certificate—in all, he has 30 years of experience in plumbing and heating.

Loren has been involved in martial arts for twenty years and owned a school in Caribou for ten years. He still travels throughout the U.S. and Canada to teach and train. He and his wife live in Caribou and they enjoy 4 wheeling during their time off.



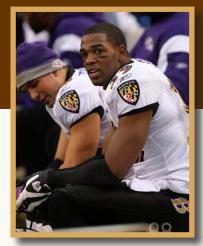
Heather Libby

Heather is a familiar face on campus having worked in the Early College for ME as a senior office assistant from 2007-2009. More recently, she has worked as a legal assistant and office manager for the law office of Frank H. Bishop in Presque Isle; as an administrative assistant as well as adjunct instructor in the area of professional and advanced communications for Husson University in Presque Isle and at Pines Health Services in Caribou as a financial counselor.

Heather has earned her MBA from Husson University, her B.A. from the University of Maine at Presque Isle and her A.S. from Northern Maine Community College.

In her new role, Heather will serve as an academic advisor and student services support for those entering a wide array of Maine is IT, advanced certificate program and associate degree coursework. The purpose of the Maine is IT program is to strengthen information technology education for students in the state by offering mini-courses and seminars that lead to industry certifications.

Heather is a notary public for the state. She lives in Presque Isle with he husband, Chris and son Colby. They spend summers at their camp on Scot Lake where they enjoy boating, bonfi and barbeques.



Daren Stone

Daren Stone recently joined the Wellness Center as our new NCSF certified personal trainer and wellness coach. Daren attended UMaine where he studied early childhood development and exercise science. Daren was named a college All American athlete and was invited to the 2007 NFL Scouting Combine event in Indianapolis, IN. As a result, he was drafted by the Atlanta Falcons in the 6th round. He also played for the Cowboys and Ravens, before moving to the CFL with the Calgary Stampeders and then the Saskatchewan Roughriders.

Daren has also worked as an assistant speed, strength and conditioning coach for UMaine's football, baseball and men's & women's basketball teams.

At UMaine, Daren met his girlfriend and recently moved to northern Maine to be closer to her.



Kerri Watson-Blaisdell

The Development office has a new member—Kerri Watson-Blaisdell is the Associate Director of Development and College Relations. Kerri is very experienced in graphic design, website and social media management, and creating promotional materials. She joined the staff in April after spending 8 years at The Aroostook Medical Center in the Communication and Development office where she concentrated on marketing and advertising.

Prior to that, Kerri was employed at Loring Job Corps Center as an Equal Opportunity Employment officer.

The Fort Kent native earned her Master's degree in Communication from the University of Maine and her Bachelor's in English from the University of Maine at Machias. She is currently working on her Master's in Business Administration through Husson University.

She is a member of the Fort Fair-field Rotary and has been active with the American Red Cross and the Central Aroostook Industry Council. Kerri lives in Fort Fairfield with her husband, three 'aughters, two horses, two dogs and a 'No surprise, she was a 4-H'er!)

Smith Wellness Center Director

In his new role as the Smith Wellness Center Director, Tom Richard's energy and enthusiasm have developed a growing rapport within the College and the community. He has created or partnered with several events to boost community exposure to the Wellness Center. For example, this past spring hundreds of senior citizens attended the Senior Expo, put on by Aroostook Area Agency on Aging in the NMCC gymnasium and Wellness Center. ACAP, through the Tobacco-Free Maine project, held a weekend-long Tobacco Boot Camp in the gym and Wellness Center, which helped a number of people quit smoking for good. Tom also helps coordinate walking programs and Zumba classes, to name just a few activities. He never stops moving with a focus on engaging, retaining, and increasing Wellness Center members.



On the Horizon

NMCC is constantly engaged in staying innovative and improving programs and services to students. With a responsibility to education and enhancing our community, here are a few exciting projects we have on the horizon:

EMS Lab

The College's commitment to Emergency Medical Services education is being enhanced by the construction of a training lab designed to simulate an apartment setting.

This space, being created in a section of the current EMS lab, will allow students to confront and practice their skills given the confines of an apartment. The plans call for a furnished bedroom, living room, dining room and bathroom which will offer students a hands-on experience with the real-world obstacles faced by Emergency Medical Technicians when assisting patients in their homes.

New Logging Operations Training

NMCC, along with Eastern Maine Community College and Washington County Community College are collaborating with the Professional Logging Contractors of Maine on a proposal to create a Mechanized Logging Operations Training Program. This offering would be the first post-secondary mechanized logging operators' training program in the region. As envisioned, the program will be offered on a rotating basis at different locations throughout northern and eastern Maine. The program would be designed to teach the skills necessary to fulfill industry vacancies in mechanical forest operations.











(Top Photo)
Dedication ceremonies of the
Presque Isle Air Museum,
June 12, 1999.

(Left Photo)
Presque Isle Air Museum Commit
Granding) Larry Clark, Nathan Grass

(Left Photo)
Presque Isle Air Museum Committee
(Standing) Larry Clark, Nathan Grass,
Scott Fields, Harold Quass, Tom
Gagnon, Richard Saucier
(Kneeling) Richard Graves, Gary Boone



Museum

It all began in 1961 when the State of Maine received about 87 acres of land, 51 buildings, roads, and a complete sewer system at the former Presque Isle Air Base. With the foresight of Senator Augusta Christie, Rep. Harold "Bud" Stewart and Sen. E. Perrin Edmunds, a meeting was held with a representative of the U.S. General Services Administration, to seek acquisition of a portion of the former air force base site for a trade school. On June 17, 1961, the 100th legislature of Maine passed L.D. 992, establishing Northeastern Maine Vocational Institute (NMVI) at the site of the deactivated missile base in Presque Isle. NMVI officially opened its doors with approximately 45 students in the fall of 1963 with four programs: automotive services, carpentry, electrical construction, and practical nursing.

NMCC has come a long way since then and to honor our history, incorporation of historical artifacts from the Presque Isle airport museum will be displayed in the Akeley Student Center. Installation of special lighting is currently underway and the materials are being gathered and prepared for the exhibit.

Our Wish List

Diesel Hydraulics

Because of the increasing demands of the trucking industry, NMCC is hoping to expand our Diesel Hydraulics program to answer that need. The industry is calling for more qualified technicians in the repair field and our program currently offers all the necessary national certifications.

Our objective is to increase the physical space of the lab and double the number of students allowed in the two-year program from 18-36. The cost of this project is \$3.5 million dollars.



Scholarship Endowment

NMCC hopes to increase funding to our existing \$2 million endowed scholarships in order to provide financing for student work opportunities. A \$5 million dollar total endowment fund would make support available for an additional 200 students attending NMCC. The College believes that when students are more engaged with the school through work in various offices, they will likely develop more mentors and study habits will improve, leading to improved retention rates. Studies show that when students work on campus, it increases the likelihood of graduation by 50%. The concept is: Choose NM to learn and work in the campus community—and you'll be prepared to work upon graduation.



Maintenance Facility

2015-16 will see a much-needed maintenance facility to replace the 1942-vintage buildings currently in use. A private donation of \$220,000 has allowed the construction to begin on the new 3000-square-foot building which will house the maintenance office, storage and shop. Robert Kervin, a former NM instructor, is the architect and ground was broken on the project in September. Some materials for the building have been donated and the plan calls for some student involvement in the construction. Other donations are being gratefully accepted.





Giving Back to the Commu

The heart and engagement of our students, faculty and staff is what sets Northern Maine Community College apart. While a large share of students here divide their time between classes, jobs and family commitments, their interest and time giving back to the community is remarkable. Other connections made available through NMCC, makes the student experience one of a kind. During the 2014-15 academic year, NMCC contributed to our region and important causes in very significant ways:



In October, students in the Early Childhood Education program participated in the 3rd annual World Polio Day and Purple Pinkie Project. For those willing to donate one dollar, volunteers painted their pinkies purple as a symbol of one polio immunization. The funds went toward Rotary International's End Polio Now efforts and raised awareness about the ongoing work to eradicate the disease. The region-wide event was sponsored by NMCC, MMG Insurance and The Aroostook Medical Center.

Students, faculty and staff worked together to show their support for the American Cancer Society during the No-Shave November campaign. Participants worked diligently to collect donations for their pledge not to shave for the entire month. Funds raised were given to the Society for research, prevention, education and continuing care. The campaign was inspired by the many cancer patients who lose their hair during treatment. Many of the participants joined the effort in honor of a loved one lost to cancer, or who is fighting the disease.





NMCC urged staff and students and invited the public to participate in a fundraising walk for **Pink Aroostook**, a program that provides financial assistance and educational services to people in need who are undergoing treatment for breast cancer. The walk was dedicated to Heidi Graham, an NMCC employee who lost her battle with cancer in 2013. Walkers and others made donations for the event which was gratefully accepted by Pink Aroostook. "It is the thoughtfulness of community builders like NMCC that makes The County a truly amazing place to live," said Bethany Zell of Pink Aroostook.

For nearly four decades, NMCC and Sinawik (Kiwanis spelled backward), a for-profit organization founded by the Presque Isle Kiwanis Club, have partnered to build a house each year that is contracted by, and sold to, a local family. This year marked the last year for the **Sinawik House** project.

Leaders of Sinawik and the College agree the collaboration has been important to our community and has provided a unique opportunity for home ownership at a reasonable cost. It has also offered an important learning experience and a unique platform to showcase the exceptional skills of our students. Kiwanis has invested the proceeds back in the local community and for scholarships to select students who participate in the endeavor.

This year's 38th Sinawik House was purchased by Carol and Bill White of Crouseville.

NMCC's program is now shifting from residential construction to Building Construction Technology. This change requires the projects and instruction offered to our students to be more flexible to include commercial and industrial construction training.



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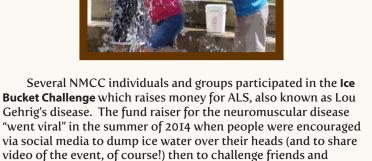
The Nursing program has been responding to Aroostook's fastest-growing segment of our population by focusing attention on the specific needs of senior citizens. For more than a decade a unique section of our curriculum, called the Well Elder Program, pairs members of the first-year nursing class with healthy senior citizens who volunteer to allow students into their homes throughout the semester. During these visits, student nurses take vital signs, review medications, and assess home safety and general health lifestyles. The program concludes by bringing all of the students and well elders together for the celebratory Well Elder Tea.

Often, strong bonds are formed between the students and the well elders which is evident during the wrap-up tea party. Students introduce their elder to those in attendance and explain the most important lesson learned during the experience.









acquaintances to either make a donation to the charity or join in



Generosity takes many forms at NMCC and once again students volunteered to "make like a polar bear" and dip into the icy Atlantic in March to raise money for the Ronald McDonald House and Sarah's House of Maine. The charities offer inexpensive/free accommodations to families of patients who must travel to Bangor for medical treatment. The Polar Bear Dip is sponsored by Washington County Community College and takes place in Calais. NMCC's traveling team raised more than \$2500 to split between the organizations this year...

Part of NMCC's mission is to improve the economy by providing an affordable education for our future workforce. We also offer opportunities for students and the wider community to connect with local employers through internships and a Job Fair. This year's job fair, held in the gymnasium in March, featured more than 30 corporations, government agencies and services that had job openings. About 330 students and community members attended the event. Besides the all-important exposure to existing jobs and face time with potential employers, we have reports that more than one job was offered and accepted thanks to this effort.







The NMCC's Student Nurses' Association made a \$1000 donation to the **Aroostook** 'House of Comfort'. Each year the nursing students hold various fund raisers to support needs in the community or to assist fellow students facing hardships due to medical emergencies.

This year, the students chose the 'House of Comfort' Foundation, which will bring hospice and palliative care to terminally-ill patients in Aroostook who want or require an alternative to in-home end-of-life care. A new 6-bed facility is being established in Presque Isle and will be open in the coming months.

MMCC Events

Employee Longevity Awards



Honored for service during the annual Northern Maine Community College recognition luncheon were (standing, from left) Todd Maynard, Wayne Kilcollins, Robert Smith, Gene McCluskey, and (seated from left to right) are Nikki McNally, Becky Maynard, Nancy Gagnon, and Gayle Dickinson.

Totally Trades Conference



The Totally Trades Conference traditionally brings together over 100 female participants from schools throughout Aroostook County on April 29. The Totally Trades Conference features sessions ranging from carpentry to EMS and welding, all while providing an opportunity for the students to experience some aspect of the profession through a practical exercise.

NMCC Hockey Team



NMCC's Hockey Team had a great 2014-2015 season. The season's record was 12 wins, 3 losses, and 1 tie. We ended the season winning the Presque Isle Gentlemen's Hockey League for the first time since 1993. Every NMCC player scored or had an assist during the season. Seven of the top 12 scorers for the league were from NMCC's team.

Professional Development Day

During the
January Professional
Development Day,
faculty and staff had
the opportunity to
participate in three of
fourteen workshops.
The workshop
topics ranged from
understanding your
learning style to
understanding hybrid/
electric vehicles; from
building picture frames



to building communication skills; and from analyzing labor market and skills data to analyzing data on student retention at NMCC.

Student of the Year

Duska Kingsbury of Mars Hill was named NMCC's 2015 Student of the Year. Kingsbury, along with the Student of the Year from each of the community college campuses across the state, was honored during a ceremony and luncheon in Augusta on April 29.

Beyond being a full-time student, Kingsbury is the mother of six and is very involved in her community as a volunteer coach and referee for the Mars Hill recreation department. She volunteers at the school department and FFA, assists on the family farm and competes in adult league soccer and softball. Kingsbury is also a member of the Phi Theta Kappa honor society on campus.



Christmas Party for Kids







On the second Friday of December, the Early Childhood Education club with support from the Student Senate, put on a Christmas party for the children of staff and students in the Edmunds Conference Center. Over 60 children and their parents participated in the fun! Children were given a few pennies to spend at the "Penny Store" where they could buy a present and wrap it for a friend or family member. Student Senate purchased the gifts and the Early Childhood Education club created and facilitated the activities for the event.

All-Maine Academic Team



Two NMCC seniors were among 13 students from across the state named to the 2015 All-Maine Academic Team for two-year colleges. Samantha Buck of Easton and Joshua Pike of Caribou were honored at a ceremony hosted by the Maine Community College System Board of

Trustees in Augusta. In addition to being recognized on a statewide level, Buck and Pike each received a \$500 award in honor of their accomplishment



Trade & Tech Open House





Students were able to display their projects and skills for the public at the first Trade & Tech Open House last fall. High school students as well as adults interested in entering the trades or upgrading their skills were encouraged to attend and meet the instructors in their respective programs. NMCC is fortunate to have on its faculty respected and experienced individuals who are in constant contact with industry leaders through advisory boards. These boards evaluate and advise the departments regarding workforce needs and new developments in their field.

Alumni

Homecoming 2014

The fifth annual Homecoming activities brought alumni, students and friends of the College together to celebrate memories and make new ones! On September IIth, a free barbeque was offered in the dining commons sponsored by the NMCC Student Senate. The meal turned out to be a great way to welcome students and employees to a new year at the

College as well as a welcome back to alumni. A decorate-your-dorm-door contest was held and entertainment was provided by students, staff and alumni as they geared up in fitness attire for a Fitness-Through-the-Years fashion contest. Following the crowning of the fashion-contest winner, alumnus Tomi Henderson, a friendly game of wiffle ball took place in the gym—alumni and employees versus students.

The following evening, the Alumni and Friends Organization held its annual reception and dinner. The event honored Dennis & Cindy Albert as co-recipients of the Torchbearer Award, presented to a person who has made significant contributions, and has gone above and beyond for the advancement of the Alumni and Friends Organization. Joe McLaughlin, Computer and Network Technology instructor was also recognized as the 2014 NMCC Instructor of the Year.

Many thanks to the Alumni and Friends Organization which worked closely with College staff to coordinate the events.





NMCC Alumni & Friends Organization Board, 2014-15

NMCC boasts the only alumni organization in the Maine Community College System and we welcome participation from more graduates! The group organizes or participates in a number of NMCC events including Homecoming, the Re-connect Social and the Free-Tuition raffle. This year, board members traveled to Portland in April to reconnect with alumni in that area to hear of their successes and update them on the growth of the College. Among those serving on the board are (seated from left): Gisele McDonald '84, Treasurer; Mary Michaud '96, Secretary; Tomi Henderson, Vice President; & Mark Bouchard '80, President. Standing from left: Cindy Albert '84, Dennis Albert '76, Mike Thibodeau '77, outgoing president; JR Kierstead '07, Jodi Tash 'II & Judy Hilton '75 and '76.





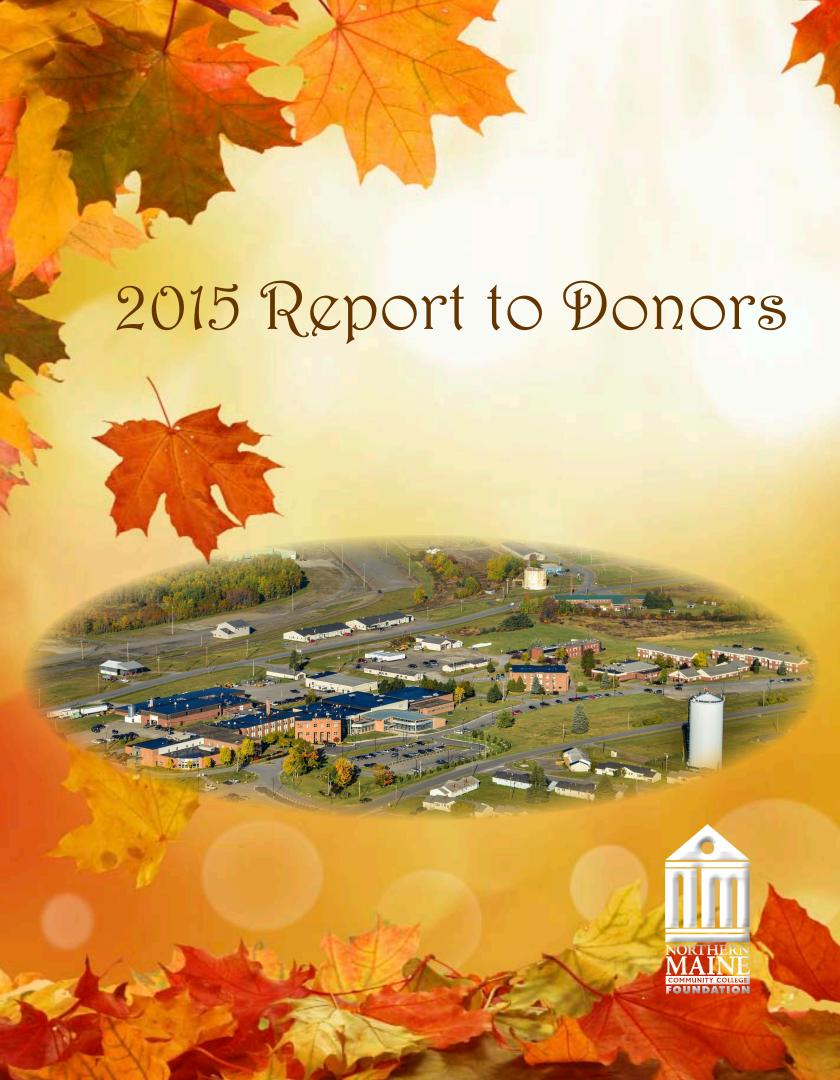
Third Tuition Raffle Changes Lives

They say lightning never strikes twice, but that was not the case for a very fortunate Northern Maine Community College student who attended college again, fall of 2014, courtesy of the tuition-free raffle held by the Alumni and Friends Organization. Business student Heather Copeland of Easton was chosen by the luck of the draw for a second time, having won during the 2013 raffle.

Heather's good fortune actually was made possible by friends of her family, Gisele and Danny MacDonald who purchased tickets on her behalf both years.

The second raffle winner was Tyler Chasse of Ashland, a student in the Structural Welding program. His grandmother Debbie Carney of Ashland purchased the winning raffle ticket on Tyler's behalf. For Tyler and his family, winning this free tuition was a great financial relief.





A Message from the Foundation Chair

Dear Fellow Board Members, Alumni, Friends and Supporters of Northern Maine Community College:

It has been my distinct honor and pleasure to serve as the NMCC Foundation board chair for the past two years. I think it is always easier

to do something when you have a passion for it and that has certainly been the case for me as your board chair. My passion for this great institution began more than 40 years ago when I graduated from here with a degree in accounting and the College has grown steadily over the years as I have come to realize how critically important my education here has been to my career. I have truly enjoyed the opportunity to help make a difference in the lives of our students.

Our Foundation has grown significantly since it first began and today has more than \$2 million in assets to support student scholarships and other college endeavors. So many people have contributed to the success of the Foundation not only with their financial support but their valuable time serving on boards, committees, special fundraisers and other events.

This past year has been no exception to our recent successes. The Foundation received \$329,000 in donations and awarded \$60,000 in student scholarships, an increase of 20% from the previous year. Without this support many of our students may not have been able to afford an education. The number of scholarship funds continue to grow thanks to the ongoing generosity of our donors. This year, three new scholarship funds reached the \$10,000 endowment level. Today, there are 53 individual funds that have reached the fully-endowed level. The Foundation also provided support for academic programs. The Investing in Innovation Fund awarded grants for the purchase of new equipment in three programs-Precision Machining Technology, Nursing and Allied Health, and Wind Power Technology.

We have established a tradition of special fundraising events to support our scholarship funds and other needs. This past year we had another very successful golf tournament that raised more than \$21,000. TD Bank deserves special thanks for their ongoing and generous support of the annual golf tournament. Because they pick up all the tournament expenses, 100% of the funds raised go to the Foundation. We also want to acknowledge our friends at the Sturdivant Island Tuna Tournament in South Portland who hold a very popular tuna-fishing tournament and raffle every year with the proceeds going to the Maine Community Colleges. Their fund reached the \$100,000 goal for the NM Foundation this year and we are sincerely grateful.

This past year we welcomed three new members to our Foundation board: Dave Harbison of Bison Pumps in Houlton, Steve Ouellette of Frank Martin and Sons in Fort Kent and Mark Bouchard, representing the Alumni and Friends Organization. We also said farewell to a long-time friend and supporter of the college. Betty Kent-Conant resigned from the Board this past summer. Betty was the leader of the nursing program at the College for many years and more recently had been a very active member of the Foundation board. We wish the best to Betty and her husband Tom as they enjoy a little warmer weather in sunny Florida.

In closing, I would once again like to thank all of you who have supported the Foundation with your generous time and financial support. I have very much enjoyed my time as your board chair and look forward to continuing to serve under new Board Chair, Gregg Collins, whom I have had the pleasure of serving with for many years and who I am confident will continue to lead the Foundation to great things.

Sincerely,

Foundation Board

Hillary Albert, Student Representative, NMCC

Lisa Anderson, General Manager, Patterson Toyota

Mark Bouchard

NMCC Alumni & Friends Organization

Pam Buck, Trade & Technical Occupations Chair, NMCC

Scott Carlin, Owner Star City, Hillside, Mars Hill IGAs

Gary Cleaves, Retired

Gregg Collins, Vice President S.W. Collins Company

Timothy Crowley, President NMCC

Doug Cyr, Human Resource Manager, Irving Woodlands, LLC

Lois Dickson, Owner Tempo Employment Services

Richard Engels, Attorney Bemis & Rossignol

Chris Fitzpatrick

Sr. Regional Vice President **Machias Savings Bank**

Carl Flora, President and CEO Loring Development Authority

Raynold Gauvin, Retired

Jan Grieco, English Instructor NMCC

Philip Grondin, Sr., Retired

David Harbison, President, **Bison Pumps**

Virginia Joles, Philanthropy Lead, TAMC

Janet Kelle, NMCC Alumni & Friends Organization

Betty Kent-Conant, Retired Educator

Leanna Kimball, Student Representative, NMCC

Larry LaPlante, Retired

Melony Hunt LeShane

Account Manager, Kilbride and Harris Insurance Services, LLC

Richard Nadeau

President and Owner A&L Construction, Inc.

Steve Ouellette, President, Frank Martin & Sons, Inc.

Bruce Sandstrom

Vice President, CFO The Aroostook Medical Center

Connie Sandstrom

Executive Director Aroostook County Action Program, Inc.

Emily Smith, Partner Smith's Farm, Inc.

Vicki Smith

Sr. Vice President, Marketing and Communications **Katahdin Trust Company**

Jane Towle

Co-Owner/Broker **REMAX Central**

Terry Wade, Retired

Robert White, Retired Educator

Michael Williams, Treasurer, **NMCC** Foundation

Jamie York, Sales Manager York's of Houlton

Michael Young

Senior Vice President & CFO **MMG** Insurance Company

Foundation Staff

Sue Bernard **Executive Director**

Bobbie-Jo Caron

Foundation & Institutional **Advancement Coordinator**

Balance Sheets

Condensed Balance Sheets As of June 30, 2015 and 2014

Assets	2015	2014
Cash	\$20,252	\$5,601
Contributions/Accounts Receivable	24,500	30,500
Investments	2,037,358	2,021,396
Total Assets	\$2,082,110	\$2,057,497
Liabilities and Net Assets		
Deferred Revenue/Accounts Payable	\$49,399	\$95,355
Net Assets		
Unrestricted	44,572	47,592
Temporarily Restricted	663,698	658,598
Permanently Restricted	1,324,441	1,255,952
Total Net Assets	2,032,711	1,962,142
Total Liabilities and Net Assets	\$2,082,110	\$2,057,497

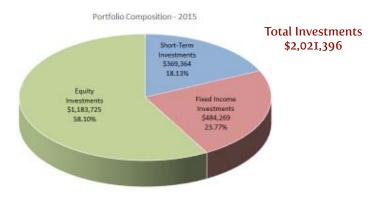
Condensed Statement of Activities For the Years Ended June 30, 2015 and 2014

Revenue	2015	2014
Donations	\$329,931	\$89,616
Fundraising & Other Revenue	25,685	47,128
NMCC Contribution to Expenses	37,646	43,900
Investment Income	80,892	250,427
Total Revenue	474,154	431,071

Expenditures

=np entatean ee		
Scholarships & Grants	60,000	50,796
Grants & Awards	273,878	9,048
Fundraising Expenses	408	6,228
Administrative Expenses	69,299	77,270
Total Expenditures	403,585	I43,342
Increase (Decrease) in Net Assets	\$70,569	\$287,729

Portfolio Composition - 2014



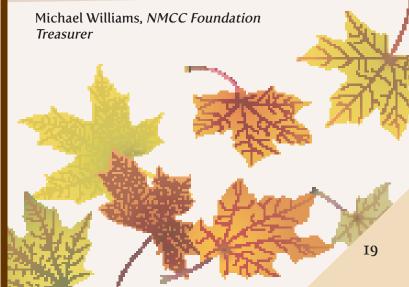
A Message from the Foundation Treasurer

NMCC's Foundation has had another great year. Revenues for the years ended June 30, 2015 and 2014 were \$474,154 and \$431,071 respectively. Earlier in the year, the Rodney Smith Wellness Center was commissioned and completed its grand opening. The \$6.4 million, 4,000-square-foot facility has provided the opportunity to enhance the health of our future workforce, staff, and the public. This facility was primarily funded through a generous donation from Mary Smith, a Presque Isle native now living in California. Mrs. Smith's kindness and vision prompted additional donations from other foundations, business owners, as well as other private gifts. Hundreds of members now are utilizing this facility to achieve their health and wellness goals.

Total expenditures increased from the prior year largely due to the completion of the Wellness Center. Total expenditures for the year ended June 30, 2015 and 2014 were \$403,585 and \$143,342 respectively. An important goal of the Foundation is to support the students of NMCC. We were fortunate to be able to increase spending once again for the endowed scholarships, growing the funding provided to deserving students to \$60,000, up from the prior year of \$50,796.

The Foundation's Investments and Finance committee as well as the Executive committee monitor investment results. As of June 30, 2015 total Foundation assets have increased to \$2,082,II0, up slightly from 2014. Investment performance continued to be solid with returns on the managed endowed funds of 4.3% for the year compared with I4.6% for the prior year. Investment income for the year was \$80,892 compared with \$250,427 from the previous year.

Chester M. Kearney and Co. completed its audit of the Foundation financial statements. The foundation received a "clean" opinion and did not receive any management comments. The auditors met with the Executive committee of the Board and reviewed the results of the audit and tax return.



Scholarship Growth

Students contributed in a significant way to the work of the Foundation this year. Two earlier-established scholarship funds, which had been growing slowly over the years, became fully endowed at commencement. The Student Senate made contributions to the Harold Quass Memorial scholarship and the Dick West Scholarship which brought the funds to the \$10,000 level.

The Quass scholarship was established in 2003 in honor of Dorothy Quass. Harold passed away last year and the Senate decided it would be fitting to completely endow the scholarship to pay tribute to a man who worked as a mechanic on the former Presque Isle air base (the area now occupied by NMCC), who later became NM's first automotive technology instructor. Quass' military uniform will be on display at the air museum located in the Akeley Student Center, which is scheduled for opening by the end of the year.

The Dick West scholarship was established by College employees and alumni to show their esteem for West, chair of the Trade and Technical Occupations department for 25 years. He retired in the year 2000. With the additional funds, the scholarship will now exist in perpetuity.

And finally, the Frank Labbe Scholarship was established through several small fundraisers and memorial gifts primarily initiated by ARAMARK. Labbe had been an employee of the food service at NM for years before succumbing to cancer. To honor his memory, the College contributed funding to the Foundation to fully endow the scholarship.



Investing in Innovation

A unique endowment of the NMCC Foundation helped fund three pieces of educational equipment this year. The Investing in Innovation fund was set up eight years ago to support the acquisition of innovative technology that could not otherwise be purchased through the College budget. The endowment is unique because instructors must apply for the grant and a subcommittee of the Foundation and representatives of the College faculty and staff evaluate the proposals and determine the awards.

This year, \$4,100 was available and the funding was distributed among three proposals:

The Precision Machining program was awarded \$2000 for the purchase of an optical tool presetter which helps our lab mirror real-world best practices by minimizing the downtime of CNC machines. A presetter allows a skilled machinist to collect the necessary tooling and fixturing for each job and to preset the tooling before it's needed. This work allows the CNC change-overs to take much less time, and increases production.

The money was combined with a generous \$2000 donation from Mid-State Foundation of Winslow, Maine and an educational discount from Koma Precision to purchase the \$8000 presetter.

Wind Power Technology, Electrical Construction and the Computer & Network Technology Programs also benefitted from the Investing in Technology Fund. Partial funding was made available for an Optical Time Domain Reflectometer which will allow students to become familiar with test equipment for optical fiber communications systems. Optical fiber communication is an emerging field for electrical technicians, and the utilization of this equipment in the lab will give NMCC students further marketable skills in the workplace.

And finally, the funding provided an innovative piece of equipment for students enrolled in the Nursing and Allied Health programs. Students must learn about obstetrical care including the care of women who have just given birth. A fundus skills and assessment trainer provides hands-on assessment opportunities along with a visual perspective of the changes that occur postpartum. Students can practice on the equipment before actual assessment of a patient in the clinical setting. Some students may not have an opportunity for this experience during a clinical rotation depending on patient census. This trainer now allows all students to get the necessary practice that may not be available in the hospital setting.

Since the fund was established, more than \$17,600 has been awarded for the purchase of innovative technology.







TD Bank Golf Tournament

In August, 2014, more than 100 golfers and friends of TD Bank and NMCC gathered on the beautiful greens of Aroostook Valley Country Club in Fort Fairfield to play golf for a cause. Despite a soggy start, participants helped raise over \$21,000 for scholarships.

Each of the 18 holes was sponsored by a number of NMCC partners including: Louisiana Pacific Corporation, Smith's Farm, Inc., Cary Medical Center, MMG Insurance Company, Coca-Cola Bottling Company, Quigley's Building Supply, Seven Island Land Company, Lynox Welding Supply, WBRC Architects/ Engineers, Country Farms Market, County Super Spuds, Inc., Sure Winner Foods, Cruise One, Daigle & Houghton, Inc., WAGM TV, Daigle Oil Company, Frank Martin & Sons, Inc., Huber Engineered Woods, LLC, Husson College, to name a few.

Following the three-person scramble, dinner was served, with a silent and live auction (items generously donated by local businesses) wrapping up the festivities.

A handcrafted Otey Crisman putter, which was donated by the late Peter Hunt, was once again presented to the highest bidder to keep on display for a year. Steve Ouellette, the President of Frank Martin & Sons, Inc. of Fort Kent won the coveted prize. Ouellette decided to have the attached plaque engraved to honor the Hope and Justice Project for their tireless work to help those effected by domestic violence. The Hope and Justice Project gratefully accepted the putter and plaque which will be kept on display until next year's tournament.





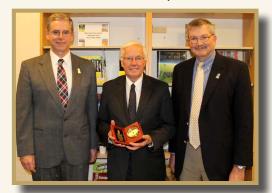
Foundation Annual Dinner

The Annual Foundation meeting and dinner is the celebration honoring all the hard work of the Foundation members and the generosity of our wonderful donors to this important cause. It's also a chance to highlight student success—all made possible by our benefactors. Members of the Board, the General Advisory Council, alumni and friends of the College gathered in November of 2014 to take a look back at the considerable accomplishments of the previous year, to get a glimpse of planned growth and to hear from students on how the Foundation's support has impacted their lives. And for the first time this year, students from various programs put on displays during the reception to show examples of their work.

Three outstanding students spoke to the crowd and told their remarkable stories: Dakota Koch, senior Nursing student from Wade; former Job Corps students Lo and La Dorleh (now the heart and soul of the campus!); and Becky Millett, senior Nursing student. Each spoke honestly and passionately about their decision to attend NMCC and concentrated on the gratitude they feel for the welcoming and encouraging home they have found here.

This year a generous couple, who have chosen to remain anonymous, was named the recipient of the Outstanding Benefactor award. The so-called Sunshine Benefactors set up two endowed scholarships a few years ago and continue to contribute to them to this day. The Sunshine Health Scholarship Fund is awarded to students in the Allied Health Department and the Sunshine Help Fund is for students who have needs that are deemed by the College to be urgent in nature. The fund exists to provide assistance to students who might otherwise be unable to attend college due to an emergency situation. Students who have survived home fires or faced unexpected medical bills have benefitted from this fund. Both funds are open to accept contributions from others.

And finally, the newest recipient of the Eagle Award is Vicki Smith, alumnus of NM, the first female to serve as the Foundation Board chair and immediate past chair. Smith was recognized for her tireless advocacy of the College, her generosity in time, talent and contributions, and her example as an enthusiastic leader.





Lo and La Dorleh present a speech as only twins can, about their decision to attend NMCC.

Center: State Representative John Martin accepts a token of appreciation for his willingness to allow NMCC to hold a fundraising roast in his honor. \$14,000 was raised during the event, which established a scholarship for County students in the Trade & Technical Occupations who have need with preference given to single parents and military veterans.



Awards

President Crowley and Foundation Chair Bruce Sandstrom present Vicki Smith with the Eagle Award, and Lois Dickson and Brian Hamel with service awards.



Newly-Endowed Scholarship

President Crowley presented an engraved clock to members of Frank Labbe's family to mark the endowment of his scholarship fund. Pictured: President Crowley, Barb Curry, Andi Labbe, Mike Labbe and Foundation Chair, Bruce Sandstrom.

Honor Roll of Donors

Individual Donors

Founder's Club (\$100,000 or more) Mary Smith

New Century Club (\$10,000 - \$24,999)

Sunshine Benefactors

Pacesetter's Club

(\$5,000-\$9,999) Anonymous Alan & Lynn Turnbull Richard & Carolyn Daigle

President's Club

(\$1,000 - \$4,999)
Anonymous (2)
Jeffrey Beaulieu
Sue Bernard & Karl Kornchuk
Scott & Rena Carlin
Timothy and Mary Crowley
Geraldine Dorsey
Paula Dunfee
Rick & Marilyn Nadeau
NMCC Student Senate
Eugene McCluskey
Steve Ouellette

Bruce & Connie Sandstrom

Cornerstone Club (\$500 - \$999)

Cindy P. Albert
Anonymous
Walter & Mary Clark
Betty (Kent) & Tom Conant
Bonnie Cowett
William Egeler
Richard Engels, Esquire &
Dr. Carole St. Pierre-Engels
Athill Hebert
Durward Huffman
Kathryn Longley-Leahy
Tammy Nelson
Eric Pelkey
Greg Thompson
Michael Young

Benefactor's Club (\$100 - \$499)

Dennis L. Albert
Anonymous (2)
Amanda Blade, LMT
Mark Bouchard
Leah Buck & Peter Goheen
Jim Caron
Stephen & Bobbie-Jo Caron
Mr. & Mrs. Donald Collins
Gregg & Lori Collins
Adrian Cyr
Francis Damboise
Gerald & Mary Donovan
Judy Doustou
Chris & Lauren Fitzpatrick
David Glidden

Shelli Good Mary Gould John & Jennifer Hackett Brian & Gail Hamel John & Kim Hanusovsky Judy Hilton Jane Hunt Paul & Sharen Jarvis Joanna Jones Michael & Peggy Kelley Shawn Lahey Larry & Anne LaPlante Donna Lum Danny & Gisele MacDonald lames MacKinnon Shawn Manter Jane M & Michael R Mattila Michael and Deborah McGann Laura McPherson Kenneth & Janine Murchison Ricky S & Kellie Ouellette George Pelissier David & Valerie Peterson **David Raymond** Thomas Richard Heidi Broad-Smith Lance Smith George & Vicki Smith Sherry Sullivan Mike & Cindy Thibodeau Scott & Tammy Thompson Ioan Torno **Peter Toussaint** Hiram Towle Jane Towle **Thomas Towle** Ellen Trevors Jerry T & Jean White Mr. & Mrs. Robert F. White

Friends of the Foundation (\$1 - \$99)

Erik Anderson Anonymous (3) Dan Ayoob Kenneth & Claire Arndt Carole Belanger-Bittle Clayton Black Sarah Brennan **Bradlee Boyles Eric Boyles** Pamela Buck **Eric Bouchard** Ryan Bushey Jason Carter William Casavant Stephen Clark Peter Coffin Tammy Connor Mary Cornelio Ioanne Cote Paul & Karen Cyr Jessica Damboise Rebecca deMontigny

Iessica Desmond Mabel Desmond Loretta DeLong Justin Dubois Wanda Dver Colleen Ellis Ronald & Patricia Ericson Kim Ferguson Barbara Finlay Carl & Paula Flora Sylvia Forte Jennifer Flynn Deborah Graham Jacob Graham Jennifer Graham Casey Harpinechris Barbara Hayslett Marcinne Henderson Tara Henderson Leslie Jackson Lexie Jalbert Deborah Johnston Jerald & Virginia Joles Harold Keirstead Lori Keith James Kelley Patrick Kelley Mark Ketch **Edward Koch** Teresa Krass Lance LaMothe Kyle Lemelin Craig Lorom Dr. Dottie & Tim Martin Carol McCleary John McCrea Joe & Becky McLaughlin Allen & Mary Michaud Gene Michaud Robin Michaud Scott Michaud Matt Noves Rob Ottaviano **Gregory Palm** Ryan Pelletier Jeffrey Plourde Stephen Poitras Donald Potter Frank Pytlak Gail Roy Robert & Louise Roy Roger A. Roy Philip & Linda Russell Donald Sappier Craig Saunders Jodi Tash Jesse Thompson Paul Towle **Bob & Karen White** Michael Williams

Nancy Yates

Corporate Donors

Pacesetter's Club

(\$5,000 - \$9,999)

Aramark

Sturdivant Island Tuna Tournament The Aroostook Medical Center

President's Club

(\$1,000 - \$4,999)

Anonymous

Aroostook Beverage Company Foundation of the University at Presque

J P Martin & Sons Construction Corporation

Maine Chapter American Public Works Nadeau Logging, Inc.

Tempo Employment Services United Insurance Thibodeau Agency

Cornerstone Club

(\$500 - \$999)

Anonymous Cary Medical Center Coca Cola Bottling Company **Husson University Katahdin Trust Company** Louisiana Pacific Corporation **MMG** Insurance Company S.W. Collins Co. Soderberg Construction Company Quigley's Building Supply

Benefactor's Club

(\$100 - \$499)

Anonymous

Aroostook County Chapter Maine Harley Owners Group

Buck Construction

Clukey's Auto Supply

County Super Spuds

Country Farms Market, LLC

Daigle Oil Company

F.A. Peabody Company

Frank Martin & Sons, Inc. Graves' Supermarkets, Inc.

Houlton Regional Hospital

Huber Engineered Woods

Irish Setter Pub

Jeffrey & Owen Smith, Inc.

KeyBank via The Foundation for Maine's Community Colleges

KFC/Taco Bell

Lynox Welding Supply

Maine Epsilon Master

North Country Auto

Paradis Brothers Enterprises Penobscot Financial Advisors

Pepsi Bottling Group

Pines Health Services

PNM Construction, Inc.

Presque Isle Rotary Club

Roy Auto Parts, Inc.

Seven Islands Land Company Star City IGA Sure Winner Foods Inc. Thompson-Hamel LLC Town of Monticello United Insurance Hayden/Perry Insurance WAGM TV WBRC Architects & Engineers

Friends of the Foundation (\$1-\$99)

Academy Dental, P.A. Anonymous (4) Chester M Kearney United Insurance Group Inc.

Memorial Gifts

Many times family members and friends choose to make a gift in memory or in honor of a loved one. Most often, gifts are made when someone passes away, but they can also be made in remembrance on an annual basis. This is a special way of creating a lasting memorial.

Special thanks to all who chose this important recognition of the following individuals during the 2015 fiscal year:

In Memory Of

Anita Burby Mitchell Cyr Peter Hunt Frank Labbe Linwood Raymond Roy J. Trombley Matthew Turnbull Harold R. Quass

Memorial Gifts

The NMCC Foundation exists for the sole purpose of providing support for programs and activities which enhance the quality of education and expand the educational opportunities for students enrolled at Northern Maine Community College.

For more information on establishing memorial gifts, planned giving, estate distribution, or other giving options, please contact the Foundation at: (207) 760-1188.

The NMCC Foundation is a charitable corporation organized under the laws of the State of Maine with tax-exempt status under Section 50I(c)3 of the Internal Revenue Code of the United States. The Foundation is legally and fiscally separate from the College. Contributions to the Foundation are tax deductible to the extent allowed

To offer gifts and securities, bequests or pledges over time, please call the Northern Maine Community College Foundation at: (207) 760-

Every effort is made to ensure that the information provided in this report is accurate. If you should find a possible error, please bring it to our attention so that we may address any concerns and/or correct our files. You may contact the Foundation office at (207) 760-1188, or stop by the office located on the first floor of the Christie Building on the NMCC campus.

Scholarships

Advantage Payroll/Gauvin Scholarship
Awarded each semester to full-time, nontraditional students who are Aroostook
County residents in good academic
standing with demonstrated financial
need, this scholarship was established
by Ray & Sandy Gauvin and Advantage
Payroll Services.

Robert Blackmore Scholarship Created for students in the business technology department by NMCC employees and alumni in honor of Robert Blackmore, a former Computer Information Systems instructor.

Bustard/Carlson Scholarship Open to all students, with selection based on financial need and academic merit, this scholarship was started by the Fred Bustard and Aaron Carlson families.

Caribou Rotary Scholarship Created by the Caribou Rotary Club, this scholarship is awarded to Caribou High School graduates who are attending NMCC. The award is need based and goes to an individual who shows significant promise.

Central Aroostook EMS Scholarship Fund Established to provide assistance to individuals enrolled in NMCC's Emergency Medical Services program who reside in Blaine, Mars Hill, Bridgewater, E. Plantation or Monticello.

Betty Baulch Clark Scholarship Created for students in the Nursing and Allied Health department by NMCC employees and alumni, this scholarship honors Margaret Carson and Betty Clark, two former long-time chairs of that department.

Tom and Betty K. Conant Scholarship Fund This Fund was established by Tom Conant and his wife Betty Kent-Conant. It is designated for students who are residents of Maine, with preference given to students from Aroostook County. It alternates annually between a student pursuing a degree in nursing or a related allied health field, and one in Electrical Construction and Maintenance.

Larry Cowett Memorial Scholarship
Awarded to a second-year student
enrolled in an automotive program,
with preference given to students in
automotive technology. Preference will
also be given to students who are Presque
Isle residents or graduates of Presque Isle

Mitch Cyr Memorial Scholarship Awarded in memory of Mitchell P. Cyr, this scholarship is for a traditional student who is an Aroostook County resident, with preference given to Each year, thanks to the NMCC Foundation, many students receive scholarships to help pay for their education. The following are the current scholarships and funds:

Presque Isle High School graduates. The scholarship is based on financial need and satisfactory academic standing with a demonstrated desire to learn and succeed.

Dickinson-McBreairty Memorial Scholarship Fund Established in honor and memory of the late James and Doris (Dickinson) McBreairty, as well as the couple's parents. The fund awards scholarships annually to students demonstrating financial need, from the towns of Perham, Wade, and Washburn.

Dirigo FFA/Nutrite Scholarship
Established from the Dirigo FFA
Foundation, Inc., the scholarship is for
Aroostook County residents and either
a former FFA student or a student from
a farm family enrolled in the Business
Administration or Diesel Hydraulics
program.

Francis E. Dorsey Scholarship This scholarship was established by Geraldine Dorsey in memory of her late husband, Francis. It is awarded annually to a woman enrolled in a trade program at the College.

Lloyd Duncan Scholarship Awarded to a senior in an electrical/electronics program, this scholarship was established in 1996 by Thelma Swain and named after a former instructor at the College.

Mary Maxine & Charles D. Eber Scholarship Originally established by Charles Eber in memory of his late wife, the scholarship was renamed after Mr. Eber passed away.

E. Perrin Edmunds Memorial Scholarship Established by the late Phyllis Dake in memory of her brother, a state legislator from Fort Fairfield who played a key role in obtaining the funding to establish the College, this scholarship is awarded to a student from Aroostook County who is in good academic standing and shows financial need.

Emera Maine Scholarship Funded by donations from Emera Maine, this scholarship is intended for a full-time student from Aroostook County with significant promise who is pursuing a vocation useful in a career with Emera Maine.

General Endowed Scholarship

A number of scholarships are given to students each year based on academic performance and financial need. These are made possible through the interest earned on all endowed donations that are not designated for a dedicated scholarship.

G. Melvin & Phyllis J. Hovey Scholarship This scholarship is awarded to a student from Aroostook County who shows potential for making a contribution to college life and to society, and who demonstrates high moral character.

Durward & Lillian Huffman Scholarship Honoring a long-time NMCC president, this scholarship was established through donations from employees and other college friends when Dr. Huffman retired. This scholarship is awarded to a full-time, second-year student who has demonstrated academic excellence.

Peter G. Hunt, Sr. Memorial Scholarship Fund Established by United Insurance Group following the unexpected passing of Peter Hunt, Sr. as a tribute to his memory and legacy. Criteria for this scholarship includes having a GPA of 3.0 or higher and being enrolled in the second-semester in a business, nursing or trade program.

Brian C. James Scholarship This scholarship rotates among several Maine Community Colleges. Students enrolled in an automotive/mechanical or civil engineering technology program with satisfactory academic progress and demonstrated financial need are eligible.

Larry A. Langille Memorial Scholarship
Established by members of the Langille
family, this scholarship is awarded to
a full-time student, preferably in the
Engineering Design Technology program.

Gov. James B. Longley Scholarship Fund Supported by the Governor James B. Longley Scholarship Foundation for two scholarships annually. The intent is to provide support to the same student for both years of the student's enrollment.

Machias Savings Bank Scholarship Fund
This fund was established through a
donation from Machias Savings Bank
to benefit deserving students from
Aroostook, Penobscot, Washington or
Hancock Counties enrolled in a businessrelated field of study.

Maine Better Transportation Association Snow Scholarship Fund The Foundation receives \$1,000 annually to award one or two scholarships to a Maine resident in the transportation field who has demonstrated financial need.

Maine Potato Board Scholarship Funded through a potato-tax fund grant, the scholarship is for students who have a direct connection to the potato industry via him/herself or their immediate family and who are Maine residents in good academic standing and involved in school and/or community activities.

High School.

Maine Potato Growers Scholarship This scholarship fund helps ensure affordable access to education for those who seek to build a career in Aroostook County.

John L. Martin Scholarship This scholarship was created through a fundraising event honoring the long-time state legislator. It is awarded to Aroostook County students in a Trade and Technical program who have financial need. Preference will be given to single parents and military veterans.

Dana McGlauflin Memorial Scholarship Established by McGlauflin, who served as a long-time business manager for the College. The fund is awarded annually to students who demonstrate involvement in their community, have good academic standing. Preference is given to students from Aroostook County.

Belinda Sewall Page Memorial Scholarship This scholarship is awarded to a student who either attended a Head Start program as a child and/or is enrolled in the NMCC early childhood education program.

Philip Parker Memorial/Tri-City
Scholarship These two combined funds are intended to provide scholarship assistance to a full-time student pursuing a degree in an electronics program or taking a computer class. Preference is given to a student studying computer & networking technology.

Phi Theta Kappa Scholarship Funded by NMCC students involved in the campus chapter, the international honor society for students in two-year colleges, it is intended for PTK members.

Dale P. and Christopher P. Powers Scholarship Established in memory of Dale & Christopher Powers, this scholarship is for a full-time student pursing a degree with demonstrated financial need.

Presque Isle Rotary Club Scholarship
Funded by the Presque Isle Rotary Club,
this scholarship is intended for full-time
students who are graduates of Presque
Isle High School or residents of Presque
Isle who have demonstrated financial
need.

Carl & Lillian Rasmussen Scholarship
This memorial scholarship is for a
student in the nursing program who has a
demonstrated dedication to school and/
or community service.

Linwood Raymond Memorial Scholarship Established by the Raymond family, this scholarship is intended for a second-year student in the liberal studies program at NMCC and is based on financial need. **Bruce and Connie Sandstrom Scholarship Fund** This scholarship fund, established by Bruce and Connie Sandstrom, is intended for a student in the accounting program.

George W. Scott/Maine Mutual
Scholarship This scholarship was
established through donations from MMG
Insurance and is intended for a student
enrolled in the Business Technology
department in good academic standing.

Smith's Farm Scholarship Established by Smith's Farm, Inc., this scholarship is intended for residents of Aroostook County with preference given to students enrolled in Accounting, Business Administration, Diesel Hydraulics, or Welding & Metal Fabrication.

Paris J. Snow Scholarship Established by Willetta "Billy" Snow in memory of her husband, this scholarship is for a full-time student who is an Aroostook County resident, shows significant promise and has demonstrated financial need. Pat Snow was an enthusiastic supporter of vocational technical education in Maine, particularly at NMCC. He was one of the original incorporators of the Foundation and served as its first president.

Sturdivant Island Tuna Tournament
Charitable Foundation Scholarship
The tuna tournament is an annual
three-day fishing event in South
Portland, raising funds for charitable
causes. Scholarships are awarded with
preference given to Maine residents with
financial need and in good academic

standing.

Sunshine Health Scholarship Fund This fund was established through a \$10,000 donation from anonymous donors who call themselves the Sunshine Benefactors. This scholarship is for a student in the Allied Health department at NMCC and is based on financial need.

lan R. Sutherland Memorial Scholarship Established by gifts from friends of the Sutherlands in memory of lan, then completed by the Sutherland family. The scholarship is awarded to a first-year student in the Diesel Hydraulics program.

S. W. Collins Company Scholarship Fund This scholarship fund was established by S. W. Collins Company and is intended for a student in a building trades program.

Thelma C. Swain Scholarship The scholarship is for students enrolled in a program which has an impact on Aroostook County, with preference given to those enrolled in the Nursing, Building Construction Technology, or Plumbing and Heating programs. Before her passing, Ms. Swain endowed a scholarship at each of the seven colleges of the MCCS.

TAMC/Marge Haines Memorial Scholarship This scholarship, funded by a group of nursing professionals and TAMC's medical staff and board of directors, is in memory of Marge Haines, a nurse at TAMC for many years. Eligible students must be enrolled in the nursing program with a minimum 3.25 grade point average and have plans to practice in Aroostook County upon graduation.

TD Bank Scholarship Funded by donations from TD Bank, this scholarship is awarded to students who are Maine residents in the Business Technology department, based on both financial need and satisfactory academic standing with a demonstrated desire to learn and succeed.

Larry & Audrey Thibodeau Scholarship
This scholarship, established by the late
Larry and Audrey Thibodeau, is to provide
educational assistance to Aroostook
County residents who are seeking
education and training in a healthrelated field.

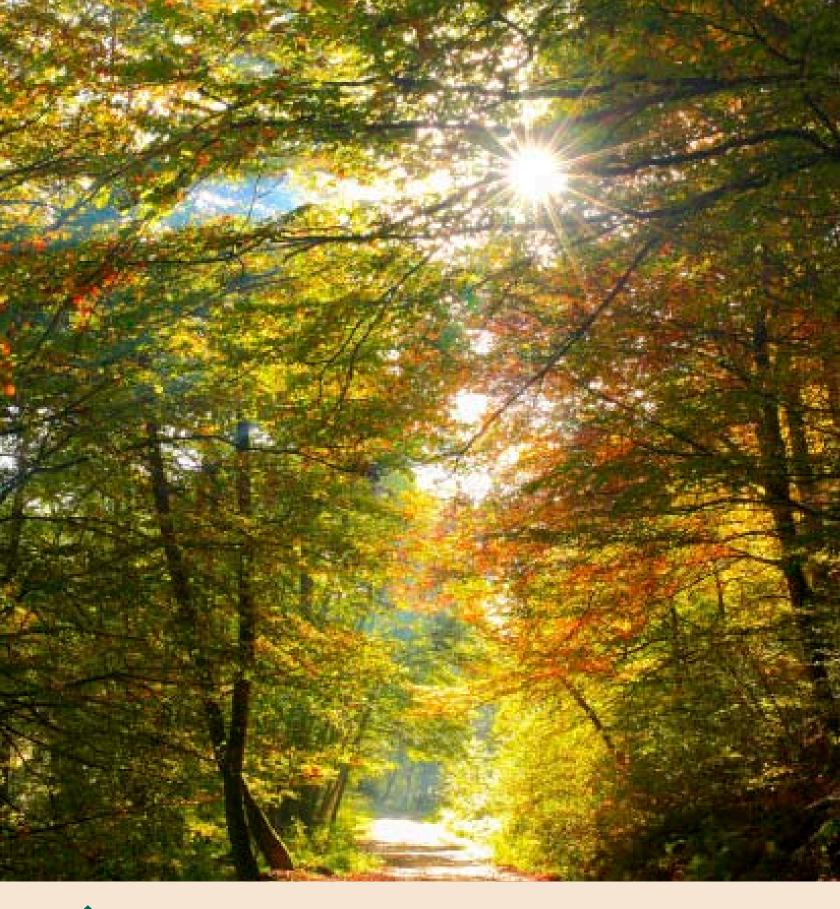
Matthew Turnbull's Livin' The Dream Scholarship In keeping his spirit alive, Matthew's family established this scholarship to assist two eligible students enrolled in the Trade Tech Department just as Matthew was. One recipient must be a graduate of Caribou High School and a first-year student at NMCC. The second student must be an Aroostook County native in their second year at NMCC.

Newly-Endowed Scholarships in 2015

Frank Labbe Scholarship Started through several small fundraisers and memorial gifts primarily by ARAMARK, this scholarship was fully endowed by the College in loving memory this NM graduate and long-time employee, Frank Labbe. This fund will support a third semester student who is in good academic standing enrolled in a degree program.

Harold & Dorothy Quass Memorial Scholarship This scholarship was started initially by Harold in 2003 in memory of his wife, Dorothy. After Harold's passing in 2014, the scholarship was endowed with the assistance of the graduating class of 2015. This scholarship is open to all students, with selection based on financial need and academic merit.

Richard West Scholarship This scholarship was started initially by Harold in 2003 in memory of his wife, Dorothy. After Harold's passing in 2014, the scholarship was endowed with the assistance of the graduating class of 2015. This scholarship is open to all students, with selection based on financial need and academic merit.





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