



Reaping the Rewards

2014 Annual Report

President's Welcome

In 2004, when we first prepared an annual report, our intent was to provide an overview of the past year as well as an update on the work of the College Foundation. Over time our reports have also afforded a glimpse into what is to come. This year's look back is most encouraging. We are seeing the outstanding efforts of faculty and staff bring regional and national attention to the work we do. We are also experiencing tremendous support from the friends of the College transforming NMCC into an increasingly essential part of the community's potential.

In 2014, the Aspen Institute identified NMCC as one of the top I50 community colleges in the country. This honor came to us following a review of several key indicators of excellence by the Institute. Included in those indicators were retention of students and graduation rates. It was an honor to be selected to be in this group of outstanding community colleges from across the country. Also in 2014, NMCC was included in the Maine Municipal Association Leaders' Program. Fifty-four organizations in the state of Maine have been selected to be examples for others to follow when it comes to safety education and safety practices for its employees. Several years of a consistent effort to establish and ingrain in our operations effective safety policies and practices have allowed NMCC to be included in the Leaders' program.

The College was very pleased to complete construction of the Smith Wellness Center and the Akeley Student Center in July of this year. This facility provides a new front door to our college and establishes a very well-appointed fitness space and new area for

the college community to gather. This was the largest construction project undertaken on this campus and will serve the College and community well for many years.

With all the excitement around new facilities, there needs to be recognition of the great work being done by faculty and staff. The most significant work done at

NMCC is the work to help students achieve their goals and to set them on a path to achieve their dreams. Of all the wonderful things that occurred this year at NMCC, commencement remains the most important achievement. This year NMCC graduated its 51st class. Dr. William Cassidy delivered a tremendous commencement address reminding

students and family members that our progress reflects our priorities.

I hope you will enjoy a look back at 2014 and enjoy getting a preview of some of the exciting projects ahead. Our work would not be possible without the support of the taxpayers of the state of Maine and the friends of the College who share our vision and passion for the work we do.

Thank you for your unwavering support of NMCC.

Sincerely,



Timothy Crowley
NMCC President



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2014 General Advisory Council

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NMCC Annual Report

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Among the Nation's Best

A prestigious national program which recognizes community college excellence turned its focus on Northern Maine Community College as one of the select Aspen Prize nominees. Out of more than 1,000 community colleges across the country, NMCC was invited as one of only 150 colleges to apply for the \$1 million Aspen Prize.

The purpose of the Aspen Prize program is to encourage and promote community colleges that employ innovative strategies and achieve excellent results for their students in these areas: student learning, certificate and degree completion, employment and earnings, and access and success for minority and low-income students. Information and strategies from exceptional community colleges are shared in order to increase student success and to stimulate innovation.

"Being chosen to compete is a great honor. Going through the application process--considering all the aspects of what makes community colleges successful and exploring in depth our strengths and weaknesses--is providing us with a wonderful learning tool so we may consistently improve," President Tim Crowley explains. "Being counted among this elite group of colleges brings well-deserved attention to our exceptional faculty."

"Community colleges have tremendous power to change lives, and their success will increasingly define our nation's economic strength," said Josh Wyner, executive director of

the Aspen Institute College Excellence Program. "This competition is designed to spotlight the excellent work being done in the most effective community colleges, those that best help students obtain meaningful, high-quality education and training for competitive-wage jobs after college. We hope it will raise the bar, create benchmarks for measuring progress and provide a roadmap for community colleges nationwide."

"Community colleges have tremendous power to change lives..."

Among other required information, NMCC is providing data and narratives describing concrete examples of practices that have led to excellent student outcomes, specifically helping students:

- make timely progress towards degree/certificate completion;
- earn an associate's degree or certificate with demonstrated value in the labor market and/or;
- be prepared for transfer to a four-year college.

The Prize, awarded every two years, brings a new level of public attention to community colleges, defines new measures of excellence in outcomes for students, and identifies and disseminates practices that help exceptional colleges ensure great outcomes for their students. The work of many 2015 Prize applicants—including those not in the finalist pool—will be featured among the highly effective strategies Aspen plans to profile in the future. The Aspen program evolves by remaining in touch with all College applicants sending research on student success and requesting feedback.

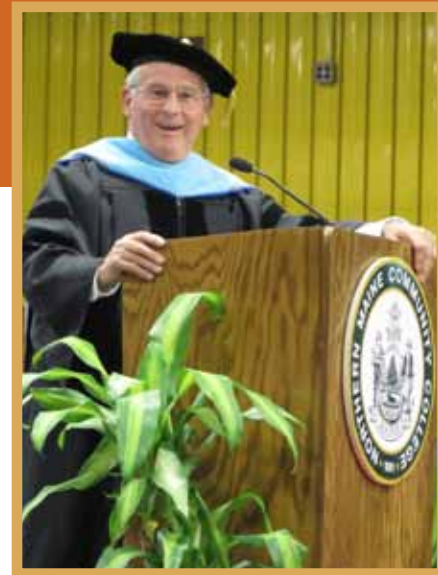
A distinguished Prize Jury will select a grand prizewinner and a few finalists with distinction in early 2015.



Reaching the Goal

Commencement 2014

It's the day students envision and work toward from the day they enter the doors at NM! Commencement 2014 celebrated 231 graduates during the event at the Forum in Presque Isle. The keynote address was delivered by Dr. William Cassidy, Maine Community College System Trustee and President Emeritus of Washington County Community College. His message: support the Aroostook community.



"I challenge and encourage each and every one of you to stay connected to the College."

—Michael Thibodeau, President of the NMCC Alumni & Friends Organization

"We need you to stay here using your knowledge and skills to enhance our economy and our communities to help make this region of our state even better than it is now."

—Dr. William Cassidy



Nurse Pinning 2014

This year, 33 prospective registered nurses celebrated a milestone at the annual pinning ceremony. The event signifies their official entrance into the nursing field for members of the graduating class. Some 250 people gathered for the event where pins are presented to each graduate by relatives or friends who have supported the student nurse during their educational process.

"Have passion in your work. It is absolutely critical for the important work you will be undertaking, equally as important as the technical skills you've learned."

—President Tim Crowley

"I encourage you to continue to grow, to learn and to teach. Treat everyone with courtesy, dignity and compassion. And always challenge yourself to be the best person you can be."

—Guest speaker Janice Anderson, RN Northern Maine Medical Center



"The key is to never lose sight of the fact that you're taking care of a patient who is someone's family or loved one and it is an honor to do so."

—Dr. Kim Esquibel



Business Donations

The strong relationship between Northern Maine Community College and the business and industrial community continues to be visible and unmistakable. Employers depend on NM to provide a highly-skilled workforce; NM works closely with business and industry to identify current and future employer needs; and employers support the College programs by contributing equipment and funding to strengthen training for students—their potential employees. You might call it the perfect circle. This year was an exceptional illustration of the connections between various programs and their generous contributors.



The **Computer Electronics** program was the grateful recipient of 30 computers, three file servers, a number of monitors and laptops from **Emera Maine**. The retired, consolidated equipment will allow students to disassemble and reassemble state-of-the-art technology. Some of the equipment will be shared with the **Electrical Construction and Maintenance** program.



Emera also contributed a major teaching tool to the **Diesel Hydraulics** program in the form of a post-hole digger truck. The 1998 International 4700 will provide students training in several teaching modules from engine diagnostics, to hydraulic training in the lift, boom and digger. The gift will be a centerpiece in the lab providing training for the next three to four years.



Sometimes everything old is new again! And that's often the case in the **Automotive Collision Repair** lab. This year, a 2004 Mercury Sable owned by **Jason Carter** of Fort Kent was donated to the automotive collision repair program for students to learn their trade and work their magic! This program is the only post-secondary auto collision repair program in New England and as such, relies heavily on contributions from businesses and individuals.



Diesel Hydraulics also received a gift courtesy of a personal relationship with an NM alumnus. Justinian Engels (class of 2002) was instrumental in arranging a donation from his employer, **Cummins, Inc.**, a global company that designs, manufactures, sells and services diesel engines and related technology. A 12-liter platform diesel engine will be used as a trainer in the lab for the next five to ten years.

In total, these donations are valued at more than **\$83,000**, but when considering program savings, they are worth a great deal more. Most importantly, over the next several years, the hands-on learning experience for hundreds of students is truly priceless. Many thanks to all our thoughtful donors!

Another personal connection led to an additional gift for **Diesel Hydraulics**. **Mike Bartlett** was closing his County Truck business in Ashland and had a large inventory of tools to dispose of. Frank Sprague, owner of Frank's Diesel in Ashland and a member of NM's diesel hydraulics advisory committee encouraged his friend Mike to consider a gift to NM. Pallets of suspension spring assemblies, brake parts and hardware kits, king pin sets, wheel bearings and more are now part of everyday training in the lab.



Huber Engineered Woods, LLC of Easton was a major contributor to the **Electrical Construction and Maintenance** program with the donation of a retired piece of equipment designed to test the strength of wood products. The Demco CSL machine has been broken down to repurpose the components in lab activities for the **Welding and Metal Fabrication** and **Wind Power Technology** programs as well as the electrical program.

Gilman Electrical Supply of Presque Isle also contributed hundreds of dollars' worth of overstock items to the electrical program.



Because of connections with the company owner, 26-year instructor Alan St. Peter received a BIASI oil-fired boiler for the **Plumbing and Heating** program. **Quincy Hydronic Technology, Inc. (QHT)** of Portsmouth New Hampshire made the donation.



Tool Holders

Students in **Precision Metals Manufacturing** benefited tremendously from the hard work, excellent reputation and partnerships established in the industry by instructor Dean Duplessis.



Electronic Height Gages

This year the high-tech equipment listed saved thousands of dollars for the program and allowed students to keep pace with today's required skills:

- **Automated Machine Technologies, Inc.** -an assembly and mounting device for V-Flange tool holders;
- **Dyer Gage Company** -thickness and internal groove gages;
- **Fowler High Precision** -two electronic height gages;
- **Mid-State Foundation** -cash donation for purchase of electronic height gages;
- **Parlec, Inc.** -tool holders and accessories;
- **Raptor Workholding Products** -dovetail multi-axis fixture for CNC mills;
- **Wayne Products** -oil skimmer;
- **Lexair** -air operated work holding fixture;
- **Schunk** -set of master hard jaws;
- **Carbide Cutting Tools** -solid carbide thread mill.

Land Gift



A substantial donation of property has increased the footprint of Northern Maine Community College. **Mark Irving, Founder and Chairman of the Board of Sure Winner Foods** has contributed the land and building located at 750 Central Drive at Skyway Industrial Park to the College. NMCC was eager to accept the gift, valued at \$125,000, because of its location (adjacent to the rest of the NMCC property) and the building will offer some much-needed cold storage space. The plot of land covers nearly one acre.

Program Advancement



The **Wind Power Technology** program and the **Automotive Collision Repair** program received a wind turbine blade assembly which will be used to gain skills in composite inspection and repair. The blade was donated by the **University of Maine at Orono Advanced Composite Structures Lab**. A graduate of NM's Wind Power Technology program is currently employed as a composites inspection and repair technician for a wind turbine maintenance organization and there are current students seeking this type of opportunity. In fact, a potential course is being designed at the College which would focus specifically on inspection and repair requirements. **Cianbro Corporation** donated their employees' time and transportation expenses to move the assembly from UMO to NMCC.

New Faces

Northern Maine Community College has been fortunate to fill a number of key positions during the 2013-2014 fiscal year. With the departure of very experienced employees, leadership embarked on patient, determined searches and were rewarded with these wonderful new employees:



Andre Anderson

Andre Anderson is the new Assistant Director of Admissions who initially moved to Maine from Jamaica through an academic and soccer scholarship at the University of Maine at Fort Kent. While earning his B.S. in Behavioral Science, Andre worked as an admissions ambassador and tour guide. He is most proud of his accomplishments as an All American and Academic All American in soccer (NAIA). After graduation, he was hired by the University as an admissions counselor.

Andre is a team player on the field and off, spreading his enthusiasm about Northern Maine Community College during tours and college fairs.

Andre also happens to be a certified personal trainer and soccer coach whose hobbies include anything to do with fitness...and he uses much of that energy on his 21-month old son, Abel!



Stephen Brazier

Stephen Brazier of Mapleton has joined the NMCC staff as a plumber with 30 years of experience as a plumbing and heating expert. Due to his expertise, Stephen already has been instrumental in reducing the contracted portion of the boiler maintenance budget.

He previously worked at McGlinn's Plumbing and Heating of Presque Isle providing training and technical support to new and existing technicians, was responsible for maintenance and installation of residential, commercial and industrial plumbing as well as boiler maintenance and emergency service. Previously, Stephen worked for Maine Potato Growers as a plumber and oil burner technician.

Stephen is an alum of NMVTI who earned diplomas in plumbing and heating as well as the automotive program. He has also earned licenses and certifications through the State of Maine in plumbing and heating.



Bobbie-Jo Caron

As the new Foundation and Institutional Advancement Coordinator, Bobbie-Jo Caron provides administrative support to the Northern Maine Community College Foundation with particular emphasis in the area of fund raising. She is also responsible for special-event planning and provides coordination and support for the Alumni and Friends Organization.

Bobbie-Jo brings to this position several years of experience as an advancement specialist working with donor cultivation and information management at The Aroostook Medical Center. She also has much experience designing brochures and presentation materials—one more creative hand to assist the Development Office! And one more important aspect of the work provided by Bobbie-Jo—she coordinates the use of college facilities including scheduling rooms and equipment for internal and external meetings. All of this while managing two horses, two goats, two dogs not to mention three daughters, a husband and one adorable grandson!!



Kord Putnam

Another NMCC alum has joined the staff...Kord Putnam who graduated in May of 2013 is a new maintenance mechanic for the College. Kord, a Mapleton native, earned his degree in plumbing and heating and just prior to graduation became a firefighter for the Presque Isle Fire Department. He was also a service technician apprentice with J & G Plumbing and Heating in Easton.

Kord just recently married his high school sweetheart, Katie, and they live in Washburn.



Brian Hall

The Financial Aid Office has a new and yet familiar face at the front desk! Brian Hall is a Financial Aid Representative who works directly with students helping them through the often confusing world of financial aid application. He also verifies financial aid eligibility and makes financial aid awards.

Brian began his post-secondary education at NMCC in the Accounting Information Systems program, then transferred to the University of Maine at Presque Isle where he received his B.A. in Business Administration. He is currently working on his MBA from Husson University.

Brian previously worked at Connect North America, a telemarketing firm for Verizon products and services where he audited the work of data-entry agents.

Brian is an avid outdoorsman who enjoys fishing, bowhunting and snowshoeing. He and his wife Ashley have a five-year-old son, Aiden, and a five-month-old daughter named Avery.



Leslie Jackson

Leslie Jackson is the Associate Director of Development and College Relations at NMCC who has particular expertise in marketing and graphic design. Leslie has 10 years of experience working in the non-profit arena concentrating on tourism and IT design development at the Northern Maine Development Commission. Her creative imprint can already be noticed on campus materials, most notably a complete redesign of the course guides. As NMCC recreates its web site, Leslie is the "go to" person for this major project.

Leslie is also largely responsible for helping the College use the power of social media. She will be the lead as the College updates and introduces new brochures, catalogs and other marketing materials to support admissions' efforts.

Leslie is a proud graduate of NMCC who earned an Associate of Applied Science Degree in Information Technology. She is the mother of three and resides in Washburn.



Lori Smith

Student Support Specialist Lori Smith has joined the Student Affairs office providing academic, personal and career counseling for NM students. In this role, Lori has several duties but there is a primary emphasis on promoting gender equity retention and recruitment. You can find Lori's *Breaking the Mold* monthly articles which focus on students who are enrolled in non-traditional programs in the College newsletter and on our website.

Lori also develops workshops on career development and alcohol education, and designs the educational bulletin boards displayed on campus.

Prior to her employment here, Lori was a targeted case manager for four years at the Aroostook Mental Health Center. She earned her B.A. in Psychology from the University of Maine at Presque Isle and her Master's degree in Human Relations from Husson University. She lives in Caribou with her husband, Kevin.



Michael Williams

NMCC has a new Chief Financial Officer...meet Michael Williams of Presque Isle. Mike is a C.P.A. and a Certified Internal Auditor. The College is extremely fortunate to have found a person with the breadth of managerial and financial experience Mike offers. He formerly served as the CFO for Aroostook Mental Health Services Inc., held a number of positions with Maine & Maritimes Corporation & Maine Public Service Company including Senior Vice President and CFO, and held several managerial positions at Bangor Hydro-Electric Company. Mike is an exceptional leader who is a determined team builder.

Mike quips (yes, he has quite a sense of humor) that as an accountant, he neither sees the glass as half full or half empty, but rather as having four ounces! He's a realist who has a heart for struggling students and a dedication for strengthening the capabilities of Northern Maine Community College.

When he's not hard at work in his office, Mike enjoys spending time with his family, outdoor recreation (kayaking, fishing and hiking), and supporting local sports teams.

Confirming Program Excellence

Three programs of study were successful this year in earning national accreditation—a process that can take up to two years to complete and which leads to overall program improvement. The accreditation process involves a thorough examination by a third party of a program's structure, resources and quality of training, which are evaluated against established industry standards. The accreditations are valid for five years.

We are very proud to announce the following accreditations earned in 2013–2014:



Master Automobile Service Technology Accreditation

The Automotive Technology program added to its earlier designation of accreditation by attaining the highest level of achievement awarded by the National Automotive Technician Education Foundation (NATEF). The Master Automobile Service Technology Accreditation indicates that our program meets the standards established by employers, industry and educators.

“The accreditation brings with it much-deserved program credibility, prestige and recognition. In this case, NATEF publicizes program excellence and helps to draw more students to the College,” explains NMCC President Tim Crowley. “Automotive Technology instructors Paul Lajoie and Ryan Bugbee have done a superb job with the program and completing the accreditation process.”

“This recognition provides our current and prospective students with the assurance of an outstanding education,” says Lajoie.

“The accreditation requires documentation that a high-skill standard is met which will increase the potential for our students to secure a solid career after graduation.”

The master-level standards examine eight areas of proficiency for a combined 1080 hours of classroom and lab instructional activities:

1. Engine repair
2. Automatic transmission and transaxle
3. Manual drive train and axles
4. Suspension and steering
5. Brakes
6. Electrical/electronic systems
7. Heating and air conditioning
8. Engine performance.

“I’m proud to be part of such a dedicated team of professionals. We want to be the top program in the state and this is a big step toward achieving that,” added Bugbee.

NMCC’s Automotive Technology Program is a very popular program which leads to an associate in applied science degree. A one-year certificate program is also offered.

Commission on Accreditation of Allied Health Education Programs – Emergency Medical Services

A professional stamp of approval was also awarded to the Emergency Medical Services program. The Commission on Accreditation of Allied Health Education Programs notified the College after a two-year process of preparation and meticulous review. The Commission, upon the recommendation of the Committee on Accreditation for Educational Programs for the Emergency Medical Services Professions, provides national accreditation in order to ensure that instruction is meeting industry standards. The long-term goal of the process is to secure a supply of qualified health care professionals across the country.

“We are proud and excited to announce the accreditation of our Paramedic program,” says Leah Mitchell, EMS program coordinator. “This process ensures our students are comparable to their peers nationally; making a more marketable graduate and enhancing the overall level of the EMS profession. Students who graduate from our program are allowed opportunities for reciprocity throughout the U.S. and several foreign nations.”

“This accreditation is a recognition of NMCC’s commitment to teaching excellence in the EMS field. Our educational practices, excellent faculty and partnerships with the local medical community have combined to shape an exceptional program for students in the EMS program,” President Crowley explains. “It’s gratifying to be acknowledged for our hard work and reassuring to the community to know the quality of education and training available here.”

“It’s...reassuring to the community to know the quality of education and training available here.”



The Commission’s process of accreditation includes a self-study, and an on-site visit by an accreditation team. The curriculum for the two-year Associate in Applied Science degree includes classroom instruction, skills labs and over 600 hours of off-campus externship. Upon graduation, NMCC students are eligible to sit for the National Registry of EMT’s-Paramedic Certification exams.

After five years, the accreditation is renewable subject to further review and audit in order to keep the program up to date with evolving industry standards.

Commission on Accreditation of Allied Health Education Programs – Medical Assisting

Another Allied Health program at NMCC was rewarded for meeting the guidelines and standards set by the Commission on Accreditation of Allied Health Education Programs (CAAHEP). The **Medical Assisting** program received this national accreditation following a self-study, an on-site visit by an evaluation team and submission of follow-up documentation.

The Medical Assisting program prepares students as multi-skilled allied health professionals who perform administrative and clinical procedures in ambulatory medical settings. This includes such functions as managing health records, processing medical insurance, providing certain lab tests, obtaining vital signs, collecting blood samples and more.

“We’re very proud of our program which was developed in direct response to requests from regional healthcare providers looking to fill job vacancies with qualified, well-trained professionals. As our population ages, the need for medical assistants will continue to grow,” according to Penny Mints, Medical Assisting program director. “This comprehensive independent review

sends an important message about the quality of our associate-degree program to current and future students and employers.”

“This is a significant accomplishment for our program and the entire College,” explains Dr. Kim Esquibel, department chair of Nursing and Allied Health. “Not only are we meeting the stringent standards set by CAAHEP, but we also

strive to improve and enhance our curriculum through discussions with our local allied health advisory committee. This allows us to respond more effectively as the demands of the industry evolve.”

The curriculum for the two-year Medical Assisting program includes classroom instruction, skills labs and more than 160 hours in an off-campus supervised externship. Because the program is accredited, students are eligible to sit for the Certified Medical Assistant national certification exam directly upon graduation.

CAAHEP helps to promote accredited programs by listing the colleges offering those programs on its website. This simplifies the selection process for prospective students who want to ensure the value of their instruction.

“Employers know we are training our students to CAAHEP standards and that makes our students very much in demand...the best of the best,” explains President Crowley. “NM values the accreditation process as a means of maintaining our programs’ excellence.”

“We are very proud of our program...”



Akeley Student Center



Major donor Mary Smith (front right) sits with Northern Maine Community College President Tim Crowley during the grand opening of the Rodney Smith Wellness and Akeley Student Centers. Plaques honoring Smith's late husband Rodney, and her parents Robert V. and Hope Greenlaw Akeley were unveiled during the celebration. Corporate donors for the construction project include (standing) from left: Gregg Collins, SW Collins; Matt Noyes, Aramark; Brian Hamel, former MCCS Trustee; Matt McHatten, MMG Insurance; Vicki Smith, Katahdin Trust; Mike Kelley, Sr., TD Bank; Tanya LaPointe, Key Bank; Pete St. John, Katahdin Trust; Sylvia Getman, TAMC; Bob Clark, Chair, MCCS Board of Trustees.

The Official Opening

The Rodney Smith Wellness Center and the Akeley Student Center officially opened in July. Support for the \$6.4 million project was provided primarily from Mary Smith, a Presque Isle native whose husband Rodney passed away after achieving great success in the semiconductor industry. Her gift prompted more donations to complete the work from foundations and private business donors in Aroostook and beyond.

The Foundation for Maine's Community Colleges, MMG Insurance, The Aroostook Medical Center, Katahdin Trust, Houlton Regional Hospital, York's of Houlton, TD Bank, SW Collins, Cary Medical Center, Key Bank, and the Maine Community Foundation were the major contributors.

The construction for the new and renovated space got underway in December of 2012 by J.P. Martin and Sons Construction Corporation of Caribou.

"This venture has had a considerable economic impact over the last year and a half," said Tim Crowley, NMCC President.

"But more importantly, the purpose is to improve the health of the future workforce—our students—as well as the current workforce from the surrounding area that chooses to use this state-of-the-art wellness facility."

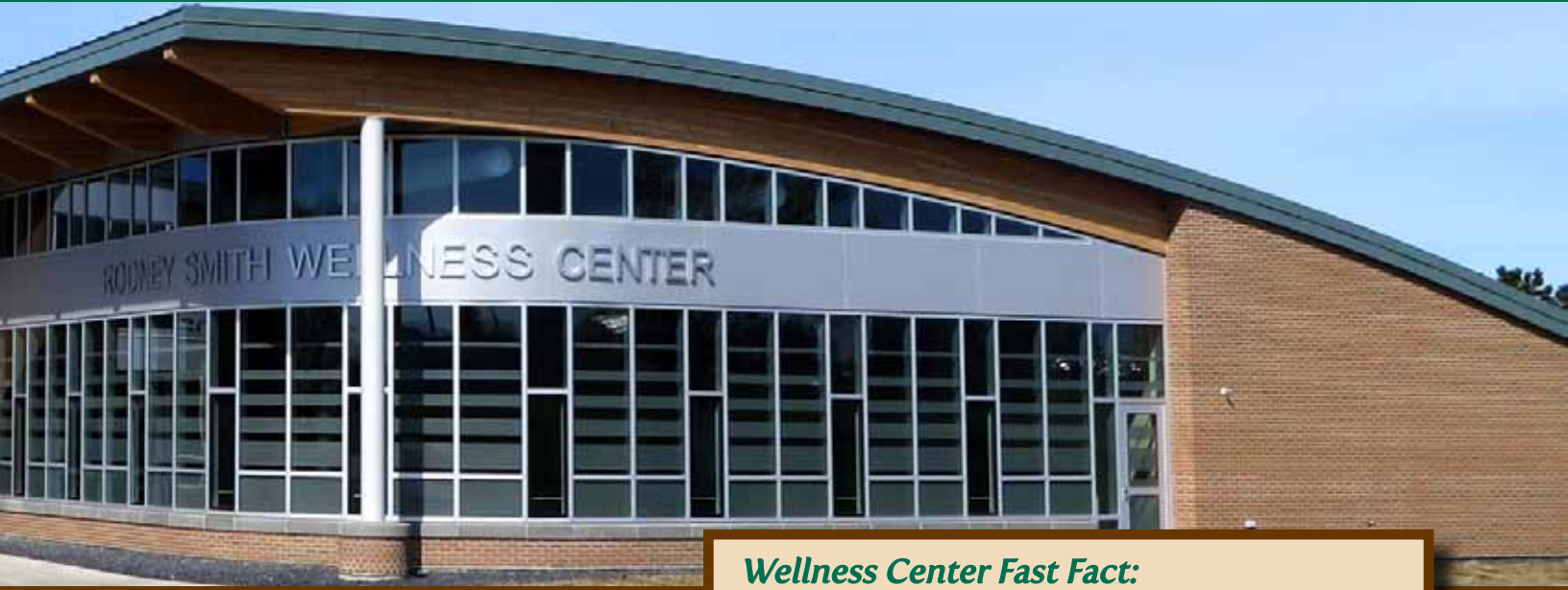


Akeley Student Center



College Store

Rodney Smith Wellness Center



Wellness Center Fast Fact:

The distinctive curved roof line with timber beams were designed to resemble an airplane wing reflecting the connection between NMCC and the former Presque Isle Air Base (where the College is currently located).

"We are also very pleased to be able to offer our students a large and inviting space to gather, study or wait for a class. The Akeley Student Center houses the Health Center, lounge, security office, and the new College Store complete with a snack bar. Along with the students, we look forward to welcoming members of the community to these facilities for social interaction and wellness activities."

Implementation of the landscaping plan and incorporation of historical artifacts from the Presque Isle airport museum to be displayed in the Student Center are planned for completion in the fall.

The Wellness Center features:

- state-of-the-art equipment complete with LCD screens for tv, internet, and personalized digital training;
- strength-training machines, free weights, cross-trainers, treadmills, recumbant bikes, and upright bikes;
- a private yoga and exercise room.



NMCC Finds Solutions

Problem:

How can you make a trades program more environmentally friendly and save money at the same time?

Solution:

Obtain a grant for a solvent recycling system. Automotive Collision Repair instructor Bob Collins was successful in his application to the Collision Repair Education Foundation to purchase a \$6300 system which separates hazardous chemicals from solvents used in spray guns. The equipment cooks waste products to the point where they are completely biodegradable and can be disposed in the regular trash. This process will also save hundreds of dollars in disposal costs each year. In addition, the solvents, once cleaned, can be re-used.



Problem:

How do you encourage middle-school students to begin considering a college education while learning new skills?

Solution:

College 4 Kids! NMCC's Continuing Education Division hosted a first ever week-long, after-school program in April to expose middle-school students to a college campus. Five subjects were offered including the geometry of origami, basic guitar and CPR. Students could choose one or more topics and in doing so, experienced what it's like to have flexibility in their academic schedule and were introduced to the learning environment of a college campus.



Problem:

As the demand for heating efficiency grows, how can a college be involved in growing the pool of professionals needed to advance new heating technology?

Solution:

Spread your expertise online! Due to the demand for heat pump installers, a trade which requires national certification, NMCC's Continuing Education Division created a 12-hour course on campus in the fall of 2013 which concluded with the licensure exam. In an effort to expand the reach of the training, the course, Heat Pump Installer Certification, was transformed this spring from on campus to online thanks to collaboration between instructor Todd Maynard and Shawn Lahey, Business and Industry Coordinator. The initial class included individuals already in the trade looking to upgrade skills and many were from a distance. The non-credit course is instructor supported and includes the administration of the EPA 608 certification testing on campus.



Problem:

How do you help potential students who missed the enrollment deadline for the fall semester or who have decided they would like to get started on their college degree before spring?

Solution:

Late Start Semester! For the first time NMCC offered an opportunity to enroll in a number of basic courses that began September 23rd—nearly a month past the traditional first day of classes in August. The idea came from wanting to assist people who started the application process too late for our fall semester and to offer an opportunity to students who went away to another college but decided it was not for them. 25 students took advantage of the offering.

On the Horizon

One Button Studio

A new learning environment and new state-of-the-art equipment will soon be utilized at the E. Perrin Edmunds Library at NMCC. A \$10,000 grant will fund a **One Button Studio**, a video-recording setup capable of creating professional-quality videos. The design of the studio will allow students and faculty to create polished video projects without having to know anything about lights and cameras. All that's needed is a flash drive and the push of a single button.

"Video is becoming an increasingly common medium for student assignments in many disciplines," explains Gail Roy, Assistant Dean of Learning Resources. "Faculty can record presentations or lectures and students can practice speeches or create videos for class projects. We also plan to make the One Button facility available to the public."

IT professionals at Penn State University developed the software which bundles all the attractions of a professional production studio -- green screen, lighting, audio and cutting-edge camera equipment -- into a single set up for less than the cost of a high-end video camera. The University has started to share this concept with the higher-education community.

In contrast to a traditional studio -- which requires users to setup and operate a camera, position lighting and microphones, record content, then compress and save the file -- One Button only requires the user to plug in the thumb drive to initiate the pre-set camera, microphone and lighting. The press of a single button starts the recording. When the video is complete, it's saved on the thumb drive in a small and easy-to-use format as the system resets for the next user. This file can be edited in a video application such as iMovie or Final Cut Pro, or uploaded directly to YouTube.

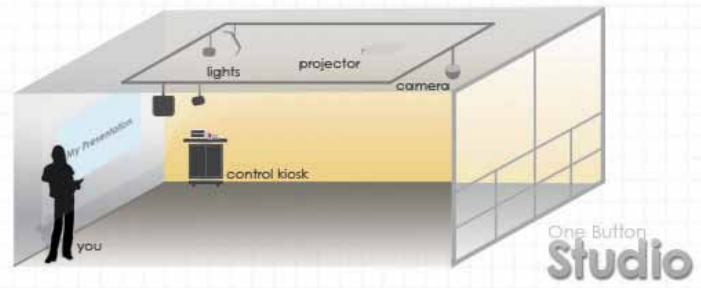
"I'm very excited about this addition to the Edmunds Library," says Roy. "Libraries across the country are evolving from places to check out reading materials to spaces where people gather to create, invent and learn. It's a concept called Makerspace, and the new One Button Studio will be the first major component of this idea for NM. We also envision

acquiring a 3-D printer and other electronics and materials."

The Makerspace objective is to engage in a physical way the people who use the library by providing tools for a type of hands-on workshop where people can build or create any number of projects.

"I see the One Button Studio in the Makerspace at Edmunds Library being used by the community for such things as the recording of oral histories," Roy anticipates. "For example, such videos would enhance the Presque Isle Air Museum displays being created for the Akeley Student Center."

Work on the One Button Studio may begin as early as spring 2015.



Aroostook Hall

Be watching for two more construction projects on campus. The first will repurpose the former apartments in Aroostook Hall into academic space. Thanks to funding from a state bond issue last fall, Aroostook Hall will be transformed to accommodate a testing facility and the computer electronics lab. Once the computer lab is relocated, the Machine Tool Technology and Precision Metals manufacturing

labs will be pulled together into one location and expanded into the current location of the computer lab. The new space will allow the program to acquire more equipment and to accept more students.

Turner Building Science and Design of Harrison, Maine has been awarded the architectural contract and construction (all interior work) is slated to begin in March.



Maintenance Facility

The other project is for a much-needed maintenance facility to replace the 1942-vintage buildings currently in use. A private donation of \$220,000 will fund the new 3000-square-foot building that will house the maintenance office, storage and shop. Robert Kervin, a former NM instructor, is the architect and spring 2015 construction is planned.



NMCC Events

Employee Longevity Awards



Honored for service during the annual Northern Maine Community College recognition luncheon were (standing, from left) Pam Buck and Gail Clark, five years; Dwight Clayton and Tammy Putnam, 15 years of service; Shannon Cook, Janice McDougal and Karen Gonya, 20 years of service. Sitting from left: Chuck Brown and Robert Collins, 25 years; and Dennis Albert, 35 years. Absent from photo: Glenn Taggett, five years; Tammy Nelson, 10 years; Barry Ingraham, 20 years; Alan St. Peter, 25 years; and Betsy Harris, 35 years.

NMCC Breast Cancer Awareness Walk



NMCC celebrated the first day of Breast Cancer Awareness Month, October 1, 2013, by holding a fund-raising walk on campus. About 75 students, staff, faculty and friends of the College participated to raise money for Pink Aroostook, a program that provides financial assistance to individuals in need who are undergoing treatment for breast cancer. The walk and the cause have special meaning for the NMCC community which lost an employee and friend due to the disease. The event was dedicated to Heidi Graham who lost her battle with breast cancer in May of 2013. Members of Heidi's family participated in the occasion which raised \$1,400 for the cause. Many participants created and wore tie-dye pink T-shirts in her honor for the walk.

Well-Elder Tea



The Well-Elder program, coordinated annually by the NMCC Nursing and Allied Health department, pairs members of the first-year nursing class with healthy senior citizens who volunteer to allow students into their homes throughout the semester to practice their assessment techniques. The unique program has been a part of the nursing curriculum at NMCC for more than a decade. The culmination of the project has involved bringing all of the students and well elders together for a celebratory appreciation tea.

Totally Trades Conference

Women, Work, and Community sponsored a hands-on, day-long event designed to encourage girls to consider careers in fields traditionally dominated by men. The Totally Trades Conference brought together 100 participants from schools throughout Aroostook County on April 30. The conference is generously supported by the NMCC campus community, which serves as the host site for the event, and is a featured activity during the College's recognition of April as Community College Month.



Red Sox Trophy Visits NM



The Red Sox 2013 World Series Championship trophy travelled to Aroostook County and made a quick stop at NMCC on March 5. Red Sox Ambassador John McDermott carried the trophy into an awaiting crowd.



John Martin Roast



A who's who in the world of Maine politics gathered on August 24th, 2013 for a fundraising dinner roast of the Honorable John L. Martin of Eagle Lake. Some \$14,000 was raised to endow a scholarship in his name and for other NMCC programs. Martin was singled out for the dubious honor because of his nearly 50 years as a legislator and due to his tireless work on behalf of northern Maine and education in particular.

Holiday Light Parade



Northern Maine Community College students and employees bundled up to participate in Presque Isle's annual Holiday Light Parade on December 7. Their mission: passing out thousands of books to rosy-cheeked children standing along the parade route. For ten years, this event has helped brighten and enrich the lives of area children and has become a signature community service activity during the holiday season.

Health Fair



The Christie Building lobby at NMCC was transformed on September 24, 2013 into a bustling health fair as part of the College's new initiative called Working on Wellness (WOW!). Students, faculty and staff benefited from several stations that highlighted information from healthy eating to smoking cessation. NMCC brought together a number of health care providers in one place to offer an array of services and promotional items all to help focus attention on the importance of taking responsibility for your health.

All-Maine Academic Team



Two NMCC students were among 14 students from across the state named to the 2014 All-Maine Academic Team for two-year colleges. Heather Carnes of Presque Isle and Myasia Williams of New York were honored at a ceremony hosted by the

Maine Community College System Board of Trustees on April 22, 2014 in Hallowell at the Maple Hill Farm Inn and Conference Center. In addition to being recognized on a statewide level, Carnes and Williams each received a \$500 scholarship in honor of their accomplishment. The All-Maine Academic Team is part of the national Phi Theta Kappa program, an international honor society for two-year colleges. Students are nominated and selected for the team by their college based on outstanding academic achievement, leadership, and service.

37th Sinawik House



The 13-hundred square foot modular ranch-style home was built in two pieces in the Building Construction Technology lab. It has three bedrooms, two baths and a cathedral ceiling in the open-design living room, kitchen and dining area. This year, the house was contracted and sold to an Easton couple. Preliminary floor plans are developed by the College's Computer-Aided Drafting program and approved by the customer. The Sinawik House project is a cooperative effort between Presque Isle Kiwanis and NMCC.

Bath Iron Works Videoconference

Bath Iron Works & NMCC collaborated to hold a special videoconference at the College centered on jobs available at the shipyard. BIW, which builds destroyers for the U.S. Navy, has more than 300 jobs to fill currently and anticipates more than 400 retirements over the next four years. Due to successful hires in the past, BIW wanted to encourage NM students in Sheet Metal, Electrical Construction & Maintenance, Plumbing & Heating, Welding and Precision Machining Technology to apply for the openings.



Alumni Events

Homecoming 2013

The fourth annual Homecoming activities brought alumni, students and friends of the College together to celebrate memories and make new ones! On September 5th and 6th, a free barbeque was offered in the dining commons sponsored by the NMCC Student Senate. The meal turned out to be a great way to welcome students and employees to a new year at the College as well as a welcome back to alumni. It also served to entice this group into a friendly softball game held on the soccer field—alumni and employees versus students. Tough to say who won especially considering the often-confused officiating! Regardless, the crowd had much to laugh and cheer about!

The following evening, the Alumni and Friends Organization held its annual reception and dinner at the Edmunds Conference Center. The event honored Scott Carlin as the recipient of the Torchbearer Award, presented to a person who has made significant contributions, and has gone above and beyond for the advancement of the Alumni and Friends Organization. Dennis Albert, Welding and Metal Fabrication instructor was also recognized as the 2013 NMCC Instructor of the Year.

Many thanks to the Alumni and Friends Organization which worked closely with College staff to coordinate the events.



From left: President Tim Crowley, Dennis Albert, Scott Carlin and Mike Thibodeau.

NMCC Alumni & Friends Organization Board, 2013-14

NMCC boasts the only alumni organization in the Maine Community College System...we're young and growing! The group organizes or participates in a number of NMCC events including Homecoming, the Alumni Reception and graduation. Among those serving on the Alumni and Friends Organization Board are (seated from left): Mark Bouchard '80; Mike Thibodeau '77, President; Janet Kelle '84, Vice President; Gisele McDonald '84, Treasurer; Tomi Henderson '74 & '98, Secretary; and Scott Carlin '80. Standing from left: Tim Crowley, NMCC President; Dennis Albert '76, Sylvia Forte '81 & '89, Mary Michaud '96, Cindy Albert '84, Judy Hilton '75 & '76, Jodi Tash '11 and Dusty Graham '11.



First-ever Tuition Raffle Changes Lives

Three students were selected to be recipients of the first-ever tuition raffle held by the Alumni and Friends Organization. Heather Copeland, a Mapleton native was stunned to receive the news. Heather had taken classes at NMCC previously and originally hadn't planned to return in the fall due to the need to work during the busy season on her parents' Christmas tree farm. "Having this gift makes the financial load much, much smaller," Heather explains. "I will be able to pay off what I owe and get the degree." Danny and Gisele MacDonald, NMCC alum, purchased the ticket and named Heather as the recipient.

Ashley Doucette of New Sweden had already completed all the courses necessary for a degree in Early Childhood Education. But thanks to her raffle win, she returned to the NMCC campus enrolled in the Health Information Technology program. "I was shocked. I was struggling with money issues and this is such a help because of the extra expense this



Front row from left: Heather Copeland, Brad MacKenzie, Ashley Doucette. Back row from left: Gisele MacDonald, Danny MacDonald, Sandra Bouchard, Mark Bouchard.

semester of health insurance costs. It's pretty awesome that I get this opportunity," says Ashley. Alumnus Mark Bouchard and his wife Sandra bought the winning ticket and made the gift to Ashley.

Brad MacKenzie, a senior in the Diesel Hydraulics program was the third winner. His parents participated in the raffle and were ecstatic to find out their son had won. According to Brad, "It really takes some of the stress off. Not having to pay for most of this year's expense means a lot."

Brad is from Fairfield and says he chose NMCC because it's the best program of its kind in the state. "I love it, it's fantastic. While I'll always have things to learn, I know I'll be well prepared to find a job once I graduate. I just want to say 'thank you' to NM for making this raffle opportunity possible for students. I'll never forget it!"

The tuition prizes were donated by the College to the Alumni and Friends Organization and the proceeds remain with the Organization.

2014 Report to Donors



A Message from the Foundation Chair

Dear Friends, Alumni and Advocates of Northern Maine Community College:

When I graduated from this great institution almost forty years ago, I had no idea what my future held in store. What I did know is I had received a first-class education with a degree in accounting. As it has turned out, that first-class education has been the foundation for my entire career in financial management. It has been my distinct honor and pleasure to have served on the NMCC Foundation board for the past several years and to have served as your chair for this last year.

Our Foundation has grown significantly over the past decade due to the leadership of many individuals and the tremendous support of our donors. So many people have contributed to the success of the Foundation not only with their financial support but their valuable time serving on boards, committees, special fundraisers and other events.

This past year has been no exception to our recent successes. The Foundation awarded \$50,000 in student scholarships. Without this support many of our students may not have been able to afford their education here at NMCC. The number of scholarship funds continue to grow thanks to the ongoing generosity of our donors. This year, two new scholarship funds have been initiated with the goal of reaching the \$10,000 endowment level. Today there are more than 50 individual endowed funds that will provide support for our future NMCC students. The Foundation also provided support for academic programs. The Investing in Innovation Fund awarded \$3,000 to the Computer-Aided Drafting program for a 3-D Laser Scanner and nearly \$1,000 to the Nursing and Allied Health program for an Infant Simulator.

We have established a tradition of special fundraising events to support our scholarship funds and other needs. This past year we had two very successful events. The "John Martin Roast" raised over \$13,000 for a newly-endowed scholarship and we had our most successful-ever golf tournament in August of 2013 that raised \$23,000. TD Bank deserves special thanks for their ongoing and generous support of the annual golf tournament. Not only do they organize the tournament, but they pick up all the expenses so that 100% of the funds raised goes to the Foundation.

This past summer the most significant private gift in the history of our Foundation and in the history of the Maine Community College System culminated in the opening of the Rodney Smith Wellness Center and the Akeley Student Center. It is a beautiful facility that will greatly benefit the students of the College as well as the entire community. We are so grateful to Mary Smith for her extraordinary donation that made possible this much-needed project.

This past year we welcomed the following new members to our Foundation board: Lisa Miles of Townsquare Media, Jamie York of York's of Houlton, and Doug Cyr from Fort Kent, Human Resource Manager of Irving Woodlands, LLC. We were also extremely pleased that Mary Smith accepted our invitation as an ex-officio member of the board.

In closing, I would once again like to thank all of you who have supported the Foundation with your generous time and financial support. I would also invite others who might have an interest to step forward and get involved with this wonderful institution.

Sincerely,



C. Bruce Sandstrom, NMCC Foundation Chair



Foundation Board

Pam Buck, Trade & Technical Occupations Chair, NMCC

Scott Carlin, Owner Star City, Hillside, Mars Hill IGAs

Gary Cleaves, Retired

Gregg Collins, Vice President S.W. Collins Company

Timothy Crowley, President NMCC

Doug Cyr, Human Resource Manager, Irving Woodlands, LLC

Herb Demerchant, Student Representative, NMCC

Lois Dickson, Owner Tempo Employment Services

Richard Engels, Attorney Bemis & Rossignol

Chris Fitzpatrick, Sr. Regional Vice President Machias Savings Bank

Carl Flora, President and CEO Loring Development Authority

Raynold Gauvin, Retired

Jan Grieco, English Instructor NMCC

Philip Grondin, Sr., Retired

Brian Hamel, Managing Partner, Thompson-Hamel, LLC

Virginia Joles, Philanthropy Lead, TAMC

Janet Kelle, NMCC Alumni & Friends Organization

Betty Kent-Conant, Retired Educator

Larry LaPlante, Treasurer, NMCC Foundation

Jessica Lahey, Student Representative, NMCC

Melony Hunt LeShane, Account Manager, Kilbride and Harris Insurance Services, LLC

Lisa Miles, General Sales Manager, Townsquare Media

Richard Nadeau, President and Owner A&L Construction, Inc.

Bruce Sandstrom, Vice President, CFO The Aroostook Medical Center

Connie Sandstrom, Executive Director Aroostook County Action Program, Inc.

Emily Smith, Partner Smith's Farm, Inc.

Vicki Smith, Sr. Vice President, Marketing and Communications Katahdin Trust Company

Michael Thibodeau, NMCC Alumni & Friends Organization

Jane Towle, Co-Owner/Broker REMAX Central

Terry Wade, Retired

Robert White, Retired Educator

Jamie York, Sales Manager York's of Houlton

Michael Young, Senior Vice President & CFO MMG Insurance Company

Foundation Staff

Sue Bernard, Executive Director

Bobbie-Jo Caron, Foundation & Institutional Advancement Coordinator

Balance Sheets

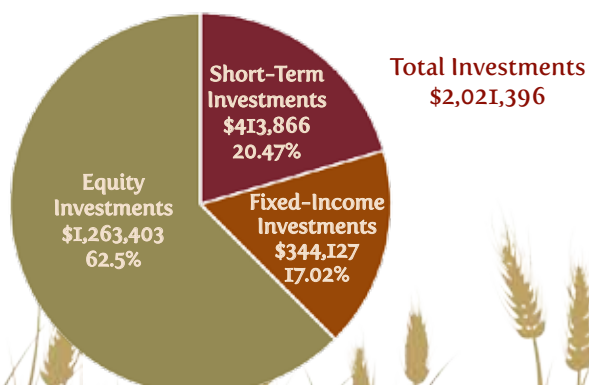
Condensed Balance Sheets As of June 30, 2014 and 2013

<i>Assets</i>	<i>2014</i>	<i>2013</i>
Cash	\$5,601	\$68,492
Contributions/Accounts Receivable	30,500	58,000
Investments	2,021,396	6,762,956
Total Assets	\$2,057,497	\$6,889,448
<i>Liabilities and Net Assets</i>		
Deferred Revenue/Accounts Payable	\$95,355	\$5,215,035
<i>Net Assets</i>		
Unrestricted	47,592	33,683
Temporarily Restricted	658,598	485,716
Permanently Restricted	1,255,952	1,155,014
Total Net Assets	1,962,142	1,674,413
Total Liabilities and Net Assets	\$2,057,497	\$6,889,448

Condensed Statement of Activities For the Years Ended June 30, 2014 and 2013

<i>Revenue</i>	<i>2014</i>	<i>2013</i>
Donations	\$89,616	\$415,532
Fundraising & Other Revenue	47,128	23,913
NMCC Contribution to Expenses	43,900	30,361
Investment Income	250,427	196,522
Total Revenue	\$431,071	\$666,328
<i>Expenditures</i>		
Scholarships & Grants	\$50,796	\$48,780
Grants & Awards	9,048	326,947
Fundraising Expenses	6,228	216
Administrative Expenses	77,270	67,426
Total Expenditures	\$143,342	\$443,369
Increase (Decrease) in Net Assets	\$287,729	\$222,959

Portfolio Composition - 2014



A Message from the Foundation Treasurer

Revenues for the years ended June 30, 2014 and 2013, were \$431,071 and \$666,328, respectively. In February, 2012, your Foundation received a gift from Mary Smith of \$5,003,750 to support the Rodney Smith Wellness Center and The Akeley Student Center. In January of 2013, an additional gift of \$200,000 was received from Mrs. Smith for the centers. Reflecting the continued support of the community for the College and Foundation, the Foundation received gifts from other friends of the College totaling \$89,616 in fiscal year 2014 and \$215,532, principally to support the student and wellness centers, in fiscal year 2013. The gifts earmarked for the wellness and student center projects resulted in grants and awards expenses of \$326,947 for fiscal year 2013 compared to \$9,048 for fiscal year 2014. As qualifying earmarked project expenditures are paid by the College, the Foundation reimburses the College for its expenditures. On June 30, 2014, the wellness and student center projects were substantially completed. Unspent Smith gift proceeds are invested in short-term investments while earmarked purchases are reflected as accounts payable. For the year ended June 30, 2014, total assets decreased to \$2,057,497 from \$6,889,448 for the same period in 2013, due to the completion of the wellness and student center projects and the use of investment funds to reimburse the College for the earmarks. Deferred revenue/accounts payable decreased from \$5,215,035 for the fiscal year 2013 to \$95,355 for the fiscal year 2014, reflecting the payment of earmarked purchases with the construction of the wellness and student centers.

The Foundation's Investment and Finance committee as well as the Executive committee monitor investment results given the current economic times. Investment income for the year ended June 30, 2014 was \$250,427 compared to income of \$196,522 for the year ended June 30, 2013. Investment returns for the managed endowed funds were approximately 14.6% and 12.5% for the fiscal years 2014 and 2013, respectively.

Chester M. Kearney and Co. completed its audit of the Foundation's financial statements. The Foundation received a "clean" opinion and did not receive any management comments. The auditors met with the Executive committee of the Board and reviewed the results of the audit and the Foundation's tax return.

Larry LaPlante, *NMCC Foundation Treasurer*

Foundation Year in Review

Devoted Donors

Students found a way to connect and contribute to the NMCC Foundation and help each other through bottle collection projects. The deposits on returnable bottles and cans collected by Colleen Harmon's Introduction to Business class as well as the library staff are being donated to the Sunshine Help Fund which provides students with emergency financial assistance. Funding is used to purchase materials to help students who, due to emergency situations, might be unable to attend college.



Library staff, Lossene and Lassana Dorleh and Danielle Dudley (center), helped gather returnables for the Sunshine Help Fund.



Colleen Harmon's Introduction to Business class collected bottles on campus for the Sunshine Help Fund.

Faculty Advancement Fund

A generous donation from Ray and Sandy Gauvin of Mapleton established a fund that will be used to create new curricula or services to meet changing educational needs. The Faculty Advancement Fund will provide financial support to update course offerings—an increasing need due to limited resources. "We are very grateful to Sandy and Ray for the numerous and meaningful ways they have contributed to the College through the Foundation," Bruce Sandstrom remarked during a signing ceremony in December.



Front from left: Sandy & Ray Gauvin
Back from left: Bruce Sandstrom & Tim Crowley.

Investing in Innovation

For the seventh year, the NMCC Foundation has proudly supported the purchase of equipment for innovative projects for various departments. The Investing in Innovation Fund technology endowment has made possible the acquisition of instructional equipment that would not otherwise be funded through the College budget. This past year the endowment financed two projects worth more than \$3800.

The first award was made to instructor Steve Caron for the Computer-aided Drafting Technology program. A NextEngine 3D Laser Scanner was purchased which can scan a complex real-world object, collect data on its shape and print a model of the object on a 3D printer. The scanner is allowing students to design and draw more complicated models while exposing them to the latest technology.

The second piece of innovative technology funded was through an application by nursing instructor Susan Dugal for the Nursing and Allied Health Department. An Infant Multipurpose

Patient Care and CPR simulator has all the characteristics of a newborn baby making the students' training more lifelike. Students can practice clinical skills and perform assessments which they may not have the opportunity to encounter in a real clinical setting.

Instructors compete for the available funds through an application process and presentation to a committee of Foundation board members and representatives of College faculty and staff. Since 2008, the Investing in Innovation fund has supported the purchase of innovative technology totaling over \$13,500.



Nursing instructor, Susan Dugal, shows students the features of the Infant Multipurpose Patient Care and CPR simulator.



Computer-aided Drafting instructor Steve Caron and Caleb Williamson (seated) work with the new NextEngine 3D Laser scanner and printer.

TD Bank Golf Tournament

More than \$23,000 was raised for scholarships during the 8th annual TD Bank Golf Tournament held in August at the Aroostook Valley Country Club in Fort Fairfield. This was the most successful tournament to date and more than 100 golfers participated. A dinner plus a silent and live auction followed the 18-hole scramble. The golfers, sponsors and contributors to the auction combined to make the event a huge success.

"TD Bank is extremely pleased with our continuing collaboration with NMCC's Foundation on this high-profile golf tournament," said Michael J. Kelley, regional vice president of TD Bank. "We are firm supporters of the important work and contributions the College provides to our community and we are thrilled with the level of commitment for this event by our sponsors and supporters."

Other major sponsors were Aramark, Coca-Cola, Louisiana-Pacific Corp., MMG Insurance Company, Penobscot Financial Advisors, Quigley's Building Supply, Smith's Farm, Inc., Theriault Equipment, and WAGM-TV. Cruise One of Caribou donated a hole-in-one incentive.

Over the past eight years, TD Bank's partnership with the Foundation on this tournament has resulted in more than \$123,000 contributed to student scholarships.



Foundation Annual Dinner

It was a celebration of progress and student success during the 2013 NMCC Foundation annual dinner held in November. Members of the Foundation Board, General Advisory Council, Alumni and Friends Organization, NMCC faculty and staff, and contributors to the College gathered to look back at accomplishments, to look ahead at planned projects, and to see first-hand how their donations impact lives.

The highlight of the evening was presentations by students who received scholarships funded through the Foundation. Elizabeth Beaulieu, Medical Assisting student and Zachary deMontigny, Diesel Hydraulics Technology student shared their challenges and triumphs that led them to NMCC. And for the first time a mother/son team delivered the moving story of how the College impacted their family tree. Renee Eager, 2006 graduate received a standing ovation following the touching description of the journey and trials she and her son, Tyler '2013, faced as they aspired to achieve a degree.

The Eagle Award was presented to Richard Engels, Esq. who has a long history on the NMCC Foundation. This prestigious service award is given to an individual who consistently contributes to the betterment of the College at every opportunity. Among his many contributions, Engels is an adjunct history instructor at NMCC who also created and set up bylaws for the Alumni & Friends Organization.

The Foundation also presented the 2013 Outstanding Benefactor Award to the family of Larry and Audrey Thibodeau in recognition of their generous scholarship contributions. More than \$29,000 has been awarded from that scholarship fund over the past six years helping 53 students from The County pursue careers in the medical field.



During the annual Foundation dinner, President Tim Crowley delivered an update on the progress and changes occurring on the NMCC campus.



Eagle Award

President Crowley and Foundation Chair Vicki Smith present Richard Engels (center) with the Eagle Award.



Tyler Eager and mother Renee Eager thanked the Foundation and shared their experience of how NMCC greatly enriched their lives.



Newly-Endowed Scholarship

Alan and Lynn Turnbull (center) accept an engraved desk clock in gratitude for establishing the newly-endowed Matthew Turnbull Livin' the Dream Scholarship, in memory of their son who graduated from NM in 2010. President Crowley and Foundation Chair Vicki Smith presented the memento. The Foundation also recognized Maine Potato Growers for establishing the MPG Scholarship and reaching the endowment level (\$10,000). The Fund generously supports students planning to build a career in Aroostook.

Honor Roll of Donors

Individual Donors

New Century Club

(\$10,000 - \$24,999)

Raynold & Sandra Gauvin
Alan & Lynn Turnbull
Sunshine Benefactors

Pacesetter's Club

(\$5,000-\$9,999)

Richard & Carolyn Daigle
Bruce & Connie Sandstrom

President's Club

(\$1,000 - \$4,999)

Bill Allen
Anonymous (2)
Karl Kornchuk & Sue Bernard
Bonnie Cowett
Geraldine Dorsey
Peter Graumnitz
Rick & Marilyn Nadeau
Sonja Plummer-Morgan
Elizabeth Strout
James Tierney, Esquire

Cornerstone Club

(\$500 - \$999)

Anonymous
Severin Beliveau
Normand Berube
Walter & Mary Clark
Betty (Kent) & Tom Conant
Timothy Crowley
Richard Engels, Esquire & Dr. Carole
St. Pierre-Engels
Carol Epstein
Philip Grondin
Athill Hebert
Durward Huffman
Dr. & Mrs. David & Deborah Jones
Annette Labbe
Larry & Anne LaPlante
Kathryn Longley-Leahy
Dr. & Mr. Dottie & Tim Martin
Eugene McCluskey

Benefactor's Club

(\$100 - \$499)

Anonymous (3)
Cindy P. Albert
Dennis L. Albert
Amanda Blade, LMT
Leah Buck & Peter Goheen
Aaron Carlson
Mr. & Mrs. Donald Collins
Gregg & Lori Collins
Adrian Cyr
Gerald & Mary Donovan
David Duquette
William Egeler
Chris & Lauren Fitzpatrick
Ronald Grover
John & Jennifer Hackett

Brian & Gail Hamel
Joseph Hanslip
John & Kim Hanusovsky
Alan Harding
Jane Hunt
Michael & Peggy Kelley
Michael Lampron
Arthur Lengel
Kathy Levesque
Shelli Lunney
Jocelyn Marquis
Jane M & Michael R Mattila
Justin McCarthy
Jay McCrum
Laura McPherson
Kenneth & Janine Murchison
Rev. Frank Murray
Tammy Nelson
William Nemer
Kathryn Olmstead
Steve Ouellette
Eric Pelkey
Annette Powers
Frank Pytlak
Thomas Richard
George Smith
Heidi Broad-Smith
William Smith
Robert Sprague
Mike & Cindy Thibodeau
Arthur Thompson
Greg Thompson
Mark Violette
Jerry T & Jean White
Mr. & Mrs. Robert F. White

Friends of the Foundation

(\$1 - \$99)

Anonymous (3)
Joan Albert
Leona Allen
Susan Bailey
Paul Barnes
Vincent & Kathy Bernier
Robert Bruce
Pamela Buck
Mark Bouchard
Beau Bradstreet
Scott & Rena Carlin
Garry Carr
John Cashman
James & Nancy Chandler
Karen Chapman
John Chonko
David & Shannon Cook
Gerard Conley
Joanne Cote
Beatrice Curry
Cheryl Cyr
Jennifer Cyr
Louise Cyr
Carla Daley

Mabel Desmond
Bruce Drost
John Dumont
Janet Durgin
Wanda Dyer
Colleen Ellis
Carl & Paula Flora
Sylvia Forte
Theresa Fowler
Bruce Freme
Thomas Fuhrmark
Dale Gordon
Dustin Graham
Jennifer Graham
Martha Grant
Eric Hemphill
Marcinne Henderson
Wilson Hess
Judy Hilton
Allen Jewell
Virginia Joles
Joanna Jones
Lori Keith
Janet Kelle
James Kelley
Terence Kelly
Robert Kirschmann
Richard & Jean Kneeland
Donna Kortright
Richard LaBelle
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Larry Lake
John Lisnik
Steven Long
Danny & Gisele MacDonald
Norman Martin
Ellen McDermott
Carol McElwee
Carol McGrath
Joe & Becky McLaughlin
Marshall McManus
Mary Michaud
Scott Michaud
Hezekiah Myers
Mark Myers
Gregory Nadeau
Rosaire Paradis
Stanley Paton
Charles Pray
Lisa Rappleyea
David Raymond
Rachel Rice
Roger A. Roy
Jennifer Sappier
Robert Saucier
Vicki Smith
Jodi Tash
Christine Therrian
Peter Toussaint
Philip Voisine & Lynn Voisine
Michael Weeks
Bob & Karen White

Corporate Donors

New Century Club

(\$10,000 - \$24,999)
Katahdin Trust Company
MMG Insurance Company

Pacesetter's Club

(\$5,000 - \$9,999)
Houlton Regional Hospital
Sturdivant Island Tuna Tournament
The Aroostook Medical Center

President's Club

(\$1,000 - \$4,999)
Anonymous
Acadia Federal Credit Union
Aroostook Beverage Company
Cary Medical Center
Cianbro
Coca Cola Bottling Company
Irving Woodlands, LLC
J P Martin & Sons Construction Corporation
Maine Chapter American Public Works
Northern Maine General
Pierce Atwood, LLP
Tempo Employment Services
United Insurance Thibodeau Agency

Cornerstone Club

(\$500 - \$999)
Anonymous
BerryDunn
County Electric
Law Offices of Doyle & Nelson
Presque Isle Rotary Club
S.W. Collins Co.
Smith's Farm, Inc.
Soderberg Company
Stillwater Realty, LLC
TNT Road Company, Inc.

Benefactor's Club

(\$100 - \$499)
A&L Construction, Inc.
Aramark
Aroostook County Chapter Maine Harley Owners Group
Chester M Kearney
Country Coach Charters. LLC
Country Farms Market, LLC
Daigle & Houghton, Inc.
Daigle Oil Company
Fort Kent High School
Foundation of the University at Presque Isle
Frank Martin Sons, Inc.
Graves' Supermarkets, Inc.
Huber Engineered Woods
Irish Setter Pub
Jeffrey & Owen Smith, Inc.
KeyBank via The Foundation for Maine's Community Colleges

KFC/Taco Bell
Louisiana Pacific Corporation
Lynox Welding Supply
Maine Community College System
Maine Epsilon Master
N.H. Bragg & Sons
North Country Auto
Paradis Brothers Enterprises
RDN Automotive, Inc.
Seven Islands Land Company
Star City IGA
Student Tutor-NMCC
Town of Monticello
United Insurance Hayden/Perry Insurance

Friends of the Foundation

(\$1-\$99)
Anonymous
Burrells Luce Media Analysis
Energy and Environment, LLC
Frank Landry & Sons
Maine Potato Board
Plourde & Plourde, Inc.
Quigley's Building Supply
United Insurance Group Inc.
WAGM TV

Memorial Gifts

Many times family members and friends choose to make a gift in memory or in honor of a loved one. Most often, gifts are made when someone passes away, but they can also be made in remembrance on an annual basis. This is a special way of creating a lasting memorial.

Special thanks to all who chose this important recognition of the following individuals during the 2013 fiscal year:

In Memory Of

Lonnie Lynch
John R Paton
Matthew Turnbull

Memorial Gifts

The NMCC Foundation exists for the sole purpose of providing support for programs and activities which enhance the quality of education and expand the educational opportunities for students enrolled at Northern Maine Community College.

For more information on establishing memorial gifts, planned giving, estate distribution, or other giving options, please contact the Foundation at: (207) 760-II88.

The NMCC Foundation is a charitable corporation organized under the laws of the State of Maine with tax-exempt status under Section 501(c)3 of the Internal Revenue Code of the United States. The Foundation is legally and fiscally separate from the College. Contributions to the Foundation are tax deductible to the extent allowed by law.

To offer gifts and securities, bequests or pledges over time, please call the Northern Maine Community College Foundation at: (207) 760-II88

Every effort is made to ensure that the information provided in this report is accurate. If you should find a possible error, please bring it to our attention so that we may address any concerns and/or correct our files. You may contact the Foundation office at (207) 760-II88, or stop by the office located on the first floor of the Christie Building on the NMCC campus.

Scholarships

Each year, thanks to the NMCC Foundation, many students receive scholarships to help pay for their education.

The following are the current scholarships and funds.

Advantage Payroll/Gauvin Scholarship

Awarded each semester to full-time, non-traditional students who are Aroostook County residents in good academic standing with demonstrated financial need, this scholarship was established by Ray & Sandy Gauvin and Advantage Payroll Services.

Robert Blackmore Scholarship Created for students in the business technology department by NMCC employees and alumni in honor of Robert Blackmore, a former Computer Information Systems instructor.

Bustard/Carlson Scholarship Open to all students, with selection based on financial need and academic merit, this scholarship was started by the Fred Bustard and Aaron Carlson families.

Caribou Rotary Scholarship Created by the Caribou Rotary Club, this scholarship is awarded to Caribou High School graduates who are attending NMCC. The award is need based and goes to an individual who shows significant promise.

Central Aroostook EMS Scholarship Fund Established to provide assistance to individuals enrolled in NMCC's Emergency Medical Services program who reside in Blaine, Mars Hill, Bridgewater, E. Plantation or Monticello.

Betty Baulch Clark Scholarship Created for students in the Nursing and Allied Health department by NMCC employees and alumni, this scholarship honors Margaret Carson and Betty Clark, two former long-time chairs of that department.

Tom and Betty K. Conant Scholarship Fund This Fund was established by Tom Conant and his wife Betty Kent-Conant. It is designated for students who are residents of Maine, with preference given to students from Aroostook County. It alternates annually between a student pursuing a degree in nursing or a related allied health field, and one in electrical construction and maintenance.

Larry Cowett Memorial Scholarship Awarded to a second-year student enrolled in an automotive program, with preference given to students in automotive technology. Preference will also be given to students who are Presque Isle residents or graduates of Presque Isle High School.

Mitch Cyr Memorial Scholarship Awarded in memory of Mitchell P. Cyr, this scholarship is for a traditional student who is an Aroostook County

resident, with preference given to Presque Isle High School graduates. The scholarship is based on financial need and satisfactory academic standing with a demonstrated desire to learn and succeed.

Dickinson-McBreairty Memorial Scholarship Fund Established in honor and memory of the late James and Doris (Dickinson) McBreairty, as well as the couple's parents. The fund awards scholarships annually to students demonstrating financial need, one each from the towns of Perham, Wade, and Washburn.

Dirigo FFA/Nutrite Scholarship Established through a donation from the Dirigo FFA Foundation, Inc., the scholarship is for NMCC students who are Aroostook County residents and either a former FFA student or a student from a farm family enrolled in the Business Administration or Diesel Hydraulics program.

Francis E. Dorsey Scholarship This scholarship was established by Geraldine Dorsey in memory of her late husband, Francis. It is awarded annually to a woman enrolled in a trade program at the College.

Lloyd Duncan Scholarship Awarded to a senior in an electrical/electronics program, this scholarship was established in 1996 by Thelma Swain and named after a former instructor at the College.

Mary Maxine & Charles D. Eber Scholarship Originally established by Charles Eber in memory of his late wife, the scholarship was renamed after Mr. Eber passed away. It is intended to help an NMCC student achieve his or her educational goals.

E. Perrin Edmunds Memorial Scholarship Established by the late Phyllis Dake in memory of her brother, a state legislator from Fort Fairfield who played a key role in obtaining the funding to establish the College, this scholarship is awarded to a student from Aroostook County who is in good academic standing and shows financial need.

Emera Maine Scholarship Funded by donations from Emera Maine, this scholarship is intended for a full-time student from Aroostook County with significant promise who is pursuing a vocation useful in a career with Emera Maine.

General Endowed Scholarship A number of scholarships are given to students each year based on academic

performance and financial need. These are made possible through the interest earned on all endowed donations that are not designated for a dedicated scholarship.

G. Melvin & Phyllis J. Hovey Scholarship This scholarship is awarded to a student from Aroostook County who shows potential for making a contribution to college life and to society, and who demonstrates high moral character.

Durward & Lillian Huffman Scholarship Honoring a long-time NMCC president, this scholarship was established through donations from employees and other college friends when Dr. Huffman retired. This scholarship is awarded to a full-time, second-year student who has demonstrated academic excellence.

Peter G. Hunt, Sr. Memorial Scholarship Fund Established by United Insurance Group following the unexpected passing of Peter Hunt, Sr. as a tribute to his memory and legacy. Criteria for this scholarship includes having a GPA of 3.0 or higher and being enrolled in the second-semester in a business, nursing or trade program.

Brian C. James Scholarship This scholarship rotates among several Maine Community Colleges. Students enrolled in an automotive/mechanical or civil engineering technology program with satisfactory academic progress and demonstrated financial need are eligible.

Larry A. Langille Memorial Scholarship Established by members of the Langille family, this scholarship is awarded to a full-time student, preferably in the computer-aided drafting program.

Gov. James B. Longley Scholarship Fund This fund is supported by the Governor James B. Longley Scholarship Foundation for two scholarships annually. The intent is to provide support to the same student for each of the two years of the student's enrollment at NMCC.

Machias Savings Bank Scholarship Fund This fund was established through a donation from Machias Savings Bank to benefit deserving students from Aroostook, Penobscot, Washington or Hancock Counties enrolled in a business-related field of study. The fund will be used to provide scholarships and/or awards to students to fund tuition, books, tools, and equipment.

Maine Better Transportation Association Snow Scholarship Fund The Foundation receives \$1,000 annually to award one or two scholarships to a Maine resident

in the transportation field who has demonstrated financial need.

Maine Potato Board Scholarship Funded through a potato-tax fund grant, the scholarship is for students who have a direct connection to the Maine potato growing industry via him/herself or their immediate family and who are Maine residents in good academic standing and involved in school and/or community activities.

Maine Potato Growers Scholarship This scholarship fund helps ensure affordable access to education for those who seek to build a career in Aroostook County.

Dana McGlauffin Memorial Scholarship Established by McGlauffin, who served as a long-time business manager for the College. The fund is awarded annually to students who demonstrate involvement in their community, have good academic standing and are enrolled in a degree program at the College. Preference is given to students from Aroostook County.

Belinda Sewall Page Memorial Scholarship This scholarship is awarded to a student who either attended a Head Start program as a child and/or is enrolled in the NMCC early childhood education program.

Philip Parker Memorial/Tri-City Scholarship These two combined funds are intended to provide scholarship assistance to a full-time student pursuing a degree in an electronics program or taking a computer class. Preference is given to a student studying computer electronics.

Phi Theta Kappa Scholarship Funded by NMCC students involved in the campus chapter of Phi Theta Kappa, the international honor society for students in two-year colleges, it is intended for PTK members.

Dale P. and Christopher P. Powers Scholarship Established in memory of Dale & Christopher Powers, this scholarship is for a full-time student pursuing a degree at NMCC with demonstrated financial need.

Presque Isle Rotary Club Scholarship Funded by the Presque Isle Rotary Club, this scholarship is intended for full-time students who are graduates of Presque Isle High School or residents of Presque Isle who have demonstrated financial need.

Carl & Lillian Rasmussen Scholarship This memorial scholarship is for a student in the nursing program at NMCC who has a demonstrated dedication to school and/or community service.

Linwood Raymond Memorial Scholarship Established by the Raymond family, this scholarship is intended for a second-year student in the liberal studies program at NMCC and is based on financial need.

Bruce and Connie Sandstrom Scholarship Fund This scholarship fund, established by Bruce and Connie Sandstrom, is intended for a student in the accounting program.

George W. Scott/Maine Mutual Scholarship This scholarship was established through donations from MMG Insurance and is intended for a student enrolled in the Business Technology department in good academic standing.

Smith's Farm Scholarship This scholarship fund was established by Smith's Farm, Inc. This scholarship is intended for residents of Aroostook County with preference given to students enrolled in Accounting, Business Administration, Diesel Hydraulics, or Welding & Metal Fabrication.

Paris J. Snow Scholarship Established by Willetta "Billy" Snow in memory of her husband, this scholarship is for a full-time student who is an Aroostook County resident, shows significant promise and has demonstrated financial need. Pat Snow was an enthusiastic supporter of vocational technical education in Maine, particularly at NMCC. He was one of the original incorporators of the Foundation and served as its first president.

Sturdivant Island Tuna Tournament Charitable Foundation Scholarship The tuna tournament is a three-day fishing event held annually in South Portland, raising funds for charitable causes. Scholarships are awarded annually, with preference given to Maine residents with demonstrated unmet financial need and in good academic standing.

Sunshine Health Scholarship Fund This fund was established through a \$10,000 donation from anonymous donors who call themselves the Sunshine Benefactors. This scholarship is for a student in the allied health department at NMCC and is based on financial need.

Ian R. Sutherland Memorial Scholarship Established by gifts from friends of the Sutherlands in the weeks after Ian's passing, funding for the scholarship was then completed by the Sutherland family. The scholarship is awarded to a first-year student in the Diesel Hydraulics program.

S. W. Collins Company Scholarship Fund This scholarship fund was established by S. W. Collins Company and is intended for a student in a building trades program.

Thelma C. Swain Scholarship The scholarship is for students enrolled in a program which has an impact on Aroostook County, with preference given to those enrolled in the Nursing, Building Construction Technology, or Plumbing and Heating programs. Before her passing, Ms. Swain endowed a scholarship at each of the seven colleges of the MCCS.

TAMC/Marge Haines Memorial Scholarship This scholarship, funded by a group of nursing professionals and TAMC's medical staff and board of directors, is in memory of Marge Haines, a nurse at TAMC for many years. Eligible students must be enrolled in the nursing program with a minimum 3.25 grade point average and have plans to practice in Aroostook County upon graduation.

TD Bank Scholarship Funded by donations from TD Bank, this scholarship is awarded to students who are Maine residents in the Business Technology department, based on both financial need and satisfactory academic standing with a demonstrated desire to learn and succeed.

Larry & Audrey Thibodeau Scholarship This scholarship, established by the late Larry and Audrey Thibodeau, is to provide educational assistance to Aroostook County residents who are seeking education and training in a health-related field.

Matthew Turnbull's Livin' The Dream Scholarship In keeping his spirit alive, Matthew's family established this scholarship to assist two eligible students enrolled in the Trade Tech Department just as Matthew was. One recipient must be a graduate of Caribou High School and a first-year student at NMCC. The second student must be an Aroostook County native in their second year at NMCC.

Richard West Scholarship This scholarship was started by college employees and alumni to honor Dick West, department chair of the trades department at NMCC for 25 years, when he retired in 2000. It is intended for a student pursuing an education in the trades department.

Newly-Endowed Scholarships in 2014

John L. Martin Scholarship This scholarship was created through a fundraising event honoring the long-time state legislator. It is awarded to Aroostook County students in a Trade and Technical program who have financial need. Preference will be given to single parents and military veterans.



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